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**Abstract**

# Nursing Professional Development Adrienne Avillion

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## **Nursing Professional Development Adrienne Avillion:**

**Nursing Professional Development** Adrienne E. Avillion, 2015-12-22 Nursing Professional Development A Practical Guide for Evidence Based Education Adrienne E Avillion DEd RN Nursing Professional Development A Practical Guide for Evidence Based Education is written with the busy professional in mind It offers nursing professional development specialists unit based educators staff development specialists and nurse educators a concise actionable resource for how to structure teach and evaluate training programs using basic best practices in professional development This how to guide is grounded in research without bombarding the reader with dozens of citations Nursing Professional Development A Practical Guide for Evidence Based Education offers even the newest staff development professional or unit based educator quick and easy guidance on the role This book provides professional development practitioners with simple guidance to help them Measure the effectiveness of their education and training Understand adult learning principles to appeal to all age groups and all styles of learners Motivate learners no matter how reluctant Base education on evidence based practice Every discipline in your facility can benefit from this book It includes electronic tools and templates that educators can download and immediately incorporate into practice using them to document and assess their training methods and plan activities based on the different learning styles of their audiences This book will help you Implement ideas for dealing with some of the big issues including getting buy in working with different learning styles and professions and assimilating new technological approaches Teach evaluate and use best practices in healthcare professional development Structure teach and evaluate training programs Table of Contents Introduction Unit 1 Foundations Chapter 1 Evolution of Nursing Professional Development Chapter 2 Departmental Structure Chapter 3 The Evolving Roles of the Nursing Professional Development Specialist Chapter 4 Using History Politics and Healthcare Trends to Prepare for the Future Unit 2 Teaching Adults Chapter 5 Principles of Adult Learning Chapter 6 Identifying Learning Styles Chapter 7 Teaching Multigenerational Learners Unit 3 The Evidence Based Department Chapter 8 Elements of an Evidence Based Practice Nursing Professional Development Department Chapter 9 Using Evidence as a Basis for All Nursing Professional Development Activities Chapter 10 Assessing the Effectiveness of Education Unit 4 Teaching Strategies Chapter 11 Selecting the Proper Teaching Methodology Chapter 12 Resourceful Teaching Strategies Chapter 13 Meeting the Needs of Novice to Expert Learners Unit 5 Nursing Professional Development Challenges Chapter 14 Managing Resistant Learners Chapter 15 Orientation Chapter 16 Mandatory Education Chapter 17 On the Job Training Chapter 18 Continuing Education Chapter 19 Challenges Relating to Preceptor and Mentor Programs Chapter 20 Incorporating Elements of Cultural Diversity in Education Chapter 21 Ethical and Legal Aspects of Nursing Professional Development Practice If you would like to find out about the availability of nursing contact hours on this or any other HCPro nursing book please visit our Continuing Education information page here [http://www.strategiesfornursemanagers.com/nursing\\_contact.cfm](http://www.strategiesfornursemanagers.com/nursing_contact.cfm) **The Path to Stress-Free Nursing Professional Development**

Adrianne E. Avillion, 2012 Practical advice to solve your most common problems How do I engage resistant learners How can I cover all the mandatory topics while getting orientation done faster How do I show that my education and training programs have a link to job performance and patient outcomes Sound familiar These are some of the most ever present challenges for staff development professionals and unit based educators The Path to Stress Free Nursing Professional Development offers quick practical advice from experts who have been there Author and veteran nursing professional Adrianne E Avillion DEd RN and contributing author Barbara A Brunt MA MN RN BC NE BC condense their years of knowledge and experience into easy to implement strategies that will guide you through your NPD efforts no matter your background or experience reducing your stress saving time and making your job easier Unlike anything else on the market this book gives you instant solutions and quick tips you can use immediately Benefits Priceless teaching tips from top nursing educators practicing in the field today Handy concise format that allows for quick topic lookup Complements any staff development program Perfect resource for new educators or unit based trainers who need no nonsense information fast Topics Education and Training Tips to facilitate orientation deal with disruptive learners enhance attendance and more Communication Practical strategies to resolve conflict improve communication and reduce the incidence of horizontal violence Nurturing the professional growth and development of nursing professional development NPD specialists Career advancement strategies tips for taking the professional development certification exam practical suggestions for writing for publication and additional ideas for NPD professional growth NPD Administrative Issues Tips for writing NPD job descriptions how to differentiate between

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done faster How do I show that my education and training programs have a link to job performance and patient outcomes Sound familiar These are some of the most ever present challenges for staff development professionals and unit based educators The Path to Stress Free Nursing Professional Development offers quick practical advice from experts who have been there Author and veteran nursing professional Adrienne E Avillion DEd RN and contributing author Barbara A Brunt MA MN RN BC NE BC condense their years of knowledge and experience into easy to implement strategies that will guide you through your NPD efforts no matter your background or experience reducing your stress saving time and making your job easier Unlike anything else on the market this book gives you instant solutions and quick tips you can use immediately Benefits Priceless teaching tips from top nursing educators practicing in the field today Handy concise format that allows for quick topic lookup Complements any staff development program Perfect resource for new educators or unit based trainers who need no nonsense information fast Topics Education and Training Tips to facilitate orientation deal with disruptive learners enhance attendance and more Communication Practical strategies to resolve conflict improve communication and reduce the incidence of horizontal violence Nurturing the professional growth and development of nursing professional development NPD specialists Career advancement strategies tips for taking the professional development certification exam practical suggestions for writing for publication and additional ideas for NPD professional growth NPD Administrative Issues Tips for writing NPD job descriptions how to differentiate between      **Nursing Staff Development** Roberta Straessle Abruzzese,1996 NURSING STAFF DEVELOPMENT is a concise practical text and reference that discusses the conceptual foundations of staff development assesses the current status of the field and provides information useful for designing conducting and managing staff development programs This edition reflects new trends in health care reorganization and resulting changes needed in staff development It also provides expanded coverage of the certification process      *Nursing Professional Development Review and Resource Manual* Diane DePew,Patricia Kummeth,2011-01-01 Rev ed of Nursing professional development review and resource manual Adrienne Avillion Barbara Brunt Mary Jane Ferrell c2007

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Easy features The book is conveniently pocket sized for quick reference anytime and anywhere The first section reviews the basics of charting including types of records dos and dont s and current HIPAA and JCAHO regulations The second section alphabetically organized presents hundreds of examples and guidelines for accurately charting everyday occurrences Logos include Help Desk best practices tips Form Fitting completed forms that exemplify top notch documentation Making a Case documentation related court cases and Memory Jogger mnemonics *The Journal of Continuing Education in Nursing*, 2004

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