

# Organisational Transformation in the Russian Oil Industry

Sarah Dixon



# Organisational Transformation In The Russian Oil Industry

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## **Organisational Transformation In The Russian Oil Industry:**

Organisational Transformation in the Russian Oil Industry Sarah Dixon,2008-01-01 The author of this volume provides an insider view of the story due to her involvement with the Russian oil industry over a long period and her access to information from key players of the industry the book is a welcome addition especially for its sound story line Anyone interested in the transformation of the Russian oil industry will find it a valuable work It will also inspire researchers to analyse organisational transformation of other types of industries especially electricity and gas in many countries around the world that have undergone radical changes in the past Subhes C Bhattacharyya International Journal of Energy Sector Management Sarah Dixon has produced a fascinating look at the internal workings of four major Russian oil companies during the decade following their privatisation in the mid 1990s Dixon has utilised her in depth knowledge of Russia and her business experience in its thriving oil industry to gain access to Russia s powerful business titans Her insights and careful observations have resulted in a masterful analysis of organisational transformation during Russia s radical institutional upheaval The book is a valuable contribution to resource based theory by explaining linkages between organisational learning dynamic capabilities and implementation of organisational transformation Practitioners will also benefit from the rich case studies offering insight into constraints and enablers of organisational transformation Sheila M Puffer Northeastern University Boston US Here the example of the Russian oil industry in the context of transition from a planned to a market economy is used to develop a three stage framework for organisational transformation Four longitudinal case studies of Russian oil companies are drawn upon to explain the process of organisational transformation The book highlights how and why this process differs between companies within the same industry explores the complexity of the change process and discusses the importance of the top management team The links between organisational learning dynamic capabilities and the implementation of change are analysed An interesting insight into the constraints and enablers of organisational change is also provided The framework developed from this study can be successfully applied to other organisations wishing to bring about organisational change Integrating several perspectives including a resource based view organisational learning dynamic capabilities and top management team theory this book will be of great interest to scholars and researchers of business and management international business and organisational behaviour

### Enhancing Global Competitiveness

Through Sustainable Environmental Stewardship Subhash C. Jain,Ben L. Kedia,2011 Papers from a conference organized by the Centers for International Business Education and Research CIBERs at the University of Connecticut and the University of Memphis held in Storrs Conn May 14 16 2009 **The Rise of Asia** Terutomo Ozawa,2009 Terutomo Ozawa introduces a newly reformulated theory of flying geese economic development exploring Asia s dynamic growth and financial development This unique book shows how the flying geese theory can be expanded and applied to both the real and the financial sector structural transformation of regionally clustered economies The author explores an array of concepts from the ladder of

economic development and hegemon led growth clustering through stages jumbling to comparative advantage recycling and the Ricardo Hicksian limits of industrialism which together help bring an understanding of the dynamics of tandem growth and regional agglomeration in Asia The book also investigates the causal mechanisms of structural upgrading and emphasizes the critical role of multinational corporations Throughout this wide reaching analysis Terutomo Ozawa advocates a flying geese way of thinking that is to think of Asia's phenomenal growth in hierarchical dialectical and evolutionary terms In a new era of rapid globalization and rising economic nationalism this timely and insightful book will appeal strongly to scholars and students of international business economics political science and international relations Those specializing on Asia will find it of particular value **Abstracts of Public Administration, Development, and Environment**, 2009

*The Political Economy of Russian Oil* David Lane, 1999 In this thoughtful analysis a group of international specialists explores the political and economic issues and controversies surrounding the oil industry's move to capitalism The authors examine the spread of crime and corruption the role of Russian and Western financial institutions regional tensions and the international dimension **Doing Business in the Russian Federation**, 1997 The Rise and Fall of Privatization in the Russian Oil Industry Li-Chen Sim, 2008-10-24 This book is a study of the actors and institutions that shaped decision making on privatization in the Russian oil industry between 1992 and 2006 Li Chen analyzes the origins of privatization as a policy on a macro industry wide level as well as presenting three in depth case studies of privatization on a company level Business And State In Contemporary Russia Peter Rutland, 2001 Business and the State in Contemporary Russia is the most recent volume in the John M Olin Critical Issues series published by Westview in conjunction with Harvard's Davis Center for Russian Research In this latest installation contributors discuss issues as far ranging as the dynamics of rule in contemporary Russia the banking elite the politics of the Russian media business the political economy of the Russian oil and coal industries and the causes and consequences of the August 1998 crash Business Operations Report, 1999 **Index to Theses with Abstracts Accepted for Higher Degrees by the Universities of Great Britain and Ireland and the Council for National Academic Awards**, 2007 The Chemical Trade Journal and Oil, Paint and Colour Review, 1896 The Leading Edge, 1993-07 The Russia Business Review, 1999 Business Week, 2008 **OPEC Bulletin** Organization of Petroleum Exporting Countries, 1998 Features news from Member Countries incisive forum articles a review of the oil market and topical issues The Russians are Coming Paulius Kuncinas, 2006 **Report on Business, Canada Company Handbook**, 1996 The Journal of Canadian Petroleum Technology, 2001 Business Periodicals Index, 2003 A Regional Approach to Industrial Restructuring in the Tomsk Region, Russian Federation Centre for Co-operation with Non-members, 1998 Tomsk is one of the oldest established centres of industry and learning in the Russian Federation The city of Tomsk and its surrounding region now face challenging economic and resource utilisation problems These must be overcome if the pace of development

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