

Summary

Clover, Melinda

Senior account w/ off Software (Current)



View Profile

3 Other active submissions

Submission ☐ General Profile

HIGHLIGHTS (Current Submission)

Required met 1/1
Aspects met 6/9
Score 63 %

Step Offer

Status: Extended

Source Monitor

Date of application: Nov 26, 2017

Latest Event: New Password generated

EMPLOYMENT PREFERENCES

Job Level: Individual Contributor

Schedule: Full time

Location: San Francisco, CA

LATEST EDUCATION

2008 - Master's Degree

University of Delaware

WORK EXPERIENCE

8 y Apr 2012 - Present

Senior Accountant
off Software

4 y Jan 2008 - Feb 2012

Accountant
Silver Tech Technologies Ltd.

Submission: Clover, Melinda for Accountant job 101014



More Actions

Job Submission

Attachments (3)

Tasks

Referral

History

Language: English

Edit All

Export All

Prescreening

Disqualification Questions

Please answer the following important questions

Show Details

Question	Answer	Result
1 Do you have a bachelor's degree?	Yes	✓ The candidate passes
2 Do you have a valid Passport?	I need to check Please provide a justification for your answer I need to check with candidate because I'm not 100% sure he has the required paperwork.	⚠ To be verified
3 Are you comfortable interfacing directly with customers?	No	⚠ The candidate is disqualified

Prescreening Competencies

Competencies	Proficiency	Experience	Last Used	Interest	Criterion	Result	Weight
1 Ability to build support through influence	Intermediate	Less than 1 year	1-3 years ago	Medium	Not	✓	10/20
2 Ability to use sharp judgment	Intermediate	1-3 years	Last year	Medium	Required	⚠	
3 Ability to act Accountable and Responsible	Expert	3 years or +	3-5 years ago	High			
4 Ability to be Proactive	Beginner	Less than 1 year	Current	Low	Required	✓	

Prescreening Questionnaire

Oracle Taleo Training Manual

Grant Ronald



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