

# Open Book Management



# Open Book Management

**John Case**



## **Open Book Management:**

*Open-book Management* Catherine Ivancic, Jim Bado, 1997 Open book management is one of the most popular ideas for growing a business because it encourages employees at all levels to look for ways to make and save money for their company

*The Open-book Management Experience* John Case, 1998-01-01 This is a practical guide to the open book philosophy model of business management a model that bridges the gap between concern for people and rigorous performance measurement and improvement

**Open Book Management** Donald F. Barkman, 1999-01-01 [The Open-Book Management Field Book](#) John P. Schuster, Jill Carpenter, M. Patricia Kane, 1997-11-10 A hands on guide to unleashing the power of Open Book Management OBM The authors of the acclaimed *The Power of Open Book Management* now bring you their essential nuts and bolts guide to creating and implementing an OBM strategy tailored to the specific needs of your company Sample dialogues training exercises tips and techniques provide the tools you need to successfully meet the challenge of introducing OBM into your company Open book management is here to stay and this OBM field book explains the why the what and the how If you want to create a company of business thinkers this is the book that will tell you how others are doing it and how you can do it too Jerome Harris Senior Managing Director American Express Tax Business Services Inc If you want your firm's profits to leap ahead open book management is for you This book not only tells you exactly how to implement OBM successfully but also makes such good reading that you won't want to put it down Willard I Zangwill Ph D Professor Graduate School of Business University of Chicago This is a must read for leaders considering open book management The book is a roadmap that presents proven methods and real results It details what is required to successfully implement this new way of doing business Robert S Argabright II Argabright Associates This book offers the principles of OBM from the masters and techniques from the trenches It is a rare offering as it is not redundant for readers of the first book nor is it sequential making the first a prerequisite It makes the principles of OBM clear to all readers and plumbs the depth of the practice by tapping the experiences of practitioners Tim O'Donnell Publisher The Olathe Daily News The Open Book Management Field Book is a practical resource for companies both new to and experienced with OBM This book certainly would have accelerated the open book process in our company when we began But it's also a wonderful tool for reassessing ourselves now that we are years into the process Steve Sheppard CEO Foldcraft Co

**Open Book Management** Dasha Plachynda, Susan Gregory, 2013 Open book management is a management technique where an organization strives to inform employees of all business decision in the belief that this will encourage employees feel a sense of ownership in their job The case study examines Zingerman's an Ann Arbor based business which has created a training division to train other businesses on the principles of open book management [The Ethics of Human Resources and Industrial Relations](#) John W. Budd, James G. Scoville, 2005 Moral philosophy business ethics and the employment relationship John W Budd and James G Scoville The social welfare objectives and ethical principles of industrial relations Bruce E

Kaufman Kantian ethical thought Norman E Bowie Non western ethical frameworks implications for human resources and industrial relations James G Scoville John J Lawler and Xiang Yi Globalization and business ethics in employment relations Hoyt N Wheeler The technological assault on ethics in the modern workplace Richard S Rosenberg The ethics of human resource management Elizabeth D Scott Ethical challenges in labor relations John T Delaney Ethical practice in a corporation the Allina case Jonathan E Booth Ronald S Heinz and Michael W Howe Ethical practice in a labor union the UAW case Linda Ewing The critical failure of workplace ethics Gordon Lafer Open-book Management John Case,1995 The Open-book Experience John Case,1998-12-29 Over the last decade companies have struggled to balance the human dimension of business with the need to be aggressive competitive and profitable Of all the management solutions considered one philosophy open book management has proven its power to transform organizations and enhance morale and productivity again and again But what was it about a seemingly risky philosophy in which all of a company s financial numbers are revealed to every employee that compelled companies as dissimilar as multibillion dollar RR Donnelley and modest sized Crisp publications to undertake such a drastic rethinking of company management Was it the increased profits other companies such as Amoco Canada were experiencing due to their employees new financial involvement in the company Or was it he improved production that Bagel Works Inc and Dixie Ironworks Inc realized through employee joint accountability Perhaps it was the enhanced employee morale that still other companies were achieving now that their employees were partners who designed their own bonus packages Likely it was all these reasons and dozens more that convinced hundreds of companies to adopt open book management to help reduce costs improve quality and boost sales all while creating an environment that reinvented and revitalized the role of the employee In this practical and highly accessible book John Case the leading authority and foremost chronicler of open book management shows how to put the open book philosophy to work The Open Book Experience explains how to identify critical numbers how to bring the corporate financials down to earth and how to set up a system that gets everyone in the business working to improve performance It describes how companies both large and small have actually implemented open book management how they got started how they overcame obstacles and how they taught employees to understand the business Using a step by step methodology gleaned from the experiences of more than 100 successful companies and revealing tools and techniques such as electronic scoreboards and collaborative games Case shows how open book management can work for any company wanting to bridge the age old gap between concern for people and the need for rigorous performance measurement and improvement *Guide to Management Ideas and Gurus* Tim Hindle,2008-09-01 Good management is a precious commodity in the corporate world Guide to Management Ideas and Gurus is a straight forward manual on the most innovative management ideas and the management gurus who developed them The earlier edition Guide to Management Ideas presented the most significant ideas that continue to underpin business management This new book builds on those ideas and adds detailed biographies of the people who came

up with them the most influential business thinkers of the past and present Topics covered include Active Inertia Disruptive Technology Genchi Genbutsu Japanese for Go and See for Yourself The Halo Effect The Long Tail Skunkworks Tipping Point Triple Bottom Line and more The management gurus covered include Dale Carnegie Jim Collins Stephen Covey Peter Drucker Philip Kotler Michael Porter Tom Peters and many others *Management from A to Z* Zweig White, 2010-09-30

**The Power of Open Book Management** John P. Schuster, Jill Carpenter, Patricia Kane, 1995-06 Business [REDACTED], 2003 Business Ethics: A Kantian Perspective Norman E. Bowie, 2017-02-16 This book applies the latest studies on Kantian ethics to show how a business can maintain economic success and moral integrity **Open-book Management** Thomas L. Barton, William G. Shenkir, Thomas Neal Tyson, 1998 **A Companion to Business Ethics** Robert E. Frederick, 2008-04-15 In a series of articles specifically commissioned for this volume some of today's most distinguished business ethicists survey the main areas of interest and concern in the field of business ethics Sections of the book cover topics such as the often easy relation between business ethics and capitalism the link between business ethics and ethical theory how ethics applies to specific problems in the business world the connection between business ethics and related academic disciplines and the practice of business ethics in modern corporations Includes extensive accessible discussion of all of the main areas of interest and debate in business ethics Features all original contributions by distinguished authors in business ethics Includes an annotated table of contents bibliographies of the relevant literature and a list of internet sources of material on business ethics Perfect comprehensive book for use in business ethics courses **Management** Stephen P. Robbins, Robin Stuart-Kotze, Mary K. Coulter, 2002-07 Appropriate for introductory management courses in Canadian colleges and universities Written in an accessible conversational style Management takes a global approach to the subject The book profiles Canadian managers contains Canadian examples and cases throughout Improvements to existing topics have been incorporated into this edition including a new chapter on Managing Communication and information technology This edition has reworked the writing style to speak to the student by showcasing a Young Canadians section for managers less than 40 years of age In addition there is more emphasis on small business and entrepreneurial ventures and will as improved visual delivery of material through effective application of charts diagrams and tables **The Employee Ownership Report**, 1997 Business Ethics Denis Collins, Patricia Kanashiro, 2021-11-22 Business Ethics teaches students how to create organizations of high integrity and superior performance Author Denis Collins and new co author Patricia Kanashiro walk readers through designing ethical organizations using an Ethical Systems Model that outlines best practices for hiring training making ethical decisions and fostering trust The substantially revised Third Edition integrates the most current research findings includes three new chapters on corporate governance and stakeholder relationships global sustainability and global corporate citizenship and explores timely topics through new case studies on the opioid crisis the MeToo movement climate change and business responses to the COVID 19 pandemic This title is accompanied by a complete

teaching and learning package      **Human Resources Report** ,1999      The Oxford Handbook of Meaningful Work Ruth Yeoman,Catherine Bailey,Adrian Madden,Marc Thompson,2019-01-03 The Oxford Handbook of Meaningful Work examines the concept practices and effects of meaningful work in organizations and beyond Taking an interdisciplinary approach this volume reflects diverse scholarly contributions to understanding meaningful work from philosophy political theory psychology sociology organizational studies and economics In philosophy and political theory treatments of meaningful work have been influenced by debates concerning the tensions between work as unavoidable and necessary and work as a source of self realization and human flourishing This tension has come into renewed focus as work is reshaped by technology globalization and new forms of organization In management studies much empirical work has focused on meaningful work from the perspective of positive psychology but more recent research has considered meaningful work as a complex phenomenon socially constructed from interactive processes between individuals and between individuals organizations and society This Handbook examines meaningful work in the context of moral and pragmatic concerns such as human flourishing dignity alienation freedom and organizational ethics The collection illuminates the relationship of meaningful work to organizational constructs of identity belonging callings self transcendence culture and occupations Representing some of the most up to date academic research the editors aim to inspire and equip researchers by identifying new directions and methods with which to deepen scholarly inquiry into a topic of growing importance

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