



On the Mend

**Revolutionizing
Healthcare**
to Save Lives and
Transform the Industry

John Toussaint, MD
and Roger A. Gerard, PhD
with Emily Adams

On The Mend Revolutionizing Healthcare To Save Lives And Transform The Industry

Jeffrey K. Liker, Karyn Ross



On The Mend Revolutionizing Healthcare To Save Lives And Transform The Industry:

On the Mend John Toussaint, Roger Gerard, 2010-06-15 Transforming Mental Healthcare Sunil Khushalani, Antonio DePaolo, 2021-12-08 One in five U S adults experiences a mental illness within a given year With more than 550 000 people working to support this underserved community the mental healthcare system has grappled with inadequacies and shortcomings in safety quality and care delivery There is a wide range of problems from access to care issues and errors to complications stemming from poor care Our country is also on an unsustainable path as our healthcare expenditure keeps growing To add to all of this we are facing a rampant epidemic of burnout among healthcare workers Modern advancements introduced with many promises such as electronic medical records newer medications or advanced treatments have created unique challenges when ushered into a highly regulated healthcare system What does it take to provide patients with everything they need the right quality of care at the right time and at the right cost to keep them healthy Which process steps add value Which steps are wasteful A widely accepted fact is that a conservative 30 50% of every step in the mental healthcare process does not help patients feel better or stay better When considering delays in care workarounds excessive documentation and an overuse of auditing the care system has moved highly skilled clinicians away from providing value as administrative tasks continue to encroach on their time There is a clear need to rethink and redesign the system of care This book is a primer for understanding the current state of the mental health system and the performance improvement skills and leadership acumen needed to address existing challenges Sheppard Pratt the award winning leading institution for mental healthcare in America provided the focus on mental healthcare and became the laboratory for this body of work over the course of eight years It hired a seasoned systems thinker with improvement expertise to work with mental health professionals and solve some of their most complex and chronic problems The book is a result of the collaboration between a practicing psychiatrist in a leadership role and the systems engineer Working together they demonstrate how to think about redesigning care and redefining the nature of work to enhance value for both the people served and the healthcare workforce They crafted a multi pronged approach towards culture change at Sheppard Pratt including implementing a course on Learning to Improve which introduced staff to a performance improvement methodology There are several vignettes interwoven throughout the book that describe the complexities and constraints of the system Solving some of these challenges creates a new paradigm of work while minimizing waste and enhancing value *Lean-Led Hospital Design* Naida Grunden, Charles Hagood, 2012-03-16 Instead of building new hospitals that import old systems and problems the time has come to reexamine many of our ideas about what a hospital should be Can a building foster continuous improvement How can we design it to be flexible and useful well into the future How can we do more with less Winner of a 2013 Shingo Prize for Operational Excellence Answering these questions and more *Lean Led Hospital Design Creating the Efficient Hospital of the Future* explains how hospitals can be built to increase patient safety and reduce wait times while eliminating waste

lowering costs and easing some of healthcare's most persistent problems. It supplies a simplified timeline of architectural planning from start to finish to guide readers through the various stages of the Lean design development philosophy including Lean architectural design and Lean work design. It includes examples from several real healthcare facility design and construction projects as well as interviews with hospital leaders and architects. Check out a video of the authors discussing their book *Lean Led Hospital Design* at the 2012 Med Assets Healthcare Business Summit www.modernhealthcare.com section LiveatHBS

Lean for Banks Bohdan W. Oppenheim, Marek Felbur, 2014-11-21 Most banking institutions suffer from numerous inefficiencies such as poor planning inadequate coordination and communication ineffective processes tools and workflow and excessive bureaucracy. *Lean for Banks* describes in easy language how to use Lean and Six Sigma management practices to significantly improve the efficiency of bank operations. This book shows how to use Lean and Six Sigma management practices to improve the normal daily work in a bank typically executed in the so called back offices. This work involves about 90 percent of bank employees and generates 90 percent of costs. *Lean for Banks* explains how to organize bank operations better increase work productivity and quality by working smarter and not harder make fewer mistakes and decrease rework and elevate jobs from mundane and repetitive to creative and pleasantly challenging. Most importantly it shows how to increase the satisfaction of bank customers and in turn enhance bank competitiveness and market share. *Lean for Banks* is intended for all levels of bank employees back office workers first level supervisors middle and higher level managers and corporate executives. It is also intended for all levels of students at schools that teach banking skills short courses intended for tellers college courses in advanced banking operations and continuing education for bank managers and line employees. This book is an entry level text on Lean and should give readers enough understanding to prepare them for active participation in Lean deployment activities

Engineering Patient Safety in Radiation

Oncology Lawrence Marks, Lukasz Mazur, Bhishamjit Chera, Robert Adams, 2015-04-01 Because radiation is a central curative and palliative therapy for many patients it is essential to have safe and efficient systems for planning and delivering radiation therapy. Factors such as rapid technological advances financial reorganization an aging population and evolving societal expectations however may be compromising our ability

Becoming the Change: Leadership Behavior Strategies for Continuous Improvement in Healthcare John Toussaint, Kim Barnas, 2020-08-25

Two renowned experts in healthcare transformation show how leaders are implementing behavior driven strategies to ensure quality care and create lasting change. Healthcare is in the midst of a massive disruption. With financial structures in tatters and the future uncertain this is the moment to begin the revolution. But first leaders need to learn how to support staff at all levels as they make transformational improvements in care. This book demonstrates that real change is very personal and has to start at the top whether you're an executive governing board member manager or physician. A powerful new approach to healthcare leadership this book showcases executives in health systems around the world as they practice behavior based solutions to

organizational problems Learn how to support continuous improvement Be more present in their leadership role Learn how to reflect and assess themselves as leaders Achieve better results for patients Drawing on a wealth of behavioral research industry case studies and personal insights from healthcare professionals the authors explore how change actually happens from the inside out top to bottom throughout the whole organization You ll learn how healthcare systems led by people who are compassionate principled and engaged can undergo profound and lasting transformation Find proven strategies for cultivating principle driven behaviors that can turn the remotest possibilities on the healthcare horizon into a new working reality This is more than a leadership guide to revolutionizing healthcare This is about being a force for change that makes life better for patients caregivers and all stakeholders If you want to take the lead in making change happen start with Becoming the Change **The Toyota Way to Service Excellence: Lean Transformation in Service Organizations**

Jeffrey K. Liker, Karyn Ross, 2016-09-23 The world s bestselling Lean expert shows service based organizations how to go Lean gain value and get results The Toyota Way A must read for service professionals of every level this essential book takes the proven Lean principles of the bestselling Toyota Way series and applies them directly to the industries where quality of service is crucial for success Jeff Liker and Karyn Ross show you how to develop Lean practices throughout your organization using the famous 4P model Whether you are an executive manager consultant or frontline worker who deals with customers every day you ll learn how take advantage of all Lean has to offer With this book as your guide you ll gain a clear understanding of Lean and discover the principles practices and tools needed to develop people and processes that surprise and delight each of your customers These ground tested techniques are designed to help you make continuous improvements in your services streamline your operations and add ever increasing value to your customers Fascinating case studies of Lean driven success in a range of service industries including healthcare insurance financial services and telecommunications illustrate that Lean principles and practices work as well in services as they do in manufacturing Drawn from original research and real world examples The Toyota Way to Service Excellence will help you make the leap to Lean Lean Hospitals Mark Graban, 2018-10-08 Organizations around the world are using Lean to redesign care and improve processes in a way that achieves and sustains meaningful results for patients staff physicians and health systems Lean Hospitals Third Edition explains how to use the Lean methodology and mindsets to improve safety quality access and morale while reducing costs increasing capacity and strengthening the long term bottom line This updated edition of a Shingo Research Award recipient begins with an overview of Lean methods It explains how Lean practices can help reduce various frustrations for caregivers prevent delays and harm for patients and improve the long term health of your organization The second edition of this book presented new material on identifying waste A3 problem solving engaging employees in continuous improvement and strategy deployment This third edition adds new sections on structured Lean problem solving methods including Toyota Kata Lean Design and other topics Additional examples case studies and explanations are also included throughout the book

Mark Graban is also the co author with Joe Swartz of the book *Healthcare Kaizen Engaging Frontline Staff in Sustainable Continuous Improvements* which is also a Shingo Research Award recipient Mark and Joe also wrote *The Executive's Guide to Healthcare Kaizen*

The Lean CEO (PB) Jacob Stoller, 2015-04-10 Drawing on in depth interviews with some of the best known Lean practicing CEOs this groundbreaking book shows how to implement lean in virtually every type of company and facet of the organization The power of lean to build world class performance requires a corporate wide commitment to long term continuous improvement that very few organizations have made The Lean CEO bridges the gap between lean and conventional management practices in a way that addresses the specific needs of executives Filled with narratives from leaders who have taken the lean journey with great success The Lean CEO offers a detailed account of how top executives have reconciled lean activity with traditional management practices in order to meet broad corporate objectives Readers learn how to use lean to eliminate waste reduce costs spark innovation improve quality and delivery engage employees and build a sustainable future Jacob Stoller is a business journalist with expertise in implementing lean throughout entire organizations

Healthcare Information Technology Exam Guide for CHTS and CAHIMS Certifications Kathleen A. McCormick, Brian Gugerty, John E. Mattison, 2017-09-15 The Complete Healthcare Information Technology Reference and Exam Guide Gain the skills and knowledge required to implement and support healthcare IT HIT systems in various clinical and healthcare business settings Health Information Technology Exam Guide for CHTS and CAHIMS Certifications prepares IT professionals to transition into HIT with coverage of topics ranging from health data standards to project management This new edition includes broadened security content in addition to coverage of disruptive innovations such as complex platforms that support big data genomics telemedicine mobile devices and consumers Learn about achieving true interoperability updates to HIPAA rules and FHIR and SMART standards This book is an invaluable reference for understanding what has come before and what trends are likely to shape the future The world of big data precision medicine genomics and telehealth require us to break old paradigms of architecture and functionality while not interrupting existing care processes and revenue cycles We're dealing with state sponsored cyberterrorism hacktivism and organized crime I describe healthcare IT security as a cold war You'll hear from the experts who created many of the regulations and best practices we're using today to keep information private I hope you enjoy this book as much as I have and that it finds a place of importance on your book shelf From the Foreword by John D. Halamka MD Chief Information Officer CAREGROUP Boston MA Coverage includes Healthcare and Information Technology in the United States Fundamentals of Healthcare Information Science Healthcare Information Standards and Regulation Implementing Managing and Maintaining Healthcare Information Technology Optimizing Healthcare Information Technology Making Healthcare Information Technology Private Secure and Confidential Electronic content includes Practice exams for CHTS and CAHIMS Secure PDF copy of the book

The Toyota Way, Second Edition: 14 Management Principles from the World's Greatest Manufacturer Jeffrey K.

Liker,2020-10-27 The bestselling guide to Toyota s legendary philosophy and production system updated with important new frameworks for driving innovation and quality in your business One of the most impactful business guides published in the 21st Century The Toyota Way played an outsized role in launching the continuous improvement movement that continues unabated today Multiple Shingo Award winning management and operations expert Jeffrey K Liker provides a deep dive into Toyota s world changing processes showing how you can learn from it to develop your own improvement program that fits your conditions Thanks in large part to this book managers across the globe are creating workforces and systems that produce the highest quality products and services establish and retain customer loyalty and drive business profitability and sustainability Now Liker has thoroughly updated his classic guide to include Completely revised data and updated information about Toyota s approach to competitiveness in the new world of mobility and smart technology Illustrative examples from manufacturing and service organizations that have learned and improved from the Toyota Way A fresh approach to leadership models The brain science and skills for learning to think scientifically How Toyota applies Hoshin Kanri a planning process that aligns objectives at all levels and marries them to business strategy Organized into thematic sections covering the various aspects of the Toyota Way including Philosophy Processes People and Problem Solving this unparalleled guide details the 14 key principles for building the foundation of a powerful improvement system and managing it for ultimate competitive advantage With The Toyota Way you have an inspiration and a model of how to set a direction continuously improve and learn at all levels continually flow value to satisfy customers improve your leadership and get quality right the first time

Transforming Health Care Phil Fasano,2013-02-18 The future of healthcare technologies and what they mean for investors and entrepreneurs The healthcare technology revolution is just around the corner And when it arrives it will change and enrich our lives in ways we can only begin to imagine Doctors will perform blood pressure readings via video chat and nutritionists will analyze diet based on photos taken with cellphone cameras Transforming Health Care combines healthcare technology and finance in an innovative new way that explains the future of healthcare and its effects on patient care exploring the emergence of electronic tools that will transform the medical industry Explaining how technology not politics will lead the future of the healthcare revolution author and healthcare technology expert Phil Fasano presents real life examples that show how the next generation of medical breakthroughs will come from the instant exchange of information across the world Explores how new technologies will radically change the future of healthcare by making it easier to share information rapidly Explains what the future of the high tech medical industry means for investors and entrepreneurs Written by a respected healthcare and health technology expert Offering an unprecedented look at how technology is transforming the healthcare industry and what it will mean for future investors and entrepreneurs

Transforming Health Care is a remarkable insight into the next generation of health technologies *Life-Saving Tech* Emma Royce Smartley,2024-11-05 There has never been a greater need for creative ways to identify illnesses early in a society

where health issues are becoming more prevalent Are you prepared to learn more about the innovative technology revolutionizing healthcare Life Saving Tech explores the cutting edge of medical innovation showing how cutting edge technologies like wearables genetic testing and artificial intelligence are transforming the early identification of disease This book reveals the resources that empower consumers and healthcare professionals from advanced imaging methods that detect diseases before they worsen to predictive analytics that tailor your health path You ll learn how these developments improve patient outcomes save lives and improve diagnostics Imagine a time in the future where conditions like diabetes cancer and heart disease are detected well in advance of symptoms allowing you to take preventative measures to improve your health Life Saving Tech provides expert insights and real world case studies to demonstrate how these breakthroughs are already improving lives globally This book is an essential resource for anyone who want to comprehend the significant influence of technology on health and wellness not only medical experts Don t pass up the chance to learn and be motivated Get a copy of Life Saving Tech Innovations in Early Disease Detection now to contribute to the effort to create a safer and healthier future Arm yourself with knowledge that has the power to transform lives beginning with your own To begin embracing the future of healthcare click the Buy Now button

Healthcare Digital Transformation Edward W. Marx,Paddy Padmanabhan,2020 This book is a reference guide for healthcare executives and technology providers involved in the ongoing digital transformation of the healthcare sector The book focuses specifically on the challenges and opportunities for health systems in their journey toward a digital future It draws from proprietary research and public information along with interviews with over one hundred and fifty executives in leading health systems such as Cleveland Clinic Partners Mayo Kaiser and Intermountain as well as numerous technology and retail providers The authors explore the important role of technology and that of EHR systems digital health innovators and big tech firms in the ongoing digital transformation of healthcare Importantly the book draws on the accelerated learnings of the healthcare sector during the COVID 19 pandemic in their digital transformation efforts to adopt telehealth and virtual care models Features of this book Provides an understanding of the current state of digital transformation and the factors influencing the ongoing transformation of the healthcare sector Includes interviews with executives from leading health systems Describes the important role of emerging technologies EHR systems digital health innovators and more Includes case studies from innovative health organizations Provides a set of templates and frameworks for developing and implementing a digital roadmap Based on best practices from real life examples the book is a guidebook that provides a set of templates and frameworks for digital transformation practitioners in healthcare

The Digital Transformation of Healthcare Marek Ćwiklicki,Mariusz Duplaga,Jacek Klich,2021-12 Health 4 0 is a term that has derived from the Fourth Industrial Revolution Industry 4 0 as it pertains to the healthcare industry This book offers a novel concise but at the same time broad picture of the challenges that the technological revolution has created for the healthcare system It offers a comprehensive view of health sector actors

interaction with the emerging new technology which is disrupting the status quo in health service delivery It explains how these technological developments impact both society and Healthcare Governance Further the book addresses issues related to key healthcare system stakeholders the state patients medical professionals and nongovernmental organizations It also examines areas of healthcare system adaptiveness and draws its conclusions by analyzing recent health policy changes in different countries across The Americas Europe and Asia The authors offer an innovative approach to the subject by identifying the critical determinants of successful implementation of the Fourth Industrial Revolution s outcomes in practice on both a macro and micro level The macro level analysis is focused on essential factors of healthcare system adaptiveness for Health 4 0 whilst the micro level relates to patients expectations with a particular emphasis on senior citizens The book will appeal to academics researchers and students across a wide range of disciplines such as health economics health sciences public policy public administration political science public governance and sociology It will also find an audience among health care professionals and health and social policy makers due to its recommendations for implementing Industry 4 0 into a healthcare system

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