Orientation Guide

New Nurse Orientation Guide

JoAnn Alspach

New Nurse Orientation Guide:

<u>Fast Facts for the New Nurse Practitioner, Second Edition</u> Nadine M. Aktan,2015-03-09 What type of degree do I need to become a nurse practitioner How do I choose the right clinical preceptor How can I best prepare for my first year of practice Written for those considering NP practice current NP students and newly certified NPs alike this quick easy to use manual covers everything there is to know about transitioning into the NP role its rewards and its challenges This second edition includes several new chapters covering electronic health records the impact of health care reform promoting the NP role and choosing a doctoral program All of the original chapters have been revised or expanded with updated key points tables and vignettes supplying cutting edge knowledge and skills to help new NPs excel The only resource of its kind this book guides the reader through the entire process of becoming an NP from the initial decision to the selection of the right educational program to licensure It discusses the contractual relationship with institutions and related health providers along with legal and administrative issues Currently practicing NPs offer words of wisdom on how to survive the first year of practice and stories from the author and her colleagues provide an intimate look at everyday realities Organized for easy access to information and filled with humor the book features learning objectives quizzes checklists to facilitate decision making and other helpful tools Fast Facts in a Nutshell boxes highlight need to know information and useful tips and resource lists provide information on scholarships certification professional organizations and networking New to the Second Edition The dos and don ts of electronic health records Surviving health care reform today and tomorrow Marketing the NP role to the nursing profession employers and the public The terminal degree in nursing PhD EdD or DNP Revised and expanded information in all chapters Updated key points vignettes and tables Nadine M Aktan PhD RN FNP BC received her bachelor s master s and doctoral degrees in nursing from Rutgers University College of Nursing and Graduate School in New Brunswick and Newark New Jersey She is currently chairperson and associate professor at William Paterson University in Wayne New Jersey teaching future nurses and nurse practitioners She also practices as a family nurse practitioner at the Immedicenter an urgent care family practice with locations in Clifton Bloomfield and Totowa New Jersey and as a maternal child community health nurse for Valley Home Care in Paramus New Jersey **Fast Facts for the School Nurse, Second Edition** Janice Loschiavo, MA, RN, NJ-CSN,Janice Loschiavo,2015-03-09 This concise reference resource for school nurses offers straightforward guidelines to a range of daily tasks and nursing responsibillities including clinical protocols for safe management of common childhood illnesses accidents and emergencies legal and ethical considerations documentation high risk areas in school nursing practice and the requirements of both the Americans with Disabilities Act and the Individuals with Disabilities Education Act From publisher description <u>The New Nurse Educator, Second Edition</u> Deborah Dolan Hunt,2017-10-28 Praise for the first edition from Amazon reviews a wonderful resource for new and experienced nurse educators This book contains valuable information on teaching service and scholarship It also contains expert advice from

well known faculty For example Dr Jean Watson and Dr Geraldine Bednash There is also a chapter on Mentoring by Dr Connie Vance I would highly recommend this book to all nurse educators an excellent resource for both new and experienced educators It contains a wealth of information on all aspects of nursing education with a focus on teaching service and scholarship It also contains expert advice from seasoned nurse educators and faculty members I would highly recommend this book to all current and aspiring nurse educators This unequalled resource guides novice nurse educators step by step through the challenging process of transitioning from service to academe It comprehensively addresses not only the fundamentals of teaching evaluation and curriculum development but also the entire spectrum of skills and duties required of the nurse educator This second edition delivers two new chapters devoted to the hospital based educator global health issues and the future of nursing education It includes new clinical teaching models and pedagogies and emphasizes the use of technology in a variety of teaching and learning strategies Key updates examine the current and future nursing workforce emerging and evolving nursing programs and innovative trends in curricula design along with new information on infectious diseases genomics and legal and ethical concerns Based on the author s personal journey from nursing practice to academe the text addresses ways to test the waters of the new role It outlines preparation requirements and discusses learning styles curriculum development theoretical frameworks cultural diversity and students with learning disabilities It addresses tenure and promotion collegiality service leadership mentoring writing for publication and scholarship Additionally the text prepares students for the interview process and includes sample CVs patient education handouts and course objectives Learning objectives review questions and case vignettes in each chapter along with tables and bulleted information further contribute to the text s value as an outstanding resource for both academic and hospital settings New to the Second Edition New chapter devoted to the role of the hospital based educator New chapter on global health and education health care policy and the future of nursing education Noted experts discuss simulation gaming and education legal concerns and global health nursing New clinical teaching models and pedagogies Emphasizes the use of technology Examines the current and future nursing workforce Emerging and evolving nursing programs Innovative trends in curricula design New information on infectious diseases and genomics Key Features Provides highly practical step by step information on all components of being a nurse educator faculty member Helps nurses transition from service role to educator faculty role Includes advice from novice and seasoned nurse educators nurse leaders and nursing theorists Includes learning objectives and review questions in each chapter Provides sample forms and documents for CVs and developing course content *The Nurse Manager's Survival Guide* T. M. Marrelli,1997 A clear concise hands on guide to useful practical tips and techniques to ease the transition from staff nurse to staff manager The book includes stress generated by the reorganizing and restructuring occurring in healthcare facilities and examines major healthcare issues as well as concerns related to managed care 6 illus
    Guide to Nursing Management and Leadership Ann Marriner-Tomey,2000 This well respected text teaches nursing

students about leadership and the management process and supplies the practicing nurse with practical information about nursing administration In response to the dramatic changes in health care in recent years this sixth edition expands both content and focus by discussing delegation team development cost containment health care networks mergers and acquisitions community based practice and continuous quality improvement It focuses on current trends that include technology ethics diversity and managed care Includes a FREE MERLIN website at www harcourthealth com MERLIN Marriner guide Spanish version also available ISBN 84 8174 526 X **Change Leadership in Nursing** Mairead Hickey,Phyllis Beck Kritek,2011-08-17 Print CourseSmart *Parish Nursing* Phyllis Ann Solari-Twadell,Mary Ann McDermott,2006-01-01 Written by a multidisciplinary panel of experts this comprehensive text and reference presents a fundamental understanding of all aspects of parish nursing providing in depth information essential to understanding the ministry of a parish nursing practice This is the only text in parish nursing that addresses the role of the parish nurse administrator and includes suggested policies and procedures as well as recommendations for competency development for parish nurses *A Real-World Guide to Surviving Nursing Orientation* Bha Bsn Rn Edmondson,Rachel Edmondson,2018-02-15 You ve passed your NCELX survived your first interview and just landed your first nursing job Now what This new grad RN survival guide was written to help you navigate your first nursing orientation From what to expect on your first day to surviving your first code blue WWFD aims to help you navigate the reality shock as you transition from nursing student to bedside RN Among other things you will find advice on how to give an effective hand off report cluster your care efficiently complete up to five patient assessments in less than three hours and learn how to page a physician like a BOSS Using humor and practical real world nursing experience this short and sweet book aims to take you from new nurse to Florence Nightingale status in less than three months **The Clinical Nurse Specialist Role in Critical Care** Anna Gawlinski,American Association of Critical-Care Nurses,1994 **Hospital Progress** ,1957 **The Effective Nurse** Laura Mae Douglass,1996 This practical text presents both the essentials of nursing management and leadership and concrete applications of the principles introduced Topics covered include managed care and managed competition case management and outcomes management change stress and burnout team building legal issues such as delegating staffing and nursing error cultural diversity the expanding role of nursing and computers in nursing Study aids are included such as behavioural objectives itemised chapter summaries questions for study and discussion and Test Your Knowledge questions This edition has a peforated workbook section at the end of the text entitled Critical Thinking Activities and there is also expanded treatment of public health community health and home health visiting nurse services **Handbook of Public and Community Health Nursing Practice** Marcia Stanhope,Ruth N. Knollmueller,2001 This practical and portable guide on primary prevention offers current comprehensive health promotion and disease prevention information for students and nurses in the community setting Includes lists charts tables and forms and well as useful assessment tools to assess

individuals families and the community and teaching tools to assist the nurse in promoting the client s self care <u>The New Zealand Nursing Journal</u> ,1989 *The Journal of Continuing Education in Nursing* ,1985 *A Practical Guide to Managing the Multigenerational Workforce* Judith Lower,2006 Bridge the generation communication gap It s hard to believe Almost three decades can separate your youngest staff members from the oldest While the 20 something Generation Y nurses are concerning themselves with flexible scheduling and paid time off their over 60 Traditional counterparts are light years away worrying about pension plans and professional recognition In between you have to contend with Generation X staffers and Baby Boomers who are clamoring for an entirely different set of needs and priorities Whatever you call them Generation Y or Millennials Traditionals or Silents Generation X Baby Boomers managing your multigenerational staff can add up to a very gnarly problem Don t let generation gaps lead to miscommunication and staff conflict In order to manage a multigenerational workforce successfully the nurse manager has to take into consideration each generation s unique priorities motivators skills communication styles and experiences That s a tall order for any manager but especially in today s stressful hospital environment Until now help has been hard to find Judith Ski Lower RN CCRN CNRN MSN a well known and highly respected nursing expert addresses the problem head on in her new book A Practical Guide to Managing the Multigenerational Workforce Skills for Nurse Managers Drawing on her many years of experience successfully managing across the generation gap Lower s helpful new book will show you how to Identify generational differences Identify the main characteristics and formative years of the Traditional Generation The Silents Baby Boomers Generation X and Generation Y so you can understand their reactions and what motivates them Recognize educational styles that work for each generation Online Classroom Self paced Hands on Discover different educational methods that appeal to multiple generations Identify and provide the feedback each generation wants and needs Silent Generation nurses may have little interest in annual performance reviews while Generation X nurses want feedback instantaneously Understand how to provide personal feedback and effective performance reviews Illustrate improved scheduling by understanding generational needs Silent Generation nurses may prefer a consistent schedule Generation Y nurses may require flexibility to meet the needs of their young families Understanding your staff s needs will help you create schedules that work for all Formulate retention strategies that work for every generation Generation X nurses may respond best to promotions or pay increases Baby Boomer nurses may be motivated by recognition and service awards Learn what feedback works best for each member of your staff Develop policies to embrace differences to manage more effectively Gain a better understanding of each generation s motivators and learning styles along with proven strategies to facilitate communication and encourage respect Who should read this book Nurse managers directors of nursing chief nursing officers VPs of nursing nursing home administrators HR directors staff educators and RNs Table of contents Chapter 1 The Silent Generation Chapter 2 The Baby Boomers Chapter 3 Generation X Chapter 4 Generation Y Chapter 5 Schedules Chapter 6 Balancing work and life Chapter 7

Learning Chapter 8 Participation and involvement Chapter 9 Performance reviews feedback and promotions Chapter 10 Working together Chapter 11 Retention and Recognition Chapter 12 What will the future look like Learning Objectives List the names of the four generations currently in the workforce Identify key events that shaped the Silent Generation s formative years Evaluate how social and family circumstances affected the Silent Generation s characteristics Describe key events that shaped the Baby Boomer s formative years Evaluate the impact that social and family circumstances had on Baby Boomers Identify key events that shaped Generation X s formative years Discuss how social and family circumstances affected Generation X s characteristics Identify key events that shaped Generation Y s formative years Explain how social and family circumstances affected Generation Y s characteristics Discuss why disagreements between the generations may arise over scheduling Determine strategies for planning schedules that meet the needs of all generations Discuss what different generations want in terms of work life balance Identify holiday and vacation options that meet the needs of all generations Recognize the different learning styles of each generation Identify orientation strategies that can help Generation Y nurses become successful Explain why Silent and Baby Boomer generation nurses are often the only ones to sign up for committees Discuss how managers can encourage all generations to become involved in committees task forces and meetings Describe strategies for ensuring that performance appraisals meet the needs of all generations Develop strategies for the provision of ongoing feedback Examine the barriers that prevent effective multigenerational communication Discuss strategies a manager may use to encourage social interaction and team work Identify programs for helping older nurses remain in the workforce Develop programs for helping Generation Y achieve work life balance Discuss strategies for enhancing the workplace of the future   The Educational Process in Nursing Staff Development JoAnn Alspach,1995   Fast Facts about Competency-Based Education in Nursing Karen K. Gittings,Ruth A. Wittmann-Price,2020-11-16 Competency based education provides an avenue to promote institutional accountability address employer concerns and assist with student transfer of knowledge and skills Mary Ellen Smith Glasgow PhD RN ANEF FAAN Dean and Professor Duquesne University The first book of its kind this concise step by step guide written for novice and experienced educators distills all the essentials every nursing instructor needs to know to implement a Competency Based Education CBE curriculum teach with competencies and evaluate students mastery Grounded in a learner centered paradigm CBE focuses on outcomes and skills rather than relying on time based training It facilitates in depth learning that encompasses all three learning domains cognitive skills and attitudes guided by the individual pace of each student Fast Facts about Competency Based Education in Nursing addresses the theory and practical knowledge needed to teach using CBE Beginning with how to create competencies that align with student learning outcomes subsequent chapters show how to integrate them into a new or existing nursing curricula Next this quick reference shows how to evaluate and assess students using CBE Finally it presents how to implement a system of quality improvement to continuously ensure the competencies produce safe skilled nurses Brimming with useful tips based

on the authors extensive experience and abundant practical examples this is an incomparable reference for any educator seeking superior more qualitative student assessment and outcomes Key Features Demonstrates in detail how to implement CBE and assess students using CBE Illustrates how to integrate CBE into curriculum using an organizing framework Shares expert teaching learning tips through Evidence Based Teaching Boxes Helps educators to develop teaching objectives and real world application processes Describes specific competency based education curricula Examines how different learning styles thrive in a CBE learning environment Offers separate chapters for using CBE with BSN MSN and DNP students

Fast Facts about LGBTQ+ Care for Nurses Tyler Traister,2021-09-22 Fills a crucial need in helping nurses to provide safe culturally competent care to LGBTQ patients This pivotal resource the first written specifically for nurses focuses on the unique health needs and inequities affecting LGBTQ patients and discusses how to provide them with safe respectful and holistic care Written in an easy access bulleted format with concise paragraphs this book sets the stage by examining the background and history of the LGBTQ population and focusing on the health disparities that set them apart It addresses the nursing implications and care of LGBTQ patients in all practice settings highlighting transgender medical surgical and mental health To help nurses create inclusive environments chapters cover best practices and strategies for appropriate communication and define key terms nurses should know when obtaining patient history performing an assessment and delivering overall care Fast Facts About LGBTQ Care delivers resources to help nurses create and sustain changes within their practice and beyond A multitude of case studies demonstrate the importance of collecting gender identity in the electronic health record and span a variety of scenarios nurses are likely to encounter Key Features Fills a critical need in the nursing literature on providing safe and culturally competent care for LGBTQ patients Illuminates communication best practices and terminology to help nurses feel comfortable caring for LGBTQ patients Features Fast Facts boxes and abundant case studies that highlight essential information Covers developing and integrating LGBTQ content into nursing education Includes tips and guides to promote advocacy for the LBGTQ population   The American Journal of Nursing ,1956   Essentials of Nursing Leadership & Management Patricia Kelly,2004 Essentials of Nursing Leadership Management offers a concise and unique perspective on critical nursing leadership and management concepts The text helps readers understand current issues such as time management and priority setting delegation performance improvement and much more

Unveiling the Magic of Words: A Review of "**New Nurse Orientation Guide**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**New Nurse Orientation Guide**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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