

What? So What? Now What? Reflection Meeting

What?

Describe what happened. What did you pick up on? What aspects jumped out to you?

- What is the problem or issue that we are facing?
- What happened?
- What did you notice?
- What was everyone's reaction to the event?
- What positive and negative aspects do you observe?

So what?

Determine the ramifications. Make sense of what you've learned. What impact did they have on your team?

- How does this event affect us? How does it affect our future?
- Why is it important? What critical questions does this information cause us to ask?
- What emotions does the event evoke? How does it make us feel?
- What conclusions can we draw from this experience?

Now what?

Establish a plan of action. What's the limit? What activities are reasonable?

- What do we need to do to move forward? How can we turn this event into something positive?
- What have you learned? How will you use the insights that you discovered?
- What will you do differently the next time? What will you do the same?
- What hidden opportunities has this event uncovered? How can we use them for our benefit?

Action items

What action items came out of this meeting? Assign a person to be in charge of each next step.

- Action item

Opening Reflections For Meetings

John Davis Mullins

Opening Reflections For Meetings:

The 5 Disciplines of Inclusive Teams Andrés T. Tapia, Michel A. Buffet, 2025-03-04 The final guide in the acclaimed Five Inclusive Disciplines trilogy introduces an actionable 5 step framework for building truly equitable high performing teams and unlocking their collective power to deliver groundbreaking results In today's fast paced interconnected world breakthroughs don't come from individuals they come from teams And not just any teams but diverse and inclusive ones With decades of experience and cutting edge research Andrés Tapia and Michel Buffet provide a revolutionary model that empowers teams to harness the full potential of diverse perspectives At the heart of the book are The 5 Disciplines which guide teams to tap into their collective power Connecting to build affiliation Caring to nurture psychological safety Synchronizing to harness collective intelligence Cultural Dexterity to integrate diverse perspectives Powersharing to ensure equitable contributions The result Unparalleled creativity engagement and performance Through insightful guidance practical tools and a proven framework The 5 Disciplines of Inclusive Teams shows how teams can unlock their collective power to achieve breakthrough results transforming not only their organizations but also the future

A short sketch of the work carried on by the ... Moravian Church ... in Northamptonshire [by E.M.C. With] Suppl. by F. Okely E. M. C., 1886

Opening Doors to Equity Tonya Ward Singer, 2014-11-04 The transformative professional learning model that advances equity in your school How do we make educational equity a reality lesson by lesson Author Tonya Singer shows how team observation and learning can strengthen schools and support educational achievement by all students Including video clips of actual teams this book helps to Implement best practices for observation based professional learning Work as a team to create a culture of deep collaboration that closes opportunity gaps among students Use observation based data to better reach culturally and linguistically diverse learners Develop and implement strategies that build students skills for future success

Memoirs of Samuel M. Janney Samuel Mcpherson Janney, 1881 **Birmingham free libraries. Catalogue of the reference library** John Davis Mullins, 1883 **Successful Meetings**, 2004-10 **Books About, Printed In, Or**

Illustrative of the History of Birmingham Forming Part of the Reference Department of Birmingham Free Library

John Davis Mullins, Birmingham Public Libraries, 1885 **Catalogue of the Reference Library** Birmingham Public Libraries, John Davies Mullins, 1890

Short papers on Church history Andrew Miller, 1874 **Open Dialogue Around the World - Implementation, Outcomes, Experiences, and Perspectives** David Mosse, Raffaella Pocobello, Rob

Saunders, Jaakko Seikkula, Sebastian von Peter, 2025-07-30 Open Dialogue OD is a low hierarchical mental health service model that originated in Finland in the 1980s following a change on two different levels First a culture of dialogical communication between staff users and caregivers was established Secondly community based multi disciplinary teams were organized to offer primarily outpatient services Immediate help in crisis continuity of support by the same team a low medication and primarily psychotherapeutically oriented approach are key principles of OD that have been further

elaborated upon overtime during the past decades OD promotes mutual trust and open exchange between the involved stakeholders It is based on a mental health care epistemology that prioritizes human values everyday relationships and context bound understandings over symptoms and clinical diagnostics Transparency is of high value All information is shared and all voices are to be heard thereby recognizing diversity and reflecting power differentials during the whole process of support OD is now practiced in various regions around the globe i e in several countries in Europe as well as in Australia Japan Latin America and the USA Studies in Western Lappland demonstrated various outcomes such as reducing the prevalence and incidence of so called chronic mental illness need for disability benefits and intake of neuroleptic medication while increasing functional remission and taking up work on the first labour market However these outcomes primarily originate in studies that have investigated the OD in countries of its origin leading to the question of whether they are transferrable to other healthcare contexts This question is crucial since OD varies internationally in its adaption to local health care systems and contingencies instead of representing a clearly demarcated intervention This Research Topic is interested in gaining an international perspective on OD It will assemble papers and contributions that report and comment on local OD practices describe and analyze their outcomes and impact and inform future directions worldwide Manuscripts that are co authored by peers survivors and user researchers are especially welcomed All manuscripts will be peer reviewed We are interested in Qualitative quantitative and mixed method original research on OD reporting on empirical research such as the results of intervention studies clinical or pilot trials Systematic reviews or mini reviews that summarize the results of empirical studies on OD Case reports that highlight an unexpected situation or outcome of an OD course of support Policy and practice reviews on local regulations and guidelines that are relevant for OD Hypotheses papers that present novel arguments interpretations or theoretical models in relation to OD Perspective articles that present a viewpoint on a specific area of investigation in relation to OD Conceptual analysis articles that explore the concepts and issues behind OD Papers on training and instructions that describe innovative curricula courses and teaching formats concerning OD Data report presenting a description or a research dataset on OD Brief research report that presents original research and or preliminary findings on OD with fewer detail Commentary and opinion papers that provide critical comments or contribute viewpoints on recent research findings *Pursuing Just Peace: An Overview and Case Studies for Faith-Based Peacebuilders* Mark M. Rogers, Tom Bamat, Julie Ideh, 2008-03-24 This book on faith based peacebuilding is a practical resource for peacebuilding practitioners and all others who are grappling with injustice and conflict Seven case studies describe concrete initiatives within highly diverse contexts Three case studies focus on strengthening internal church peacebuilding capacity through peace education one looks at the role of alliances and networks in advocacy for addressing gender based violence and three focus on ecumenical and inter religious collaboration An introductory essay provides a general overview and literature review for faith based peacebuilding discusses processes and describes key roles that faith based actors can play

A Catalogue of the Birmingham Collection Birmingham Public Libraries,1918 Friends' Review Samuel Rhoads,Enoch Lewis,1887 **Minutes of the ... Meeting** World Council of Churches. Central Committee,1995 Friends' Intelligencer and Journal ,1889 **Physician and Surgeon** ,1886 *Pandora's Toolbox* Wake Smith,2022-03-09 Reaching net zero emissions will not be the end of the climate struggle but only the end of the beginning For centuries thereafter temperatures will remain elevated climate damages will continue to accrue and sea levels will continue to rise Even the urgent and utterly essential task of reaching net zero cannot be achieved rapidly by emissions reductions alone To hasten net zero and minimize climate damages thereafter we will also need massive carbon removal and storage We may even need to reduce incoming solar radiation in order to lower unacceptably high temperatures Such unproven and potentially risky climate interventions raise mind blowing questions of governance and ethics Pandora's Toolbox offers readers an accessible and authoritative introduction to both the hopes and hazards of some of humanity's most controversial technologies which may nevertheless provide the key to saving our world The Friend ,1883 **The Wisconsin Times** ,1990 General Catalogue of Printed Books British Museum. Department of Printed Books,1963

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