

Ch1

1. What gives unions the formal power to negotiate mutually acceptable workplace rules and working conditions with the employer?
 - A. Union members
 - B. Provincial and Federal Laws**
 - C. Employer
 - D. Employment Standards Act
2. Which of the following describes a good reason why someone who is opposed to unions might wish to acquire some knowledge of unions?
 - A) They can avoid the need to hire expensive legal counsel.
 - B) They can discover how to sidestep the issue of union security.
 - C) They will know what an employer or employee can and cannot legally do to counteract unionization.**
 - D) They can sue the union
3. What is the minimum term of a collective agreement in most Canadian jurisdictions?
 - A) 1 year**
 - B) 2 years
 - C) 3 years
 - D) 6 months

Chapter 2

4. Call centre jobs are not characterized by the following.
 - A) Low paying
 - B) Unrewarding
 - C) Good pension plans**
 - D) Little job security
5. In the factory-based economy, who provides the capital?
 - A) The government
 - B) Craft guilds
 - C) Investor groups
 - D) None of the above**
6. According to John Dunlop, the 'web of rules' does what within an organization?
 - A) Avoids conflict
 - B) Ensures order
 - C) Governs the interactions between the parties**
 - D) Ensures compliance with labour legislation

Operators Union Practice Test

Katrin Zwirglmaier

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