

**MCOM**

**Business Administration**

**Semester 2**

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**ORGANIZATIONAL BEHAVIOUR**

# Organizational Behaviour Mcom

**CHITALE, AVINASH K., MOHANTY,  
RAJENDRA PRASAD, DUBEY, NISHITH  
RAJARAM**

## **Organizational Behaviour Mcom:**

Organisational Behaviour S S Khanka,2000 For the students of MBA PGDBM M Com And other Management Courses Contains a variety of real life examples Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used **Organizational Behaviour - Third Edition** J S Chandan,2009-11-01 The Book Is Addressed To A Wide Readership It Is Useful For The Students Of Management Human Resource Management Organizational Behaviour And For Those In The Field Of Behavioural Sciences It Is Equally Useful For The Management Practitioners Who Wan Organisational Behaviour S. Fayyaz Ahmad,Nazir Ahmad Gilkar & Javid Ahmad Darzi,2008 In order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies

**Annual Report** University of New South Wales. School of Industrial Relations and Organizational Behaviour,2003

**Introducing Organizational Behaviour and Management** David Knights,Hugh Willmott,2007 This book builds upon your day to day experiences of work and organizations as you organise and manage your life through work leisure and study It uses examples drawn directly from everyday life to explain and explore the concepts that underpin Organizational Behaviour Back cover **Organisation Behaviour** S. Shajahan,2004 Organization Behaviour Text And Cases Including Internet Exercise Provides The Most Contemporary Topics And Examples And Is Comprehensive In Its Presentation Of Research And Practical Advice For Managers This Book Opens With The Appropriate Background On Current Practices Of People And Organization Behaviour And Then Flows From Micro And Macro Concepts Like E Organization Virtual Team Empowerment

Emerging Issues Indigenisation Of Western Management Potential Performance Programming And Developmental Thinking Apart From Providing Live Cases And Internet Assignments The Book Provides An Opportunity To Acquire The Skills And Aptitude To Become Good Manager By Applying Test Yourself At The End Of Every Chapters The Book Substantially Contributes To The Main Stream Of Knowledge In Ob And Attends All The Vital Facets Of Emerging Concepts With Clarity And Perspicacity The Book Will Provide Invaluable To The Students Of Management Hr Professionals Corporate Executives And Ceo S

### **Management Concept And Organisational Behaviour** Sanjay Gupta,2023-11-08 1 Management Meaning

Characteristics and Functional Area 2 Management Nature Principles Levels and Limitations 3 Functions of Management and Managerial Roles 4 School of Management Thought 5 Planning Concept Types and Importance 6 Organisation Meaning Concept Nature Process Principles and Significance 7 Organisation Structure and Forms of Organisation 8 Authority Responsibility and Delegation of Authority 9 Centralisation and Decentralisation 10 Staffing 11 Directing Direction Meaning Characteristics Function Importance Principles and Techniques 12 Coordination Meaning and Nature 13 Managerial Control 14 Organisational Behaviour Concept Definition Characteristics Significance Relationship between Management and Organisational Behaviour 15 Emergence of Ethical Perspective in Management 16 Attitudes 17 Perception 18 Learning 19 Personality 20 Transactional Analysis 21 Motivation 22 Group Dynamics 23 Leadership 24 Organisational Conflicts 25 Communication 26 Organisational Development or OD 27 Management of Change

### **Organisational Behaviour** David A

Buchanan,Andrzej A Huczynski,2019-07-12 If you are a new student in social science looking for an engaging textbook in Organizational Behaviour that is not confined to traditional academic resources then this is the right book for you

Organizational Behaviour 10th edition by Buchanan and Huczynski is one of the most established books in the field ideal for undergraduate postgraduate and professional students who do not necessarily have a background in social science Well known for its accessible reader friendly nature this textbook challenges you to look beyond academic resources and explore the concept of organizations in society by drawing from your personal everyday experiences Some of the issues explored include organizational environment analysis and people's behaviour personality study and communication the role of individuals in groups and the concept of teamworking The book employs a blend of social science underpinning assumptions applies theory to practice and uses movie clips examples as case studies to explore topical issues This edition also includes some new exciting features such as links to short podcasts and online videos and summaries of recent key research findings offering an in depth analysis of the chapter themes It also offers new cutting edge content on issues such as the agile organization and women's personality traits in leadership and a plethora of case studies on leading organizations The textbook aims to help you develop a critical understanding of the theories and principles regarding an organization's environment and culture and explore its impact on people's personalities Combined with useful exercises and references for further support this market leading text will give you a comprehensive overview of the fundamental theories encompassing

Organizational Behaviour and will encourage you to question your existing views on the topic whether you are an undergraduate postgraduate or professional student **Organizational Behaviour** Paul E. Smith, Wendy Yellowley, Christopher J. McLachlan, 2020-10-26 Clear concise and written by experts currently lecturing in the field. Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today's global economy. The text brings together a vast range of ideas, models and concepts on organizational behaviour from an array of fields such as psychology, sociology, history, economics and politics. This information is presented in bite-sized, digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering organizations. Key features include a clear and thought-provoking introduction to organizational behaviour, relevant cutting-edge case studies with global focus, hot topics such as eOrganizations, ethics and diversity, keeping you up to date with current business thinking, further reading summaries, activities, key theme boxes and review questions to help reinforce your understanding. This textbook will be a valuable resource for students of business and management studies, organization studies, psychology and sociology. ORGANIZATIONAL BEHAVIOUR, SECOND EDITION CHITALE, AVINASH

K., MOHANTY, RAJENDRA PRASAD, DUBEY, NISHITH RAJARAM, 2019-07-01 For creating a balance in the organizational environment, harmony amongst the employees and the employer is a prerequisite. The factors that help in determining an organizational balance are the sociology of an environment, psychology of the people working there, channels of communication along with a sound and rational management. The book highlights the fundamental concepts of organizational behaviour and its applications in the Indian organizational scenario. The second edition of the book maintains the same chapters organization as in the previous edition. It comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various Indian industry verticals. These case studies reveal the authors' experience in real-life scenarios as consultants as well as their observations pertaining to the concepts of organizational behaviour. Besides the text, it lays emphasis on some modern tools of management such as TQM, BPR and Knowledge Management, which is a unique feature of this book. The book is designed for the students of management and psychology. Moreover, it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical, commercial and IT-based industries requiring human resource management. **KEY FEATURES** Every chapter is concluded with a real-life case study. Appendices added to most of the chapters contain research-based questionnaire instruments. **Discussion Questions** on Case studies enhance learning among students. **NEW TO THE SECOND EDITION** Includes three new sections on Case Study Method as an Important Pedagogy, Classification of Case Studies and Steps of Solving a Case. Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real-life situations. **TARGET AUDIENCE** MBA, PGDM, BBA, BA Hons, Psychology, MCom. **A Textbook of Organisational Behaviour with Text and Cases** Gupta C.B., Part I. Individual Behaviour, Fundamentals of Human Behaviour, Personality, Perception, Learning, Behaviour Modification, Attitudes.

And Values Motivation Part Ii Groupbehaviour Interpersonal Behaviour And Transactional Analysis Group Dynamics Power Politics And Status Leadership Andinfluence Control Morale And Job Satisfaction Part Iii Overall Behaviour Nature And Types Of Organisations Organisation And Environment Nature And Scope Of Organisational Behaviour Organisational Goals Organisational Change Organisation Development Organisational Climate And Culture Organisational Conflict Organisational Effectiveness

**Organisation Behaviour - SBPD Publications** Dr. F. C. Sharma,2021-12-18 1 Concept Nature and Scope of Organisational Behaviour 2 Organisational Goals 3 Organisational Behaviour Models 4 Individual Behaviour 5 Personality 6 Perception 7 Learning 8 Motivation Concept and Theories 9 Interpersonal Behaviour Transactional Analysis and Johari Window 10 Communication 11 Leadership 12 Group and Group Dynamics 13 Team Building and Team Work 14 Management of Conflict 15 Management of Change Organisational Change 16 Organisational Development 17 Organisational Effectiveness 18 Organisational Culture 19 Power and Politics 20 Quality of Working Life

**Organisational Behaviour** N. Kumar,R. Mittal,2001-01-01 Organizational Behavior Is The Study Of Individual And Group Behavior In Work Settings This Study Complex As It Is Has Acquired New Dimensions With The Dynamic Social And Technological Changes Of The Past Two Decades This Book Which Is Basically Designed As Ready Text Book On The Theme Contains Twenty Two Chapters Major Among Of Which Are The Introduction Various Theories Structure And Design Motivation Techniques Morale Leadership Styles Supervision Techniques Communication Methods Personality Learning Human Resources Perception Stress Sources Power And Politics Organizational Development And Conflicts And Negotiations This Book Is Specially Meant For Students Of B Com And Other Professional Courses Questions And Answers Are Based On Various University Papers Undoubtedly This Book Would Prove Immensely Useful To The Students And The Teachers Of The Subject

*Organizational Behaviour* Dr. Surjeet Kumar,Prof. Rakesh Bhatt,Prof. Deeksha Gupta Ganguly,2022-10-11 Organizational behaviour is a fascinating and difficult field to study It has to do with people as people and teams as groups of people When there are several external elements at play it s harder to get reliable results from your research Organizational behaviour is the study of how people in organisations are supposed to act In the workplace no two people will ever act in the same way That allows management to anticipate how an employee will act When it comes to people s actions there are no hard and fast rules Humans have a role in increasing output which is why studying their actions is crucial Therefore the research has to be taken very seriously Researchers managers psychologists Introduction to organizational behaviour individual behaviour of personality perception and learning next to attitude values and job satisfaction and deferent aspects of motivation group and teams with its pros cons next we learn leadership and its concept and deferent theories of motivation and at last but not the least we learn organizational culture and its deferent definitions with its characteristics

**Organizational Behaviour: A Modern Approach** Kumar Arun & Meenakshi N.,2009-11-01 Organizational Behaviour As A Management Discipline Is A Fascinating Subject And Is Becoming Increasingly Important As People With Diverse Backgrounds And Cultural Values Have To Work

Together Effectively And Efficiently This Book Addresses All The Issues That Come In To Play In An Organization In Today S Global Economy It Has A Novel Orientation And Its Primary Aim Is To Let Practitioners And Students Know The Latest And Best Trends In Organizational Behaviour This Book Prescribes Methods To Manage Employees And Suggests That The Management Takes Responsibility For Everything That Might Adversely Affect An Employee S Capacity To Work Creatively And Intelligently Irrespective Of The Place Inside The Organization Or Outside It The Focus Of The Book Is On Holistic Development Of The Individual Peeping Into The Human Mind It Shows How Organizations Can Tap The Passions And Fears Of Their Employees To Make Them More Creative And Productive The Book Prescribes A Democratic And Inclusive Management Style A Special Feature Of This Book Is That There Is An Innovative Integration Of Chapter Objectives And Summaries Leading To Analysis Through Caselets Every Point In The Objectives Has Corresponding Text And Is Supplemented By A Case Going Through This Book Will Be A Personally Fulfilling Experience And Maybe It Succeeds To Make The Readers Better Human Beings Better Teachers Better Friends And May Be Even Better Managers

*Organizational Behaviour and Work* Fiona M. Wilson,2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed    *Organisational Change & Development* Rica Viljoen,2015-06-30 Organisational Change Development OCD is designed to capture leading edge thinking about OCD in organisations as it merges with traditional African wisdom It manifests in issues that differ from organisational effectiveness efforts to a highly individualised craft of catalyst practitioner In an attempt to provide a solid conceptualisation of the field of study a framework of inclusivity that can be followed case studies and OCD methodologies this book strives to combine some of the practices into reality The book concludes with a chapter that studies international trends in organisational change and development The assumptions of the evolving field of consulting psychology are incorporated The multi cultural nature of the new world of work and the increasingly diverse settings of organisations of the future ask for higher levels of complexity handling ability systems thinking ability and the ability to be authentic Content includes Organisational change and development in the new world of work Organisational change and development methodologies Change models and approaches Human reactions to change Alternative organisational change and development interventions and modalities Value circles as a way of creating inclusivity in emerging economies Measuring the effectiveness of organisational change and development Building strategic architecture Creating radical organisational transformation through translation of strategy Organisational change and development in the next decade    *ORGANISATIONAL BEHAVIOUR* Dr. Anand B. Dadas,Prof. Ashish Krishna Vyas,Prof. Lambodar Saha,2023-11-01 Buy Organisational Behaviour e Book for Mba 1st Semester in English language specially designed for SPPU Savitribai Phule Pune University Maharashtra By Thakur publication    *Commonwealth Universities Yearbook ,1997* A directory to the universities of the Commonwealth and the handbook of their association    **Re-envisioning**

## **Organizations through Transformational Change** Poornima Madan, Shruti Tripathi, Fehmina Khalique, Geetika

Puri, 2022-12-28 The journey towards the future of work was greatly accelerated due to the COVID pandemic. Some changes have altered the functioning of the business world forever. Against the backdrop of these alterations, variations and modifications, this book presents and analyzes three crucial factors: work, workforce, and workplace, and their transformation into new age organizations for meeting its customer expectations and long term strategic goals. Companies must focus on ways of deployment of policies and practices that meet the business needs from the perspective of external changes. To achieve this goal, the organizations must realign their stakeholders and indulge in critical thinking by looking deeply into factors responsible for bringing about this transformational change. Re-envisioning is the current critical need for organizations to thrive; they must incorporate best practices to beat the competition and add value to their existing HR processes. This book clearly presents the practices and policies of successful organizations through the contribution of industry leaders. This book helps you understand the dynamism of work, workforce, and workplace that exist in organizations as well as the challenges these organizations face and their impact on business practices. The authors cover these broad areas because of the need to diversify and promote organic, inclusive growth. Essentially, re-envisioning our organizations is the new normal. Organizations must leave the shackles of what might have been and look to what they can be. Stakeholders, employees, and the environment have been drastically altered, and organizations must change accordingly to survive. What now matters is how much an organization re-envisiones itself and how it deals with all that is happening.

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