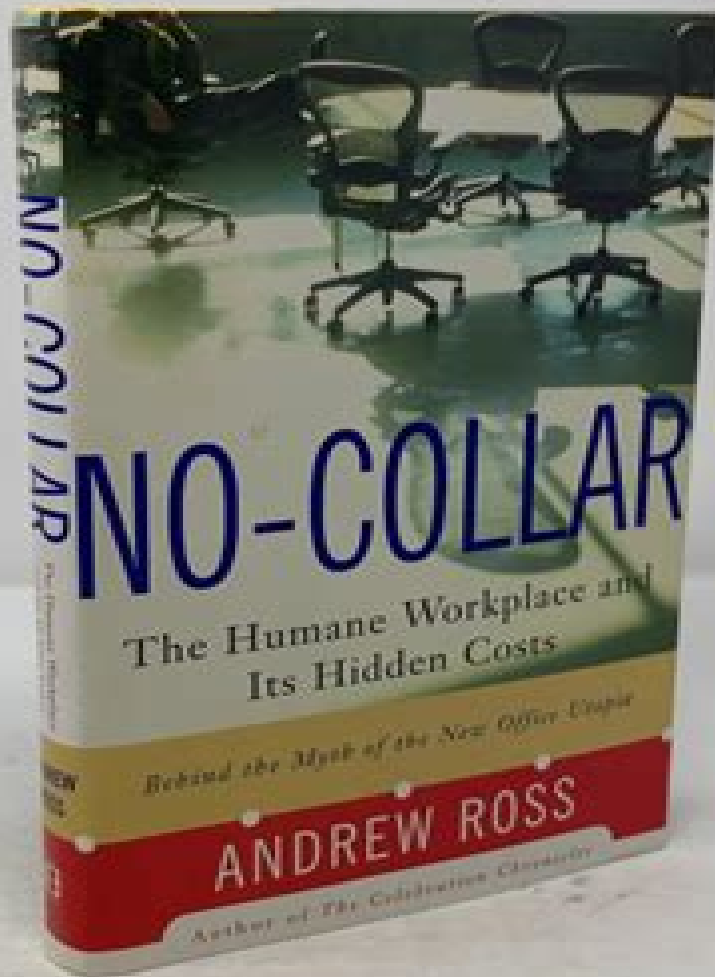




No Collar The Hidden Cost Of The Humane Workplace

Xiang Xie



No Collar The Hidden Cost Of The Humane Workplace:

No-collar Andrew Ross, 2004 While the internet bubble has burst the New Economy that the internet produced is still with us along with the myth of a workplace built around more humane notions of how people work and spend their days in offices *No Collar* is the only close study of New Economy workplaces in their heyday Andrew Ross a renowned writer and scholar of American intellectual and social life spent eighteen months deep inside Silicon Alley in residence at two prominent New Economy companies Razorfish and 360hiphop and interviewed a wide range of industry employees in other cities to write this remarkable book Maverick in their organizations and permissive in their culture these workplaces offered personal freedoms and rewards that were unheard of in corporate America Employees feared they may never again enjoy such an irresistible work environment Yet for every apparent benefit there appeared to be a hidden cost 70 hour workweeks a lack of managerial protection an oppressive shouldering of risk by employees an illusory sense of power sharing and no end of emotional churning The industrialization of bohemia encouraged employees to think outside the box but also allowed companies to claim their most free and creative thoughts and ideas In these workplaces Andrew Ross encountered a new kind of industrial personality and emerged with a sobering lesson Be careful what you wish for When work becomes sufficiently humane we tend to do far too much of it and it usurps an unacceptable portion of our lives He concludes that we should not have to choose between a personally gratifying and a just workplace we should strive to enjoy both Author note Andrew Ross is Professor in the American Studies program at New York University A writer for Artforum The Nation The Village Voice and many other publications he is the author or editor of thirteen books including The Celebration Chronicles Real Love The Chicago Gangster Theory of Life Strange Weather No Respect and most recently Low Pay High Profile The Global Push for Fair Labor

No-collar: The Hidden Cost Of The Humane Workplace Andrew Ross, 2003 The hype about the humane workplace concealed a lifestyle in which the line between work time and personal time was blurred beyond hope Features that appeared to be healthy advances in corporate democracy turned into trapdoors that opened on a bottomless 70 hour plus workweek book cover

The Labor of Reinvention Lin Zhang, 2023-03-07 From start up founders in the Chinese equivalent of Silicon Valley to rural villages experiencing an e commerce boom to middle class women reselling luxury goods the rise of internet based entrepreneurship has affected every part of China For many reinventing oneself as an entrepreneur has appeared to be an appealing way to adapt to a changing economy and society Yet in practice digital entrepreneurship has also reinforced traditional Chinese ideas about state power labor gender and identity Lin Zhang explores how the everyday labor of entrepreneurial reinvention is remaking China amid changing geopolitical currents She tells the stories of people from diverse class gender and age backgrounds across rural urban and transnational settings in rich detail providing a multifaceted and ground level view of the twenty first century Chinese economy Zhang explores the surge in digital entrepreneurialism against the backdrop of global financial crises the U S China trade war and the COVID 19 pandemic She

argues that the rise of internet based industries and practices has simultaneously empowered and exploited digital entrepreneurs and laborers Despite embracing high tech innovation state led entrepreneurialization does not represent a radical break with the past It has provided a means for implementing developmental goals while retaining the importance of the traditional family and generating new inequalities Shedding new light on global capitalism and the digital economy by centering a non Western perspective The Labor of Reinvention vividly conveys how the contradictions of entrepreneurialism have played out in China

Pricing Beauty Ashley Mears,2011-09-14 Sociologist Ashley Mears takes us behind the brightly lit runways and glossy advertisements of the fashion industry in this insider s study of the world of modeling Mears who worked as a model in New York and London draws on observations as well as extensive interviews with male and female models agents clients photographers stylists and others to explore the economics and politics and the arbitrariness behind the business of glamour Exploring a largely hidden arena of cultural production she shows how the right look is discovered developed and packaged to become a prized commodity She examines how models sell themselves how agents promote them and how clients decide to hire them An original contribution to the sociology of work in the new cultural economy Pricing Beauty offers rich accessible analysis of the invisible ways in which gender race and class shape worth in the marketplace

Race, Identity and Work Ethel L. Mickey,Adia Harvey Wingfield,2018-10-29 This volume examines the connections between race and work focusing how racial minorities deal with identity in the workplace how workers of color encounter exclusion marginalization and sidelining and strategies minority workers use to combat and change patterns of workplace inequality

Andreas Fogarasi, Kultur und Freizeit Katalin Timár,2007

Work in Cinema E. Kerr,2013-12-18 Cinema frequently depicts various types of work but this representation is never straightforward It depends on and reflects many factors especially the place and time the film is made and the type of audience it addresses Here the contributors employ transnational and transhistorical perspectives to compare filmic depictions of work

Forthcoming Books Rose Arny,2003

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America, History and Life ,2006 Article abstracts and citations of reviews and dissertations covering the United States and Canada

Library Journal Melvil Dewey,Richard Rogers Bowker,L. Pylodet,Charles Ammi Cutter,Bertine Emma Weston,Karl Brown,Helen E. Wessells,2006 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately

Artforum International ,2003

Human Factors in Organizational Design and Management-V Ogden Brown,Hal W. Hendrick,1996 Inhalts bersicht Preface Acknowledgements 1 Product design and development 2 Individual differences and task analysis matching persons to the job 3 Information technology and communication 4 Participation 5 Occupational well being health and safety 6 Macroergonomics 7 Cultural perspectives 8 Evolution and development of IEA federated societies 9 Late paper

The British National Bibliography Arthur James Wells,2007

Human Services at Risk Felice Davidson Perlmutter,1984

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Print ,1996 **Books in Print Supplement** ,2002 *White Collar Report CLERICAL TECHNICAL PROFESSIONAL*
Number 1182 ,1980 *Anthropology Newsletter* ,1991 *Human Resources Outlook* ,1991

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Table of Contents No Collar The Hidden Cost Of The Humane Workplace

1. Understanding the eBook No Collar The Hidden Cost Of The Humane Workplace
 - The Rise of Digital Reading No Collar The Hidden Cost Of The Humane Workplace
 - Advantages of eBooks Over Traditional Books
2. Identifying No Collar The Hidden Cost Of The Humane Workplace
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an No Collar The Hidden Cost Of The Humane Workplace
 - User-Friendly Interface
4. Exploring eBook Recommendations from No Collar The Hidden Cost Of The Humane Workplace
 - Personalized Recommendations
 - No Collar The Hidden Cost Of The Humane Workplace User Reviews and Ratings
 - No Collar The Hidden Cost Of The Humane Workplace and Bestseller Lists
5. Accessing No Collar The Hidden Cost Of The Humane Workplace Free and Paid eBooks
 - No Collar The Hidden Cost Of The Humane Workplace Public Domain eBooks
 - No Collar The Hidden Cost Of The Humane Workplace eBook Subscription Services
 - No Collar The Hidden Cost Of The Humane Workplace Budget-Friendly Options

6. Navigating No Collar The Hidden Cost Of The Humane Workplace eBook Formats
 - ePub, PDF, MOBI, and More
 - No Collar The Hidden Cost Of The Humane Workplace Compatibility with Devices
 - No Collar The Hidden Cost Of The Humane Workplace Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of No Collar The Hidden Cost Of The Humane Workplace
 - Highlighting and Note-Taking No Collar The Hidden Cost Of The Humane Workplace
 - Interactive Elements No Collar The Hidden Cost Of The Humane Workplace
8. Staying Engaged with No Collar The Hidden Cost Of The Humane Workplace
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers No Collar The Hidden Cost Of The Humane Workplace
9. Balancing eBooks and Physical Books No Collar The Hidden Cost Of The Humane Workplace
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection No Collar The Hidden Cost Of The Humane Workplace
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine No Collar The Hidden Cost Of The Humane Workplace
 - Setting Reading Goals No Collar The Hidden Cost Of The Humane Workplace
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of No Collar The Hidden Cost Of The Humane Workplace
 - Fact-Checking eBook Content of No Collar The Hidden Cost Of The Humane Workplace
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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