



— FY 2024 — YEAR IN REVIEW

FISCAL 2024 PERFORMANCE

Performance Overview

SALES

\$159.5B

SALES GROWTH¹

+4.5%

vs. 2023

¹ Excludes impact of first week in the fiscal period

COMPS²

-1.8%

vs. 2023

² Excludes impact of first week in the fiscal period

DILUTED EPS

\$14.91

³ Adjusted Diluted EPS is a non-GAAP financial measure not directly comparable to Diluted EPS. Refer to [investor.home Depot.com](#) under "Financial Reports / Quarterly Earnings" for a reconciliation

ADJUSTED³
DILUTED EPS

\$15.24



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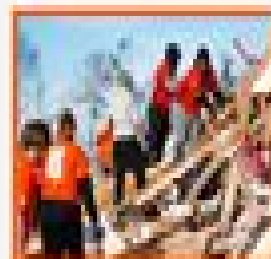


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FISCAL 2024 HIGHLIGHTS



DURING THE 2024 DISASTER
SEASON, THE HOME DEPOT
FOUNDATION COMMITTED MORE
THAN \$9 MILLION TO COMMUNITIES
IMPACTED BY NATURAL DISASTERS



ANNOUNCED NEW PARTNERSHIPS
WITH THE 2026 FIFA WORLD CUP
AND WITH U.S. SOCCER



FAST, NEW DELIVERY OPTIONS



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OPERATION SURPRISE INITIATIVE,
MORE THAN 8,000 ASSOCIATES SERVED
VETERANS IN THEIR COMMUNITIES
THROUGH TEAM DEPOT PROJECTS

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Ron Lieber



Home Depot Top:

Leading at the Strategic Level in an Uncertain World James William Browning, 2013 The fundamental nature of a leader's work changes at the strategic level Leaders currently working as strategic leaders or those aspiring to become strategic leaders must gain a fine appreciation for the effort and skills required at the strategic level Moreover they need to develop and hone their personal dimensions including conceptual social and behavioral capacities individual traits attitudes and characteristics and technical skills and business acumen and acquire the new knowledge essential for success at the strategic level This book is intended to help develop strategic leaders in each of these personal dimensions **InfoWorld**, 1995-08-07 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects **The DIY Home Planner** KariAnne Wood, 2018-03-06 Decorate Your Home like a Rock Star Popular home decor blogger KariAnne Wood has created this delightful and inspiring home planner just for you With her infectious joy and humor KariAnne is there to hold your hand on the decorating road ahead Infused with witty simple and can do advice The DIY Home Planner is packed with unique features to help you realize your decorating dreams Convenient pockets to tuck paint chips fabric samples and more to keep you organized Charming illustrations photos and diagrams to inform and encourage you Unique style guides decision trees and reference guidelines to inspire confidence in every decorating decision Easy DIY projects to help you accessorize with personalized style Incredible extras in the back of the book including three frameable prints to brighten up your wall decor Discover these and other amazing tips in every area of home decor from painted wall treatments to light fixtures to accessories to floors and so much more **Key Tools for Human Resource Management (Collection)** Steven Director, Wayne Cascio, John Boudreau, 2013-08-08 HR managers are under intense pressure to become strategic business partners Many unfortunately lack the technical skills in financial analysis to succeed in this role Now respected HR management educator Dr Steven Director addresses this skill gap head on Writing from HR's viewpoint Director covers everything mid level and senior level HR professionals need to know to formulate model and evaluate their HR initiatives from a financial and business perspective Drawing on his unsurpassed expertise working with HR executives he walks through each crucial financial issue associated with strategic talent management including the quantifiable links between workforces and business value the cost benefit analysis of HR and strategic financial initiatives and specific issues related to total rewards programs Unlike finance books for non financial managers Financial Analysis for HR Managers focuses entirely on core HR issues More than ever before HR practitioners must empirically demonstrate a clear link between their practices and firm performance In Investing in People Wayne F Cascio and John W Boudreau show exactly how to choose implement and use metrics to improve decision making optimize organizational effectiveness and maximize the value of HR investments They provide powerful techniques for looking inside the HR black box implementing human capital metrics that track the effectiveness of talent policies and

practices demonstrating the logical connections to financial and line of business and using HR metrics to drive more effective decision making Using their powerful LAMP methodology Logic Analytics Measures and Process the authors demonstrate how to measure and analyze the value of every area of HR that impacts strategic value **How to Use Finance and**

Accounting in HR (Collection) Bashker D. Biswas, Steven Director, 2013-08-08 In Compensation and Benefit Design Bashker D Biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs Next Biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting He assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international HR systems and programs This book contains a full chapter on HR key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and HR planning Replete with both full and mini case examples throughout the book also contains chapter ending exercises and problems for use by students in HR and finance programs HR managers are under intense pressure to become strategic business partners Many unfortunately lack the technical skills in financial analysis to succeed in this role Now respected HR management educator Dr Steven Director addresses this skill gap head on Writing from HR s viewpoint Director covers everything mid level and senior level HR professionals need to know to formulate model and evaluate their HR initiatives from a financial and business perspective Drawing on his unsurpassed expertise working with HR executives he walks through each crucial financial issue associated with strategic talent management including the quantifiable links between workforces and business value the cost benefit analysis of HR and strategic financial initiatives and specific issues related to total rewards programs Unlike finance books for non financial managers Financial Analysis for HR Managers focuses entirely on core HR issues The Top 25 in IP., 2010 *Best Websites for Financial Professionals, Business Appraisers, and*

Accountants Eva M. Lang, Jan Davis Tudor, 2003-08-18 A no nonsense guide to quickly finding and evaluating the quality and usefulness of a site Written by two of the industry s leading researchers this book helps professionals evaluate target and locate the best financial and business Web sites The authors reveal tips and traps and recommend favorite sites including a comprehensive review of the most important financial sites on the Internet Eva Lang Memphis TN is a nationally recognized expert on electronic research for business valuation and litigation support services She currently serves as Chief Operating Officer of the Financial Consulting Group the largest alliance of business valuation and consulting firms in the U S Jan Tudor Portland OR is President of JT Research and a popular speaker on research strategies on the Internet **The Ten**

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