



# — FY 2024 — YEAR IN REVIEW

## FISCAL 2024 PERFORMANCE

### Performance Overview



From 2023

<sup>1</sup> Includes impact of first week of the fiscal period.

From 2023

<sup>2</sup> Year-over-year increase of like sales in the fiscal period.

<sup>3</sup> Adjusted Diluted EPS is non-GAAP financial measure and should not be considered as a substitute for GAAP EPS. Refer to [Investor Relations - Financial Reporting](#) for a reconciliation.

## FISCAL 2024 HIGHLIGHTS



DURING THE 2024 DISASTER SEASON, THE HOME DEPOT FOUNDATION COMMITTED MORE THAN \$9 MILLION TO COMMUNITIES IMPACTED BY NATURAL DISASTERS.



ANNOUNCED NEW PARTNERSHIPS WITH THE 2026 FIFA WORLD CUP AND WITH U.S. SOCCER



OUR DELIVERY SPEEDS ARE NOW THE FASTEST THEY'VE EVER BEEN



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AS PART OF THE ANNUAL OPERATION SURPRISE INITIATIVE, MORE THAN 8,000 ASSOCIATES SERVED VETERANS IN THEIR COMMUNITIES THROUGH TEAM DEPOT PROJECTS

## Home Depot Top

**Ron Lieber**

## **Home Depot Top:**

*Leading at the Strategic Level in an Uncertain World* James William Browning,2013 The fundamental nature of a leader s work changes at the strategic level Leaders currently working as strategic leaders or those aspiring to become strategic leaders must gain a fine appreciation for the effort and skills required at the strategic level Moreover they need to develop and hone their personal dimensions including conceptual social and behavioral capacities individual traits attitudes and characteristics and technical skills and business acumen and acquire the new knowledge essential for success at the strategic level This book is intended to help develop strategic leaders in each of these personal dimensions

**InfoWorld**

,1995-08-07 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers

InfoWorld also celebrates people companies and projects

**The DIY Home Planner** KariAnne Wood,2018-03-06 Decorate

Your Home like a Rock Star Popular home decor blogger KariAnne Wood has created this delightful and inspiring home

planner just for you With her infectious joy and humor KariAnne is there to hold your hand on the decorating road ahead

Infused with witty simple and can do advice The DIY Home Planner is packed with unique features to help you realize your

decorating dreams Convenient pockets to tuck paint chips fabric samples and more to keep you organized Charming

illustrations photos and diagrams to inform and encourage you Unique style guides decision trees and reference guidelines to

inspire confidence in every decorating decision Easy DIY projects to help you accessorize with personalized style Incredible

extras in the back of the book including three frameable prints to brighten up your wall decor Discover these and other

amazing tips in every area of home d cor from painted wall treatments to light fixtures to accessories to floors and so much

more

**Key Tools for Human Resource Management (Collection)** Steven Director,Wayne Cascio,John

Boudreau,2013-08-08 HR managers are under intense pressure to become strategic business partners Many unfortunately

lack the technical skills in financial analysis to succeed in this role Now respected HR management educator Dr Steven

Director addresses this skill gap head on Writing from HR s viewpoint Director covers everything mid level and senior level

HR professionals need to know to formulate model and evaluate their HR initiatives from a financial and business perspective

Drawing on his unsurpassed expertise working with HR executives he walks through each crucial financial issue associated

with strategic talent management including the quantifiable links between workforces and business value the cost benefit

analysis of HR and strategic financial initiatives and specific issues related to total rewards programs Unlike finance books

for non financial managers Financial Analysis for HR Managers focuses entirely on core HR issues More than ever before HR

practitioners must empirically demonstrate a clear link between their practices and firm performance In Investing in People

Wayne F Cascio and John W Boudreau show exactly how to choose implement and use metrics to improve decision making

optimize organizational effectiveness and maximize the value of HR investments They provide powerful techniques for

looking inside the HR black box implementing human capital metrics that track the effectiveness of talent policies and

practices demonstrating the logical connections to financial and line of business and using HR metrics to drive more effective decision making Using their powerful LAMP methodology Logic Analytics Measures and Process the authors demonstrate how to measure and analyze the value of every area of HR that impacts strategic value

### **How to Use Finance and Accounting in HR (Collection)**

Bashker D. Biswas, Steven Director, 2013-08-08 In Compensation and Benefit Design Bashker D Biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs Next Biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs This book contains a full chapter on HR key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and HR planning Replete with both full and mini case examples throughout the book also contains chapter ending exercises and problems for use by students in HR and finance programs HR managers are under intense pressure to become strategic business partners Many unfortunately lack the technical skills in financial analysis to succeed in this role Now respected HR management educator Dr Steven Director addresses this skill gap head on Writing from HR's viewpoint Director covers everything mid level and senior level HR professionals need to know to formulate model and evaluate their HR initiatives from a financial and business perspective Drawing on his unsurpassed expertise working with HR executives he walks through each crucial financial issue associated with strategic talent management including the quantifiable links between workforces and business value the cost benefit analysis of HR and strategic financial initiatives and specific issues related to total rewards programs Unlike finance books for non financial managers Financial Analysis for HR Managers focuses entirely on core HR issues

*The Top 25 in IP* , 2010 *Best Websites for Financial Professionals, Business Appraisers, and Accountants* Eva M. Lang, Jan Davis Tudor, 2003-08-18 A no nonsense guide to quickly finding and evaluating the quality and usefulness of a site Written by two of the industry's leading researchers this book helps professionals evaluate target and locate the best financial and business Web sites The authors reveal tips and traps and recommend favorite sites including a comprehensive review of the most important financial sites on the Internet Eva Lang Memphis TN is a nationally recognized expert on electronic research for business valuation and litigation support services She currently serves as Chief Operating Officer of the Financial Consulting Group the largest alliance of business valuation and consulting firms in the U S Jan Tudor Portland OR is President of JT Research and a popular speaker on research strategies on the Internet

### **The Ten Demands**

P. Kelly Mooney, 2003-08-14 To carry out a customer centric strategy every company needs a customer bible like The Ten Demands to believe in and to execute against Guy Kawasaki CEO Garage Technology Ventures The Ten

Demandments presents an informed and interactive road map that takes readers directly to the hearts minds desires and demands of the new customer whether it is the end consumer or a business to business relationship Customer experience guru Kelly Mooney scrutinizes the total customer experience with strategic insights anecdotes and action plans **Top 100 Case Studies in PR** ,2006 Field Testing of Cantilevered Traffic Signal Structures Under Truck-induced Gust Loads ,2007

Harvard Business Review ,2006 Guide to High-performance Investing ,1997 **Stone** ,2000 F & S Index United States Annual ,1995 Fortune Henry Robinson Luce,2006-07 **Best Entry Level Jobs** Ron Lieber,2004 Are you worried about finding yourself in an entry level job that fills your day with chores like changing the toner cartridge on the Xerox machine Let s face it your first job out of college can be a rude awakening But take heart it doesn t have to be that way Best Entry Level Jobs reveals where the best first job opportunities in the country are and what you need to do to get one of them We give you an inside look of hiring procedures salaries benefits and where entry level hires usually work We ve interviewed hundreds of people who currently hold the entry level jobs featured within these pages and they share with you their experiences and opinions about Getting hired Salaries Job responsibilities On the job training Co workers and corporate culture Opportunities for advancement Country Living ,2003 House Beautiful ,2003 **The Greatest Stock Picks of All Time** W. Randall Jones,Julie M. Fenster,2003-12-30 Worth magazine founder Randy Jones shows how to pick the best stocks of the future by learning the lessons of the greatest stocks of all time In a turbulent investing environment luck must be the only way to score in the stock market right Not so says Randy Jones The people who bought McDonald s in 1965 or Chrysler in 1980 weren t just fortunate Most of them knew how to read the signs of a good stock and jumped on the opportunity Such stocks exist in every economic climate and Jones shows readers exactly how to find them In The Greatest Stock Picks of All Time Jones describes twenty five of the best stock picks ever and explains what made them great He shows how the smartest investors find companies that are about to zoom giving readers a framework for analyzing stocks today For example Jones explains why AT T was a great stock pick in the 1920s Polaroid in the 1940s Xerox in the 1950s Teledyne in the 1970s and Intel in the 1990s He then guides readers to discover stocks that represent the same kinds of pathbreaking products innovative business models great management teams and other harbingers of success that will certainly be characteristic of the great stock picks of tomorrow The Greatest Stock Picks of All Time has invaluable lessons for anyone in the market today Today a lot of people think they should murder their brokers but my advice is don t You can stay out of jail and make a lot of money by learning from the greatest stocks of the last century and by heeding this advice for your future investments Dominick Dunne **Workforce Management** ,2007

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