

## CHAPTER 4

# Managing Digital Competences in Public Administration

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**Summary:** Digital solutions are implemented in all types of organizations, including public administration. The implementation of digital solutions requires the development of relevant skills and competences of employees. The aim of this chapter is to assess managerial practices related to the digital competences of employees of public organizations and their association with the efficiency of human resource management (HRM). We based on a literature review that focuses on the area of competences, digitalization, and public administration. Digital competences as a key success factor of the digital economy were described. We survey 142 public organizations regarding the role of digital competences in the HRM process. As a result, this study indicates that the inclusion of

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## Administration

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## **Pdf Online Managing Integration Public Advances Administration:**

**Social Equity and Public Management Theory** Kimberly Wiley, Sarah Young, Denita Cepiku, 2024-06-27 Social equity is a pillar of public service. Thus social equity should be a central concern in public management in practice and scholarship. However, widespread incorporation and reflection of social equity practices in government and the anticipated public benefits still seem like an elusive goal. The ability to analytically assess social equity is the first step toward prescribing social equity reforms. This book highlights international research that leverages public management theory to build reasonable social equity measures and applications. Composed to provide insight into the intersections of public management and social equity from multiple lenses, each chapter presents the empirical context in which the study takes place including global region, government structure and cultural insights related to the analysis. The chapters conclude with takeaways for public managers to consider in program and policy implementation as well as with innovations for future public administration, public management and social equity scholarship. Within these takeaways, methodological insights offer tools for scholars to incorporate in their measurement and analysis of social equity in the context of public management. The research highlighted in the text includes studies from across countries in North and South America, Europe, Southeast Asia, and Australia. This is the first book that connects public management theory and practice with social equity reforms.

## **Information Diffusion Management and Knowledge Sharing: Breakthroughs in Research and Practice**

Management Association, Information Resources, 2019-10-11 Within the past 10 years, tremendous innovations have been brought forth in information diffusion and management. Such technologies as social media have transformed the way that information is disseminated and used, making it critical to understand its distribution through these mediums. With the consistent creation and wide availability of information, it has become imperative to remain updated on the latest trends and applications in this field. *Information Diffusion Management and Knowledge Sharing: Breakthroughs in Research and Practice* examines the trends, models, challenges, issues, and strategies of information diffusion and management from a global context. Highlighting a range of topics such as influence maximization, information spread control, and social influence, this publication is an ideal reference source for managers, librarians, information systems specialists, professionals, researchers, and administrators seeking current research on the theories and applications of global information management.

**Sustainable Management** Petra Molthan-Hill, 2023-08-22 Sustainable Management: A Complete Guide for Faculty and Students is both a textbook for students as well as a teaching guide for educators. With a full introduction to sustainable management, the book covers a wide range of subject areas relevant to business and management students. It enables faculty to incorporate sustainability and climate solutions into their modules and is also very accessible for self-directed studies. This third edition features fully updated chapters on how to integrate the Sustainable Development Goals into key disciplines in business, including economics, operations, marketing, HR strategy, and financial reporting. We also cover topics such as corporate

peacemaking greenhouse gas management and crowdsourcing The book offers a new chapter on how to integrate climate solutions and climate change mitigation education into business and management schools as well as many ideas in each chapter on how to do so The chapter on employability and sustainability was fully redesigned adding new resources which can be used in any educational establishment Educators in business schools and trainers in organisations will find short readymade seminars workshops and a wide array of learning resources supported by a companion website *Human Interface and the Management of Information. Information and Knowledge Design* Sakae Yamamoto,2015-07-20 The two volume set LNCS 9172 and 9173 constitutes the refereed proceedings of the Human Interface and the Management of Information thematic track held as part of the 17th International Conference on Human Computer Interaction HCII 2015 held in Los Angeles CA USA in August 2015 jointly with 15 other thematically similar conferences The total of 1462 papers and 246 posters presented at the HCII 2015 conferences were carefully reviewed and selected from 4843 submissions These papers address the latest research and development efforts and highlight the human aspects of design and use of computing systems The papers accepted for presentation thoroughly cover the entire field of human computer interaction addressing major advances in knowledge and effective use of computers in a variety of application areas This volume contains papers addressing the following major topics information visualization information presentation knowledge management haptic tactile and multimodal interaction service design and management user studies

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### **Federal Register** ,2013-07

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Robert A. Cropf,2008 In addition to addressing the basics American Public Administration Public Service for the 21st Century stands out from other books in the market by offering a broader context in which to understand public administration and by devoting comprehensive coverage to current topics and trends many of which are given chapter length treatment e g civil

society privatization management information systems and ethics The most recent and compelling research is woven throughout every chapter to give students a useful in depth understanding of the field today Real world case studies and vignettes helpful chapter pedagogy an abundance of charts and graphs and numerous Web listings help students learn and engage them in the text *Chemical Engineering Progress* ,2004 **Research and Theory to Foster Change in the Face of Grand Health Care Challenges** Jennifer L. Hefner,Dori A. Cross,Patrick D. Shay,2024-02-07 This book contains an Open Access chapter Volume 22 focuses on environmental uncertainty and the responsiveness of health care organizations the mechanisms of change and how leaders within organizations frame and execute change and investigates organizational preparedness and response in the face of acute crisis

**Integrated Marine Biosphere Research: Ocean Sustainability, Under Global Change, for the Benefit of Society** Carol Robinson,Annette Breckwoldt,Alistair James Hobday,Eugene J. Murphy,Prateep Kumar Nayak ,Alice Newton,2025-11-11 Interdisciplinary research spanning natural and social sciences and society is needed to inform decision making for sustainable use and conservation of marine resources and services The Integrated Marine Biosphere Research IMBeR project is an interdisciplinary global environmental change research network with the mission to Promote integrated marine research and enable capabilities for developing and implementing ocean sustainability options within and across the natural and social sciences and communicate relevant information and knowledge needed by society to secure sustainable productive and healthy oceans To achieve this mission the IMBeR science plan identifies three objectives which inform all IMBeR activities including the 2019 IMBeR Future Oceans2 open science conference 1 Understanding and quantifying the state and variability of marine ecosystems 2 Improving scenarios

predictions and projections of future ocean human systems at multiple scales and 3 Improving and achieving sustainable ocean governance This Research Topic welcomes submissions including perspective and opinion papers policy briefs original research articles and reviews related to any of the three interconnected IMBeR objectives These submissions could cover 1 the mechanisms of natural climate variability and anthropogenic global change and impacts on marine biogeochemical cycles species and ecosystems and human well being and livelihoods 2 modelling studies providing quantitative projections and predictions of future coupled human marine ecosystems including human well being and livelihoods governance processes and infrastructure at global regional and local scales 3 syntheses of integrated research highlighting key knowledge gaps recommendations for future action and quantification of the impact of interdisciplinary networks and capacity building activities and 4 papers related to improving the science policy society interface of marine research and aiding transition towards sustainable ocean and coastal governance including provision and implementation of trade off options for adaptation and mitigation improving research co design and co production mechanisms and ocean literacy understanding of the role of economic social cultural and political norms and values in marine governance and integration of human behaviour and decision making into global regional and local models The Topic Editors Carol Robinson Annette Breckwoldt Alistair Hobday

Eugene Murphy Prateep Nayak and Alice Newton declare that they are members of the IMBeR scientific steering committee or IMBeR Human Dimensions Working Group and are collaborating with the IMBeR research community

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**International Workshop on Advance Issues of E-commerce and Web-based Information Systems (WECWIS 2002)**

Chutney Technologies, Inc,2002 Papers from a June 2002 workshop identify and explore technical and technology management issues surrounding e commerce for the Internet Papers are grouped in sections on WebServices and XML based protocols business processes and workflow technology e markets Internet infrastructure wireless infrastructure and the Web and e commerce applications Some applications and methods discussed include pricing of bundled information goods a secure protocol for disseminating data to subscribers via IP multicast clustering Web accelerators and dynamic refinement of table summarization for m commerce Other topics are mediator systems in e commerce applications MQML message queuing markup language and characterization of e commerce traffic There is no subject index Annotation copyrighted by Book News Inc Portland OR

**Organizational Charts and Job Descriptions for the Advancement Office** Judith T. Phair,Roland King,1998 This document offers examples of advancement organizational charts for large public and private universities small to medium sized public and private colleges and universities community colleges and independent schools In addition it provides organizational charts and sample job descriptions for various areas of institutional advancement such as public relations development publications special events alumni relations and marketing Section 1 briefly discusses approaches to organizing an advancement operation Section 2 provides examples of organizational charts for advancement activities at 17 institutions Accompanying each chart is a brief description of the institutional structure and special features of the advancement organizational structure Section 3 provides charts and sample job descriptions for the following areas Vice President Vice Chancellor level alumni relations development government relations marketing public relations publications and special events Section 4 provides concluding observations Contains 12 CASE CURRENTS references DB

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