

Name: \_\_\_\_\_

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# Organizational Behavior Final Exam

- |                                                                                                                                                    |                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| 1. The study of individual behavior and group dynamics in organizations                                                                            | A. Organizational Behavior |
| 2. The study of overseeing activities and supervising people in organizations                                                                      | B. Psychology              |
| 3. The science of human behavior                                                                                                                   | C. Sociology               |
| 4. The science of society                                                                                                                          | D. Expatriate Manager      |
| 5. The mastery of abilities essential to successful functioning in organizations                                                                   | E. Motivation              |
| 6. A manager who works in a country other than her or his home country                                                                             | F. Whistleblower           |
| 7. All forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status and sexual orientation | G. Stereotype              |
| 8. A transparent barrier that keeps women from rising above a certain level in an organization                                                     | H. performance appraisal   |
| 9. The fairness of outcomes that individuals receive in an organization                                                                            | I. Job satisfaction        |
| 10. An employee who informs authorities of the wrongdoings of her or his company or coworkers                                                      | J. Ethical behavior        |
| 11. A relatively stable set of characteristics that influence an individual's behavior                                                             | K. Expectancy              |
| 12. An individual's general feeling of self worth                                                                                                  | L. Attribution theory      |
| 13. Being energized by spending time alone                                                                                                         | M. Personality             |
| 14. A generalization about a group of people                                                                                                       | N. Learning                |
| 15. The theory that explains how individuals pinpoint the causes of their own and other's behavior                                                 | O. Moral maturity          |
| 16. A pleasurable or positive emotional state resulting from the appraisal of one's job or job experiences                                         | P. Goal setting            |
| 17. Acting in ways consistent with one's personal values and the commonly held values of the organization and society                              | Q. Negative consequences   |
| 18. A personality characteristic involving one's willingness to do whatever it takes to get one's own way                                          | R. Diversity               |
| 19. The process of arousing and sustaining goal-directed behavior                                                                                  | S. Distributive Justice    |
| 20. Healthy normal stress                                                                                                                          | T. Self-esteem             |
| 21. The belief that effort leads to performance                                                                                                    | U. Management              |
| 22. The measure of a person's cognitive moral development                                                                                          | V. Skill Development       |
| 23. A change in behavior acquired through experience                                                                                               | W. Eustress                |

# Organizational Behavior Final Exam Multiple Choice

**Michelle Rae Hebl, Charles L.  
Brewer, Ludy T. Benjamin, Jr.**



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