

OPEN SPACE TECHNOLOGY

A User's Guide

Third Edition

Revised and Expanded



HARRISON OWEN

Originator of Open Space Technology

Open Space Technology A Users Guide

IM Harris

Open Space Technology A Users Guide:

Open Space Technology (EasyRead Super Large 18pt Edition) ,

Open Space Technology Harrison Owen,1995

Open Space Technology (EasyRead Super Large 24pt Edition) ,

Open Space Technology Harrison H.

Owen,2009-03-12 This book like all books comes to an end but that is by no means the end of the story of Open Space In fact it is safe to say that we have barely begun The total simplicity of Open Space sit in a circle create a bulletin board open a marketplace and go to work contrasts radically with the quality of results and speed of achievement The conventional theory and practice of meeting and organization would suggest that what happens in Open Space should not occur But it does not once but thousands of times in all parts of the world So the continuing story of Open Space is all about this wonderful anomaly Why does it work How does it work And perhaps most intriguing if it works in Open Space whatever it is why couldn't it work twenty four hours a day seven days a week 365 days of the year My best guess is that the it is the primal power of self organization and if so the real significance of Open Space has little to do with better meetings and everything to do with a deepening understanding of who we really are and how we might most effectively get on in this world But all of that is an unfolding story and as I would see it a wonderful ongoing natural experiment And you are invited to participate *Open Space Technology* Harrison Owen,1997 Open Space Technology A User s Guide is just what the name implies a hands on detailed description of facilitating Open Space Technology OST Written by the originator of the method an effective economical fast and easily repeatable strategy for organizing meetings of between 5 and 1 000 participants this is the first book to document the rationale procedures and requirements of OST OST enables self organizing groups of all sizes to deal with hugely complex issues in a very short period of time This practical step by step user s guide details what needs to be done before during and after an Open Space event

The Change Handbook Peggy Holman,Tom Devane,Steven

Cady,2007-01-01 The Change Handbook features chapters by the originators and foremost practitioners of such high leverage change methods as Future Search Real Time Strategic Change Gemba Kaizen and Open Space Technology The authors outline distinctive aspects of their approach detail roles and responsibilities share a story illustrating usage and answer frequently asked questions about how to put it into practice Examples of successful change efforts acquaint readers with the diverse array of methods being employed today A one stop comparative chart allows them to evaluate the methods to determine what will work best fro them and an in depth reference section helps them locate the resources they need to get started

The Spirit of Leadership Harrison Owen,1999-04-12 The business world is desperate for leaders Books and courses on leadership flood the market as companies search in vain for that one person who can make sense of their rapidly changing environment through assertiveness charisma and control According to noted consultant Harrison Owen our inability to locate such a person isn t the fault of our leaders it s the fault of our expectations In today s world where chaos is normal and paradoxes can t be resolved such old style leaders no longer offer the solution Today s world requires inspired

leadership from all levels of the organization Inspired leadership literally means in Spirited leadership and this book explores the intimate connection between spirit and leadership it implies It presents the radical notion that spirit is the most important ingredient of any organization and that leadership means opening space for that spirit to show up in powerful and productive ways The Spirit of Leadership lays out the New Rules of Leadership rules which surprisingly turn Old organizations have always played by For the keys to these new rules the book turns to those who have always successfully operated apart from the levers of formal power and authority women Offering lessons from effective female strategies it reveals the true functions of leadership to evoke grow sustain comfort and raise the spirit Not to be confused with morale building motivational techniques or even the current fad of spirituality in business The Spirit of Leadership digs deeper to show that at its essence leadership is our link to deep inner forces It provides practical steps readers can use to uncover their own capacity for leadership in whatever position they find themselves and to exercise that capacity both to enhance the performance of their organizations and to find their own fulfillment as complete human beings

Research Integration

Using Dialogue Methods David McDonald,Gabriele Bammer,Peter Deane,2009-08-01 Research on real world problems like restoration of wetlands the needs of the elderly effective disaster response and the future of the airline industry requires expert knowledge from a range of disciplines as well as from stakeholders affected by the problem and those in a position to do something about it This book charts new territory in taking a systematic approach to research integration using dialogue methods to bring together multiple perspectives It links specific dialogue methods to particular research integration tasks Fourteen dialogue methods for research integration are classified into two groups 1 Dialogue methods for understanding a problem broadly integrating judgements 2 Dialogue methods for understanding particular aspects of a problem integrating visions world views interests and values The methods are illustrated by case studies from four research areas the environment public health security and technological innovation

Dreamcrafting Paul Levesque,Art McNeil,2003-02-16 A dreamer s guide to turning fantasies into reality teaches five macroskills Aspiration motivation projection inclusion and application required to achieve dreams in the real world

Intervening and Changing Jaap Boonstra,Leon de Caluwe,2007-04-30 Presenting new thinking in organizational psychology from the Netherlands Intervening and Changing is a guide to applying global thinking and democratic values to achieve innovation Expertly steered by Jaap Boonstra and Leon de Caluwe it explores tensions and paradoxes in the field of organizational change and presents interventions based in social interaction theory Its vision is of people collaborating making sense of their work and living situations and developing collaborative action for breakthrough innovation will be a source of inspiration for any manager consultant or change agent

Resources in Education ,1998 *The Journal for Quality and Participation* ,2000 *Built Environment* ,2002 **The Millennium Organization** Harrison Owen,1994 **Handbook of Sustainability Research** Walter Leal Filho,2005 This handbook introduces concepts ideas and methods of sustainability research based on real examples It is divided into four

sections One part deals with theoretical aspects of sustainability and refers to theoretical approaches to sustainability research Another section elaborates on more practical approaches to sustainability research offering views and perspectives from various researchers illustrating how regulations laws and political frameworks influence sustainability A third part treats education for sustainability and presents research and practical projects showcasing how sustainability research may focus in formal and non formal education The final section draws some conclusions based on the body of experiences and knowledge gathered by the authors This handbook will be of great use to educators scientists researchers politicians environment activists teachers and others interested in sustainability and in the implementation of results of sustainability research

Multi-organizational Partnerships and Cooperative Strategy Sandra Schrijver,1999 Discusses multi Organizational partnerships and cooperative strategy **Mapping the Organizational Psyche** John G. Corlett,Carol Pearson,2003 In the midst of self reflection and restructuring today s corporate culture is ready for sweeping change and innovation Mapping the Organizational Psyche offers courageous business leaders the opportunity to delve deeper into the corporate consciousness Taking a cue from C J Jung s work on the collective unconscious authors John G Corlett and Carol S Pearson examine the organizational psyche and pose solutions to complex challenges through the use of archetypal concepts Included is a workbook section that allows readers to assess their own organizations

The Search Conference Merrelyn Emery,Ronald E. Purser,1996-05-21 The process combines the best practices associated with strategic planning systems thinking and effective group communications enabling participants to take part fully rise above self interest and make decisions for the common good

Sitting in the Fire Arnold Mindell,1995 Using examples ranging from disputes in small organizations to large scale conflicts in countries around the world this volume offers practical methods for working with conflict leadership crises stagnation abuse terrorism violence and other social action issues It brings an understanding of the psychology of conflict and the knowledge that many disputes can be traced back to inequalities of rank and power between parties providing tools that will enable people to use conflict to build community **In Search of the African Business Renaissance** Lovemore Mbigi,2000

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