

PAYROLL TAX GUIDE

Current as of January 2025

2025

Qualified Retirement Plans

	2023	2024
Maximum deductible difference for retirement plans (e.g., 401(k), 403(b), 457)	\$ 23,500	\$ 23,000
Maximum deductible difference for SIMPLE IRAs	\$ 16,500	\$ 16,000
Maximum deductible difference for 401(k) plans of exempt employers	\$ 23,500	\$ 23,000
Contribution caps for traditional and Roth individual retirement plans	\$ 70,000	\$ 69,000
Minimum participation (401(k) plan participation)	\$ 100	\$ 100
Minimum annual contribution requirement for a health savings account (HSA)	\$ 3,500	\$ 3,500
Annual benefit limit under defined contribution plans	\$ 280,000	\$ 275,000
Catch-up Contributions Limits	2023	2024
401(k), 408(k), SEP and 457 plans	\$ 7,500	\$ 7,500
SIMPLE IRAs	\$ 3,500	\$ 3,500

Social Security & Medicare Tax

	2023	2024
	Q1-Q3 HI	Q1-Q3 HI
Maximum taxable wages/Hi rates	\$ 104,000	\$ 104,000
Tax Rate		
Employer	16.2%	16.2%
Employee (maximum)	1.453%	1.453%
Employee (maximum)	0.953%	0.953%
Self-Employment (maximum)	12.4%	12.4%
Self-Employment (maximum)	3.9%	3.9%

Q1-Q3 HI = Old Age, Survivors and Disability Insurance

HI = Medicare Hospital Insurance

* The employer HI rate is 1.453% on self-employment.

** The 2024-25 employee HI rate is 1.453% on self-employed plans (an additional 0.9% on wages over \$200,000).

2025 Federal Unemployment Tax

Wage Limit	Rate	Max. Credit	Deposit Rate
\$ 7,000	0.00%	\$ 200	0.00%

Supplemental Wages Withholding

Supplemental Withholding	2023	2024
Less than \$1,000,000	20.0%	20.0%
Over \$1,000,000	30.0%	30.0%

Health Savings Accounts (HSAs)

Annual Contribution Limit	2023	2024
Individual	\$ 4,000	\$ 4,100
Family	\$ 8,000	\$ 8,200
Catch-up Contribution	\$ 1,000	\$ 1,000

Employers must report contributions to non-employees to IRS on Form W-2, Box 12, Code W.

Dependent Care Benefits

	2023	2024
Maximum	\$ 5,000	\$ 5,000
Maximum Filing Dependents	\$ 2,500	\$ 2,500

Group-Term Life Insurance Exceeding \$50,000 Paid by Employer

5-Year Age Bracket	Monthly Cost/\$1,000 of Coverage
Under 25	\$ 0.05
25 to 29	\$ 0.06
30 to 34	\$ 0.08
35 to 39	\$ 0.09
40 to 44	\$ 0.10
45 to 49	\$ 0.15
50 to 54	\$ 0.23
55 to 59	\$ 0.45
60 to 64	\$ 0.66
65 to 69	\$ 1.07
70 and above	\$ 2.06

Tax-Free Commuting Benefits

Per Month	2023	2024
Employee Parking	\$ 305	\$ 315
Transit Pass/Union Pass	\$ 305	\$ 315

Standard Mileage Rates

	2023	2024
Business	60.5¢	62.5¢
Charitable	14.0¢	14.0¢
Medical	21.0¢	21.0¢

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Ernst & Young Tax Guide 2017 Ernst & Young LLP, 2016-11-07 Everything you need to prepare your 2015 tax return
Cover **Your Federal Income Tax for Individuals**, 2014 **Your Federal Income Tax for Individuals** United States.
Internal Revenue Service, 2014 **Australian Income Tax Guide**, 1980 *New Tax Guide for Writers, Artists, Performers, and Other Creative People* Peter Jason Riley, 2016-11-03 New Tax Guide provides an in-depth look at income and taxes for various types of artists, writers, performers, and other creative people. A general guide to smart record keeping, business and tax forms, best practices, and common mistakes to avoid. The fifth edition offers creatively employed individuals the most current and clear advice on topics such as crowdfunding, deductible expenses, and what to do if you get audited.

Congressional Record United States. Congress, 2017-12 **How to Pay Zero Taxes, 2018: Your Guide to Every Tax Break the IRS Allows** Jeff A. Schnepper, 2017-12-08 You earned it, you keep it! The 1 guide to paying less to the IRS every year. For more than three decades, How to Pay Zero Taxes has been helping people like you make tax time less draining on both your emotions and your finances. You can save more money than you ever imagined when you have the right information, and that's exactly what tax expert Jeff Schnepper provides. This engagingly written guide makes even the most complex information easy to understand, delivering valuable advice on everything from converting personal expenses into business deductions to avoiding or surviving an audit. Fully updated for 2018, How to Pay Zero Taxes covers all the latest tax changes. You'll learn how to take advantage of IRS-sanctioned deductions, shelters, credits, exemptions, and more. Plus, you'll find hundreds of insider tips designed to lower your tax bill. Whether you're a tax professional or a home filer, this book will help you pay less to the IRS this year and every year. Focus on what matters most: tax saving, not tax preparation. How to Pay Zero Taxes provides everything you need to know about new tax laws, including surcharges on earned and unearned income, Exemptions, credits, and exclusions, Special capital gains and dividends rules, Increased IRA and retirement plan limits, Job hunting and relocation expenses, Theft and casualty losses, Child care and elder care, Educational and Roth IRAs.

Preventing Treaty Abuse Daniel Blum, Markus Seiler, 2016-09-19 Analysis of the notion of roots and measures of treaty abuse. The OECD initiative on Base Erosion and Profit Shifting has put the issue of treaty abuse and the means to counter it on top of the global political agenda. Preventing treaty abuse is therefore currently one of the most debated topics in international tax law. Diverging national legal traditions in combatting abuse both under domestic and tax treaty law have led to a globally diversified legal framework in this respect and make the OECD's agenda to harmonize these attempts even more challenging. The aim of this book is to analyze the notion of treaty abuse, its historical roots and the measures to counter it. The book's topics cover a wide range of both policy and legal issues. The contributions' main focus lies on analyzing the proposals put forward by the OECD in BEPS action items 6 and 7. In addition, this book analyzes the lessons which can be learnt from the US tax treaty policy and elaborates on the effects the intensified fight against treaty abuse will have from a Non-OECD perspective.

member state perspective Also EU law is taken into account and the question raised which impact the fundamental freedoms might have on the development of new anti avoidance rules Finally the relation between domestic and treaty based anti avoidance is analyzed in great detail identifying the methodical problems of ensuring a sound and abuse safe legal framework With this book the authors and editors hope to contribute to the discussion on selected issues of preventing treaty abuse and the challenges they present to policy makers judges tax administrations and tax advisers *War Revenue and Income Tax Guide for 1915* Elias Heckman Henderson,1914 *Congressional Record* ,1894 *Official Gazette* Vietnam,2016-03

Sessional Indexes to the Annals of Congress United States Historical Documents Institute,1875 Australian Income Tax Guide John Angus Lancaster Gunn,Edward Francis Mannix,Donald W. Harris,1979 **Iowa Administrative Bulletin** ,2017-03 The Guide to Australian Income Tax John Angus Lancaster Gunn,Francis Cyril Bock,Edward Francis Mannix,1969 **H and R Block 1999 Income Tax Guide** H & R Block,H&r Block,1998-12 From the world s largest provider of tax services comes the annual guide to preparing returns featuring step by step guidelines for filing out forms time and money saving tips and a wealth of advice and information tailored to the needs of middle income Americans 2 color throughout Forms tables charts The Georgia County Guide ,2016 **Prentice-Hall Federal Tax Guide** ,1941 **Trade Policy Review** ,2017 Palmer's Index to "The Times" Newspaper ,1894 Covers the period from 1790 to 1905 in The Times of London

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In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Payroll Tax Guide 2015**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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