



Quick guide to PAYE

Introduction

The Pay As You Earn (PAYE) scheme was introduced in 1943 to collect tax from salaries and wages at source.

The scheme is operated by the employer who must calculate the amount of tax on each payslip and pay it to HMRC.

An employer must register for PAYE with HMRC. The employer is given a unique reference number that must be quoted by the employer and employees in any correspondence with HMRC.

If the scheme is operated properly, PAYE will ensure that the correct amount of tax is collected. The employee will often not need to complete a tax return or have any direct dealings with HMRC at all.

PAYE must be operated for all employees. It is not possible for an employer and employee to agree not to operate PAYE.

Employees includes directors of companies. All their remuneration must be taxed through the PAYE system. However sole traders and partners in a partnership are not taxed through a PAYE payroll.

For PAYE purposes, office holders are also regarded as employees. So PAYE must be operated for councillors, vicars, policemen, soldiers and other office holders.

PAYE calendar

For historic reasons explained in another article, the tax year runs from 6 April in one year to 5 April in the next.

The year is divided into tax months which run from 6th of the calendar month to 5th in the next month. So 6 April to 5 May is month 1; 6 May to 5 June is month 2 and so on. These tax months are used for monthly paid staff and for the payment of PAYE to HMRC.

The year is also divided into tax weeks for weekly paid staff. Week 1 runs from 6 April to 12 April. Week 2 from 13 April to 19 April and so on. Week 52 ends on 4 April (or 3 April in a leap year). If a payslip is paid on that day, a special week 53 procedure is used.

Tax code

The heart of the PAYE system is the tax code.

Paye Guide

Daniel F McAuley



Paye Guide:

New Zealand Master Bookkeepers Guide Stephen J Marsden, 2013-07-01 This practical guide covers not only bookkeeping essentials but also a range of accounting and taxation issues that bookkeepers need to be aware of when dealing with their clients and their accountants It has a very practical approach with numerous worked examples diagrams checklists tables and FAQs Adapted for New Zealand from the popular Australian edition by Stephen Marsden this book is an invaluable resource for bookkeepers accounting technicians and accountants British Master Tax Guide, 1997 **Guide de l'étranger dans Paris et ses environs (etc.)**, 1875 **Guide du voyageur en Europe France, Belgique, Hollande, Îles britanniques, Allemagne, Danemark, Suède, Norvège, Russie, Suisse, Savoie, Italie, Malte, Grèce, Turquie d'Europe, Espagne, Portugal publié sous la direction de M. Adolphe Joanne** Adolphe Joanne, 1860* **Guide de l'étranger dans Paris et ses environs**, 1876 *Guide de l'étranger dans Paris et ses environs* Paris (France). Hôtel du Louvre, 1876 **A Guide to the U. K. Insurance Industry** Price Waterhouse (Firm), 1990-07-20 **Tolley's Employer's Pay and Benefits Manual** Duncan Groves, Nigel A. Eastaway, Teresa Payne, 1998-11-02 This work provides practical guidance to employers and payroll managers in order to protect prepare and guide them in relation to accounting for tax and National Insurance contributions during the tax year and reporting and qualifying certain expenses and non cash benefits after the year end Thoroughly revised in 2012 the subject matter includes An A to Z of benefits and expenses allowing the book to be used as a day to day reference guide on tax and NICs treatment of common benefits and expenses General and specific aspects of benefits and expenses including administration recording and reporting of details and obtaining dispensations from HMRC Compliance with income tax and National Insurance requirements on benefits and expenses issues Preparing for conducting and settling HMRC audits of employers pay and benefits systems Selected extracts from HMRC Manuals as well as relevant Statements of Practice Extra Statutory Concessions and Codes of Practice Comprehensive tables of rates including tax NI authorised mileage rates and official rates of interest etc Essential guidance and assistance for the busy personnel manager tax manager finance director and payroll manager Four updates per year invoiced separately **Guide du voyageur en France** Richard, 1873 Taxation, 1991 **Guide pratique du voyageur en Suisse et dans la Vallée de Chamouny** Frères Latour, 1873 *Guide pratique du Voyageur en Suisse et dans la Vallée de Chamouni. ... [With] 6 cartes, etc* LATOUR (and LATOUR ()), 1873 **Capital Tax Acts 2016** Michael Buckley, 2016-02-26 This is the twenty fourth edition of Capital Tax Acts which has long been established as Ireland's definitive reference book on the legislation relating to stamp duties CAT and Residential Property Tax Capital Tax Acts 2016 is the indispensable annual reference guide for tax practitioners accountants solicitors barristers business people financial institutions students of law and tax and any person who deals with tax law on a regular basis Contents Stamp Duties Legislation Regulations and Orders European Legislation Stamp Duty Exemptions Miscellaneous Acts Table of Cases Stamp Duties Table of Statutory References

Stamp Duties Destination Table Index Stamp Duties Capital Acquisitions Tax Legislation Regulations and Orders Table of Cases Capital Acquisitions Tax Table of Statutory References Capital Acquisitions Tax Destination Table Index Capital Acquisitions Tax Local Property Tax Legislation Regulations and Orders Table of Statutory References Local Property Tax Index Local Property Tax Le Guide Musical ,1883 **British Tax Guide** ,2009 *Collection des guides-Joanne* Joanne,1877 Guide de l'excursionniste Eugène Van Bemmél,1876 *Capital Tax Acts 2011* Michael Buckley,2011-01-01 Fully updated to the UK s latest Finance Act Capital Tax Acts 2011 presents all the relevant UK legislation covering stamp duties capital acquisitions tax probate tax and residential property tax Presented in a clear easy to read style each section is annotated and cross referenced to statutory instruments statements of practice and case law The book s comprehensive and user friendly index makes this an indispensable tax annual Capital Tax Acts 2011 will be an essential reference guide for solicitors tax practitioners accountants business people financial institutions students of law and anyone who deals with tax on a regular basis **Itinéraire général de la France, par P. Joanne. Les Pyrénées** Adolphe Laurent Joanne,1890
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Table of Contents Paye Guide

1. Understanding the eBook Paye Guide
 - The Rise of Digital Reading Paye Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Paye Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Paye Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Paye Guide
 - Personalized Recommendations
 - Paye Guide User Reviews and Ratings
 - Paye Guide and Bestseller Lists
5. Accessing Paye Guide Free and Paid eBooks
 - Paye Guide Public Domain eBooks
 - Paye Guide eBook Subscription Services
 - Paye Guide Budget-Friendly Options

6. Navigating Paye Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Paye Guide Compatibility with Devices
 - Paye Guide Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Paye Guide
 - Highlighting and Note-Taking Paye Guide
 - Interactive Elements Paye Guide
8. Staying Engaged with Paye Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Paye Guide
9. Balancing eBooks and Physical Books Paye Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Paye Guide
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Paye Guide
 - Setting Reading Goals Paye Guide
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Paye Guide
 - Fact-Checking eBook Content of Paye Guide
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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