

# The three secrets of new ONE minute management

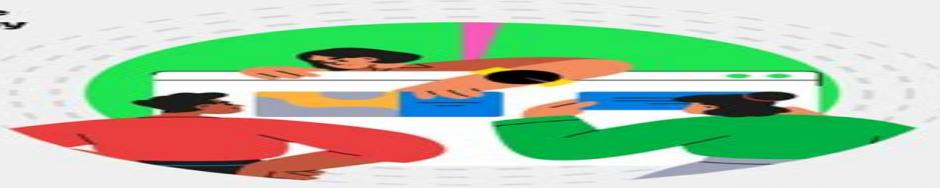
'The best minute spent is the one that's invested in people.'

The one minute management model helps managers communicate effectively, increase productivity and make work better with these three simple, yet effective techniques.

## One Minute Goals

Motivate people, define what's important, encourage ownership, and provide a way to measure performance.

- ▶ Listen to employees and work with them to develop their goals.
- ▶ Describe each goal on one page using only a paragraph or two.
- ▶ Review goals to stay focused on what's important, periodically checking progress.



## One Minute Praising

Show employees that someone cares about their work, building confidence, and leading to stronger performance.

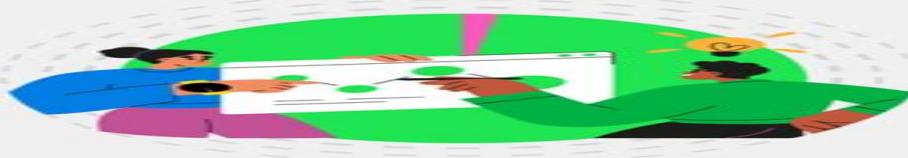
- ▶ Recognise that the number one motivator of people is feedback on results.
- ▶ Create opportunities to catch people doing something right.
- ▶ Provide immediate, sincere praise, explaining what was done right and how you felt about it.



## One Minute Re-Directs

Get employees back on track when mistakes happen, learning and adapting to achieve their goals.

- ▶ When a mistake occurs, review it together, factually, honestly and respectfully.
- ▶ Share how you feel about the mistake and its possible impact on results.
- ▶ Reinforce confidence, value and trust to end the conversation in a supportive way.



Use this methodology to guide others, encouraging them to take accountability for their performance, manage themselves and get great results!

Content from the classic book, *The New One-Minute Manager*, by Ken Blanchard & Spencer Johnson.



# One Minute Manager Participation Guide

**Bruce Klatt**

## **One Minute Manager Participation Guide:**

### **Handbook of Demonstrations and Activities in the Teaching of Psychology** Mark E. Ware,David E.

Johnson,2013-09-05 For those who teach students in psychology education and the social sciences the Handbook of Demonstrations and Activities in the Teaching of Psychology Second Edition provides practical applications and rich sources of ideas Revised to include a wealth of new material 56% of the articles are new these invaluable reference books contain the collective experience of teachers who have successfully dealt with students difficulty in mastering important concepts about human behavior Each volume features a table that lists the articles and identifies the primary and secondary courses in which readers can use each demonstration Additionally the subject index facilitates retrieval of articles according to topical headings and the appendix notes the source as it originally appeared in Teaching of Psychology especially useful for users needing to cite information The official journal of the Society for the Teaching of Psychology Division Two of the American Psychological Association Teaching of Psychology is a highly respected publication devoted to improving teaching and learning at all educational levels Volume II consists of 99 articles about teaching physiology perception learning memory and developmental psychology Divided into eight sections four devoted to developmental psychology and one for each of the other specialties the book suggests ways to stimulate interest promote participation collect data structure field experience and observe and interact with patients

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of neglecting customer service and the need for proactive measures The Forgotten Leg of Quality Customer Service explores the link between customer service theory and real world issues such as dissatisfaction failure and cost It highlights systemic failures caused by noncompliance with regulations and standards and provides strategies for implementing them

Methodologies and tools are provided to help improve recall rates and minimize nonconformances Through an analysis of customer satisfaction this book utilizes various statistical studies and methodologies to aid customer service practitioners in enhancing their reporting and evaluation processes

**The Ultimate Training Workshop Handbook** Bruce Klatt,1999

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Testing and Prescription American College of Sports Medicine,1991 New edition of a succinct summary of procedures recommended by the American College of Sports Medicine Annotation copyrighted by Book News Inc Portland OR

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