

PAYROLL TAX GUIDE

Current as of January 2025

2025

Qualified Retirement Plans

	2025	2024
Maximum elective deferral to retirement plans (e.g., 401(k), 408(a))	\$ 23,500	\$ 23,000
Maximum elective deferral to SIMPLE IRAs	\$ 16,500	\$ 16,000
Maximum elective deferral to 457 plans of exempt employers	\$ 23,500	\$ 23,000
Credit on annual additions to defined contributions plans	\$ 70,000	\$ 69,000
Minimum mandatory 401(k) plan participation	\$ 750	\$ 750
Maximum annual compensation taken into account for contributions	\$ 380,000	\$ 385,000
Annual benefit limit under defined benefit plans	\$ 360,000	\$ 375,000
Catch-up Contribution Limits		
401(k), 408(a), 457 and 457 plans	\$ 7,500	\$ 7,500
SIMPLE IRAs	\$ 3,500	\$ 3,500

Social Security & Medicare Tax

	2025		2024	
	OASDI	HI	OASDI	HI
Maximum taxable wages/income	\$174,100	No Limit	\$168,600	No Limit
Tax Rate				
Employer	6.2%	1.45%*	6.2%	1.45%†
Employee (self-employed)	6.2%	1.45%†	6.2%	1.45%†
Employee (self-employed)		0.9%†		0.9%†
Self-Employer (self-employed)	12.4%	2.9%	12.4%	2.9%
Self-Employer (self-employed)		3.0%		3.0%

OASDI = Old Age, Survivors and Disability Insurance
HI = Medicare Hospital Insurance

* The employer HI rate is 1.45% on all wages.

† The 2024 self-employed HI rate is 1.45% on all wages plus an additional 0.9% on wages over \$200,000.

2025 Federal Unemployment Tax

Wage Limit	Rate	Max. Credit	Deposit Rate
\$ 7,000	6.00%	6.40%	0.60%

Supplemental Wages Withholding

Federal Withholding	2025	2024
Less than \$1,000,000	22.00%	22.00%
Over \$1,000,000	37.00%	37.00%

Health Savings Accounts (HSAs)

Annual Contribution Limits	2025	2024
Individual	\$ 4,300	\$ 4,150
Family	\$ 8,550	\$ 8,300
Catch-up Contributions	\$ 1,000	\$ 1,000

Employers must file Form 8879 for an employee's HSA on Form W-2, Box 12, Code W.

Dependent Care Benefits

	2025	2024
Married	\$ 5,000	\$ 5,000
Married Filing Separately	\$ 2,500	\$ 2,500

Group-Term Life Insurance Exceeding \$50,000 Paid by Employer

5-Year Age Bracket	Monthly Cost/\$1,000 of Coverage
Under 25	\$ 0.05
25 to 29	\$ 0.06
30 to 34	\$ 0.08
35 to 39	\$ 0.09
40 to 44	\$ 0.10
45 to 49	\$ 0.15
50 to 54	\$ 0.20
55 to 59	\$ 0.40
60 to 64	\$ 0.65
65 to 69	\$ 1.20
70 and above	\$ 2.00

Tax-Free Commuting Benefits

Per Month	2025	2024
Employee Parking	\$ 305	\$ 315
Transit Pass/Transit Passes	\$ 305	\$ 315

Standard Mileage Rates

	2025	2024
Business	70.0¢	67.0¢
Charitable	14.0¢	14.0¢
Medical	21.0¢	21.0¢

Payroll Tax Guide 2015

AN Whitehead



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Ernst & Young Tax Guide 2017 Ernst & Young LLP, 2016-11-07 Everything you need to prepare your 2015 tax return
Cover Your Federal Income Tax for Individuals, 2014 **Your Federal Income Tax for Individuals** United States.

Internal Revenue Service, 2014 Australian Income Tax Guide, 1980 **New Tax Guide for Writers, Artists, Performers, and Other Creative People** Peter Jason Riley, 2016-11-03 New Tax Guide provides an in depth look at income and taxes for various types of artists writers performers and other creative people A general guide to smart record keeping business and tax forms best practices and common mistakes to avoid the fifth edition offers creatively employed individuals the most current and clear advice on topics such as crowdfunding deductible expenses and what to do if you get audited

Congressional Record United States. Congress, 2017-12 How to Pay Zero Taxes, 2018: Your Guide to Every Tax Break the IRS Allows Jeff A. Schnepfer, 2017-12-08 You earned it you keep it The 1 guide to paying less to the IRS every year For more than three decades How to Pay Zero Taxes has been helping people like you make tax time less draining on both your emotions and your finances You can save more money than you ever imagined when you have the right information and that's exactly what tax expert Jeff Schnepfer provides This engagingly written guide makes even most complex information easy to understand delivering valuable advice on everything from converting personal expenses into business deductions to avoiding or surviving an audit Fully updated for 2018 How to Pay Zero Taxes covers all the latest tax changes You'll learn how to take advantage of IRS sanctioned deductions shelters credits exemptions and more Plus you'll find hundreds of insider tips designed to lower your tax bill Whether you're a tax professional or a home filer this book will help you pay less to the IRS this year and every year Focus on what matters most tax saving not tax preparation How to Pay Zero Taxes provides everything you need to know about New tax laws including surcharges on earned and unearned income Exemptions credits and exclusions Special capital gains and dividends rules Increased IRA and retirement plan limits Job hunting and relocation expenses Theft and casualty losses Child care and elder care Educational and Roth IRAs **War Revenue and Income Tax Guide for 1915** Elias Heckman Henderson, 1914 **Congressional Record**, 1894 Official Gazette Vietnam, 2016-03

Sessional Indexes to the Annals of Congress United States Historical Documents Institute, 1875 **Australian Income Tax Guide** John Angus Lancaster Gunn, Edward Francis Mannix, Donald W. Harris, 1979 *Iowa Administrative Bulletin*, 2017-03 The Guide to Australian Income Tax John Angus Lancaster Gunn, Francis Cyril Bock, Edward Francis Mannix, 1969 **H and R Block 1999 Income Tax Guide** H & R Block, H&R Block, 1998-12 From the world's largest provider of tax services comes the annual guide to preparing returns featuring step by step guidelines for filing out forms time and money saving tips and a wealth of advice and information tailored to the needs of middle income Americans 2 color throughout Forms tables charts The Georgia County Guide, 2016 *Prentice-Hall Federal Tax Guide*, 1941

Palmer's Index to "The Times" Newspaper, 1894 Covers the period from 1790 to 1905 in The Times of London

Bowker's Law Books and Serials in Print 1993 Bowker Editorial Staff,1993-02
Kesavan,2017

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Table of Contents Payroll Tax Guide 2015

1. Understanding the eBook Payroll Tax Guide 2015
 - The Rise of Digital Reading Payroll Tax Guide 2015
 - Advantages of eBooks Over Traditional Books
2. Identifying Payroll Tax Guide 2015
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Payroll Tax Guide 2015
 - User-Friendly Interface
4. Exploring eBook Recommendations from Payroll Tax Guide 2015
 - Personalized Recommendations
 - Payroll Tax Guide 2015 User Reviews and Ratings
 - Payroll Tax Guide 2015 and Bestseller Lists

5. Accessing Payroll Tax Guide 2015 Free and Paid eBooks
 - Payroll Tax Guide 2015 Public Domain eBooks
 - Payroll Tax Guide 2015 eBook Subscription Services
 - Payroll Tax Guide 2015 Budget-Friendly Options
6. Navigating Payroll Tax Guide 2015 eBook Formats
 - ePub, PDF, MOBI, and More
 - Payroll Tax Guide 2015 Compatibility with Devices
 - Payroll Tax Guide 2015 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Payroll Tax Guide 2015
 - Highlighting and Note-Taking Payroll Tax Guide 2015
 - Interactive Elements Payroll Tax Guide 2015
8. Staying Engaged with Payroll Tax Guide 2015
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Payroll Tax Guide 2015
9. Balancing eBooks and Physical Books Payroll Tax Guide 2015
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Payroll Tax Guide 2015
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Payroll Tax Guide 2015
 - Setting Reading Goals Payroll Tax Guide 2015
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Payroll Tax Guide 2015
 - Fact-Checking eBook Content of Payroll Tax Guide 2015
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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