

PAYROLL TAX GUIDE

Current as of January 2025

2025

Qualified Retirement Plans

	2025	2024
Maximum elective deferral to retirement plans (e.g., 401(k), 408(a))	\$ 23,500	\$ 23,000
Maximum elective deferral to SIMPLE IRAs	\$ 16,500	\$ 16,000
Maximum elective deferral to 457 plans of exempt employers	\$ 23,500	\$ 23,000
Credit on annual additions to defined contributions plans	\$ 70,000	\$ 69,000
Minimum mandatory 401(k) plan participation	\$ 750	\$ 750
Maximum annual compensation taken into account for contributions	\$ 350,000	\$ 345,000
Annual benefit limit under defined benefit plans	\$ 360,000	\$ 375,000
Catch-up Contribution Limits		
401(k), 408(a), 457 and 457 plans	\$ 7,500	\$ 7,500
SIMPLE IRAs	\$ 3,500	\$ 3,500

Social Security & Medicare Tax

	2025		2024	
	OASDI	HI	OASDI	HI
Maximum taxable wages/income	\$174,100	No Limit	\$168,600	No Limit
Tax Rate				
Employer	6.2%	1.45%*	6.2%	1.45%*
Employee (including)	6.2%	1.45%*	6.2%	1.45%*
Employee (including)		0.9%†		0.9%†
Self-Employed (including)	12.4%	2.9%	12.4%	2.9%
Self-Employed (including)		3.0%		3.0%

OASDI = Old Age, Survivors and Disability Insurance
HI = Medicare Hospital Insurance

* The employer HI rate is 1.45% on all wages.

† The 2024-25 employee HI rate is 1.45% on all wages plus an additional 0.9% on wages over \$200,000.

2025 Federal Unemployment Tax

Wage Limit	Rate	Max. Credit	Deposit Rate
\$ 7,000	6.00%	6.40%	0.60%

Supplemental Wages Withholding

Federal Withholding	2025	2024
Less than \$1,000,000	22.00%	22.00%
Over \$1,000,000	37.00%	37.00%

Health Savings Accounts (HSAs)

Annual Contribution Limits	2025	2024
Individual	\$ 4,300	\$ 4,150
Family	\$ 8,550	\$ 8,300
Catch-up Contributions	\$ 1,000	\$ 1,000

Employers must file Form 5305 for an employee's HSA on Form W-2, Box 12, Code W.

Dependent Care Benefits

	2025	2024
Married	\$ 5,000	\$ 5,000
Married Filing Separately	\$ 2,500	\$ 2,500

Group-Term Life Insurance Exceeding \$50,000 Paid by Employer

5-Year Age Bracket	Monthly Cost/\$1,000 of Coverage
Under 25	\$ 0.05
25 to 29	\$ 0.06
30 to 34	\$ 0.08
35 to 39	\$ 0.09
40 to 44	\$ 0.10
45 to 49	\$ 0.15
50 to 54	\$ 0.20
55 to 59	\$ 0.40
60 to 64	\$ 0.65
65 to 69	\$ 1.20
70 and above	\$ 2.00

Tax-Free Commuting Benefits

Per Month	2025	2024
Employee Parking	\$ 305	\$ 315
Transit Passes/In-Kind Pools	\$ 305	\$ 315

Standard Mileage Rates

	2025	2024
Business	70.0¢	67.0¢
Charitable	14.0¢	14.0¢
Medical	21.0¢	21.0¢

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taxes for various types of artists writers performers and other creative people A general guide to smart record keeping
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complex information easy to understand delivering valuable advice on everything from converting personal expenses into
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Preventing Treaty Abuse Daniel Blum, Markus Seiler, 2016-09-19 Analysis of notion roots and measures of treaty abuse
The OECD initiative on Base Erosion and Profit Shifting has put the issue of treaty abuse and the means to counter it on top
of the global political agenda Preventing treaty abuse is therefore currently one of the most debated topics in international
tax law Diverging national legal traditions in combatting abuse both under domestic and tax treaty law have led to a globally
diversified legal framework in this respect and make the OECD's agenda to harmonize these attempts even more challenging
The aim of this book is to analyze the notion of treaty abuse its historical roots and the measures to counter it The book's
topics cover a wide range of both policy and legal issues The contributions main focus lies on analyzing the proposals put
forward by the OECD in BEPS action items 6 and 7 In addition this book analyzes the lessons which can be learnt from the
US tax treaty policy and elaborates on the effects the intensified fight against treaty abuse will have from a Non OECD

member state perspective Also EU law is taken into account and the question raised which impact the fundamental freedoms might have on the development of new anti avoidance rules Finally the relation between domestic and treaty based anti avoidance is analyzed in great detail identifying the methodical problems of ensuring a sound and abuse safe legal framework With this book the authors and editors hope to contribute to the discussion on selected issues of preventing treaty abuse and the challenges they present to policy makers judges tax administrations and tax advisers *War Revenue and Income Tax Guide for 1915* Elias Heckman Henderson,1914 Congressional Record ,1894 Official Gazette Vietnam,2016-03

Sessional Indexes to the Annals of Congress United States Historical Documents Institute,1875 Australian Income Tax Guide John Angus Lancaster Gunn,Edward Francis Mannix,Donald W. Harris,1979 **Iowa Administrative Bulletin** ,2017-03 The Guide to Australian Income Tax John Angus Lancaster Gunn,Francis Cyril Bock,Edward Francis Mannix,1969 **H and R Block 1999 Income Tax Guide** H & R Block,H&r Block,1998-12 From the world s largest provider of tax services comes the annual guide to preparing returns featuring step by step guidelines for filing out forms time and money saving tips and a wealth of advice and information tailored to the needs of middle income Americans 2 color throughout Forms tables charts The Georgia County Guide ,2016 **Prentice-Hall Federal Tax Guide** ,1941 **Trade Policy Review** ,2017 Palmer's Index to "The Times" Newspaper ,1894 Covers the period from 1790 to 1905 in The Times of London

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