

# GWEN STEFANSKY

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## PROFILE

Multifaceted manager and team leader with proven record of improving business and operational processes for Costco Wholesale, leading teams to deliver on the vision of this worldwide membership warehouse club.

## EMPLOYMENT HISTORY

### Front-End Supervisor, Costco Wholesale, Carlsbad

2014 – 2023

Oversaw staff, managed schedules, and conducted employee performance reviews. Supervised store ordering processes and planned special events. Solved customer issues and developed relationships with repeat clients through excellent customer service.

- Promoted to Front-End Supervisor after four years' success contributing to a cohesive, cost-effective team in the bakery department.
- Developed and implemented individualized performance improvement plans, leading to major gains in staff productivity and efficiency.

### Front-End, Bakery Clerk, Costco Wholesale, Carlsbad

2014 – 2018

Assisted customers in finding and selecting merchandise. Performed food preparation for bakery items and maintained sanitary conditions according to company and state regulations.

- Collaborated with other food preparation and sales team members in a fast-paced environment to ensure quality operations and exceptional customer experiences.

### Team Leader, 12th Avenue Wing Shack, Greeley, CO

2008 – 2014

Managed daily shift operations, including opening and closing procedures, cash/register functions, and food service and preparation activities. Solved problems and communicated with guests to meet customer needs. Ensured compliance with sanitation and safety standards.

- Trained new servers and restaurant staff on company operations, regulations, and techniques to ensure exceptional quality; assessed employee performance and mentored staff.
- Spearheaded initiative to improve the hiring process; identified and addressed inefficiencies, resulting in 50% cycle time reduction and \$30K annual cost savings.
- Eliminated need for manual processing of new hire report and prevented dual entry of new hire information by consolidating two systems into one.

## EDUCATION

Bachelor of Arts, Communications, University of Northern Colorado, Greeley

## SKILLS

Sales Management

Inventory & Purchasing

Process Improvement

Merchandise Displays

Opportunity Identification

Scheduling & Forecasting

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**K Morrison**



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