



Organizational Behavior

Second Edition

Robert P. Vecchio

14th Edition

Organizational Behavior Core Concepts

**John R. Schermerhorn, Jr., John R.
Schermerhorn, James G. Hunt, Richard
N. Osborn**

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Organizational Behaviour is a comprehensive textbook designed to meet the requirements of MBA PGDM students. It provides an insight into the behaviour of individuals and groups in organizations in a fast changing environment. Developed to help students appreciate and manage the complexities and challenges of human behaviour in modern organizations, the book covers the core concepts and research in the field and emphasizes on managerial applications. The exposition in each chapter begins with a caselet to sensitize the readers with the theme of the chapter and closes with a case study to exemplify the concepts and issues discussed in the chapter. The theory is reinforced with suitable examples, corporate incidents, exhibits and illustrations to develop the managerial acumen of students. The book begins by introducing the concept and evolution of organizational behaviour and goes on to delve on organizational strategies and policies and how strategic controls are implemented in an organization, organizational structure and systems. It explores individual behaviour and its effect on organizational behaviour, discussing topics such as attitude and its measurement and the effect of personality and emotional intelligence on organizational behaviour. The book explicates the concept of group in the organizational environment, highlighting issues such as conflict and stress, power and politics and their management. It has elaborate discussions on job design to increase employee motivation and productivity. Key concepts such as leadership, communication and negotiation, ethics and ethical practices in organizations are discussed extensively. The text deliberates on the influence of globalisation on organizational behaviour, organizational culture and its impact on the working of organizations, cross-cultural issues and the use of organizational development tools for effecting organizational transformation and change. Owing to its extensive coverage of behavioural issues in organizations, the book would also be useful to students of psychology, commerce and computer applications.

Organizational Behavior Marshall Sashkin, William Clinton Morris, 1984 *Organizational Behaviour* Kurt Schick, Robert Kreitner, 2010 **Organizational Behaviour** Mitchell J. Neubert, Bruno Dyck, Mary Waller, Thomas Medcof, 2016-12-21

Unlike any other OB textbook in the market, Neubert, Dyck, Medcof and Waller's *Organizational Behaviour* empowers students to look at OB through two lenses: the traditional core concepts that focus on how to make a company profitable and the sustainable, collaborative, creative and ethical decision-making lens that students

and many employers of today are looking for in business By inviting students to compare and contrast short term profitability and long term sustainability Organizational Behaviour helps students build the critical thinking skills needed to positively affect organizations people and communities **Organizational Behaviour** Robert P. Vecchio,1995 **Loose-Leaf**

Organizational Behavior: Key Concepts, Skills & Best Practices Angelo Kinicki,Mel Fugate,2011-10-28 Binder Ready Loose Leaf Text 0077472063 This full featured text is provided as an option to the price sensitive student It is a full 4 color text that s three whole punched and made available at a discount to students **Fundamentals of Organizational**

Behaviour Chia-Yu Kou-Barrett,2024-03-03 Obtain real world knowledge of organizational behaviour to better understand people within organizations and make businesses operate more effectively Fundamentals of Organizational Behaviour is a hands on and streamlined textbook exploring an area that can at times seem challenging and abstract It covers key areas including individual differences at work motivation leadership styles and conflict and negotiation without assuming students prior knowledge or working experience It also explores cutting edge topics such as the implications of technology and remote working on workplace behaviour This new textbook examines power status and political behaviours organizational change and culture and organizational structure and design It includes real world examples throughout and is supported by a range of features including learning outcomes key concepts and terminology boxes and reflective exercises to aid professional development Fundamentals of Organizational Behaviour is an essential resource for masters level and upper level undergraduate students on HRM and Management degrees taking modules on Organizational Behaviour **Make That**

Grade Organisational Behaviour Michele Kehoe,2013-08-16 New edition of this concise overview of organisational behaviour for quick reference or fast and effective exam revision Focussing on key themes and developments this enhanced edition applies theoretical concepts to real life situations highlights definitions and key concepts and provides chapter summaries and short revision questions for each topic Includes chapters on person perception attitudes in the workplace learning personality stress management leadership group dynamics organisational conflict and organisational communication Suitable for anyone who needs an overview of organisational behaviour for work or study Particularly relevant to students taking exams for Organisational Behavioural modules at college and university level and those taking short courses in Organisational Behaviour Front Line Management People Management and Human Resource Management

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This book delves into Organizational Behavior Core Concepts. Organizational Behavior Core Concepts is a crucial topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Organizational Behavior Core Concepts, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Organizational Behavior Core Concepts
 - Chapter 2: Essential Elements of Organizational Behavior Core Concepts
 - Chapter 3: Organizational Behavior Core Concepts in Everyday Life
 - Chapter 4: Organizational Behavior Core Concepts in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Organizational Behavior Core Concepts. The first chapter will explore what Organizational Behavior Core Concepts is, why Organizational Behavior Core Concepts is vital, and how to effectively learn about Organizational Behavior Core Concepts.
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 5. In chapter 4, the author will scrutinize the relevance of Organizational Behavior Core Concepts in specific contexts. This chapter will explore how Organizational Behavior Core Concepts is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, this book will draw a conclusion about Organizational Behavior Core Concepts. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Organizational Behavior Core Concepts.

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