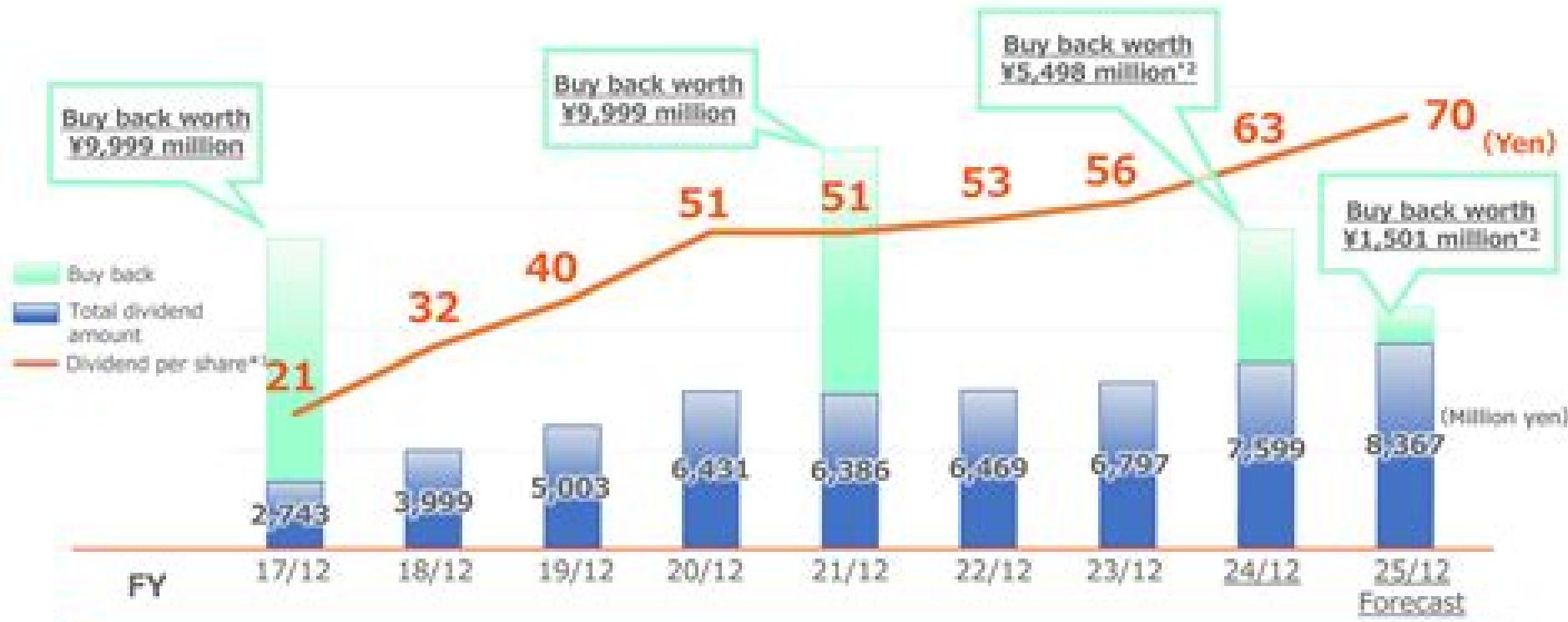


Shareholder returns

- Dividend policy with a target **DOE 4.0%**
- **Implemented Flexibly** share buyback



Guidelines on
dividend
policy

1. Medium-Term Plan 2018
- payout ratio of over 40% -

2. Medium-Term Plan 2021
- Based on DOE of 3.5% -

3. Medium-Term Plan 2024
- Based on DOE of 3.0% -

4. Medium-Term Plan 2027
Based on DOE of 4.0% -

TOK conducted a split 3 shares for 1 share on January 1, 2024 (effective date).

- *1 Prior to 2023/12, fractions less than one yen resulting from the stock split were rounded down.
- *2 Buyback period: From November 13, 2024 to January 30, 2025

Tok Trending Discount Returns

**Glenn Gaywaine Munn, Ferdinand
Lawrence Garcia**

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