

An Organizational Behaviour Case Study
(<http://pathikvariya.blogspot.in/2008/08/organizational-behaviour-case-study.html>)

I had developed this small caselet for OB exams some year back. Thought it'd be a good idea to share it and have feedback of the readers! Feedback may be sent at pvariya@gmail.com

Center for Management Studies
Dharmsinh Desai University
Nadiad

Subject: Organizational Behavior

Faculty Member: Pathik B. Variya

Dear all,

Can you please suggest some possible answers to this caselet?

Question:

Ajay, 23 year old, fresh MBA with HR, starts his career has a junior HR executive at Raj Manufacturing House. His boss is a simple B.Com. degree holder with 4 years of handy experience. He does not like Ajay's joining the company and therefore tortures him by different ways. He wants Ajay to resign so he almost harasses him

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organizational behavior area Organizational Behavior 11th Edition is ideal for instructors who take a research based and conceptual approach to their OB course Organizational Behaviour Hugh J. Arnold, Daniel C. Feldman, Gerry Hunt, 1992

Encyclopedia of Development Methods Andrzej Huczynski, 2018-05-08 This title was first published in 2001 This title was first published in 2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources **ORGANIZATIONAL BEHAVIOUR, SECOND EDITION** CHITALE, AVINASH K., MOHANTY, RAJENDRA PRASAD, DUBEY, NISHITH RAJARAM, 2019-07-01 For creating a

balance in the organizational environment harmony amongst the employees and the employer is a prerequisite The factors that help in determining an organizational balance are the sociology of an environment psychology of the people working there channels of communication along with a sound and rational management The book highlights the fundamental concepts of organizational behaviour and its applications in the Indian organizational scenario The second edition of the book maintaining the same chapters organization as in the previous edition comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various Indian industry verticals These case studies reveal the authors experience in real life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour Besides the text lays emphasis on some modern tools of management such as TQM BPR and Knowledge Management which is a unique feature of this book The book is designed for the students of management and psychology Moreover it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical commercial and IT based industries requiring human resource management **KEY FEATURES** Every chapter is concluded with a real life case study Appendices added to most of the chapters contain research based questionnaire instruments Discussion Questions on Case studies enhance learning among students **NEW TO THE SECOND EDITION** Includes three new sections on Case Study Method as an Important Pedagogy Classification of Case Studies and Steps of Solving a Case Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real life situations **TARGET AUDIENCE** MBA PGDM BBA BA Hons Psychology MCom Work, Organization, Behavior, and Office Buildings Francis Cuthbert Duffy, 1969 **Organizational Behavior** Marshall Sashkin, William Clinton Morris, 1984

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disappear the centrioles begin moving to opposite ends of the cell and start forming the mitotic spindle metaphase

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