

**An Organizational Behaviour Case Study**  
**(<http://pathikvariya.blogspot.in/2008/08/organizational-behaviour-case-study.html>)**

I had developed this small caselet for OB exams some year back. Thought it'd be a good idea to share it and have feedback of the readers! Feedback may be sent at [pvariya@gmail.com](mailto:pvariya@gmail.com)

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**Center for Management Studies**  
**Dharmsinh Desai University**  
**Nadiad**

Subject: Organizational Behavior

Faculty Member: Pathik B. Variya

Dear all,

Can you please suggest some possible answers to this caselet?

**Question:**

Ajay, 23 year old, fresh MBA with HR, starts his career as a junior HR executive at Raj Manufacturing House. His boss is a simple B.Com. degree holder with 4 years of handy experience. He does not like Ajay's joining the company and therefore tortures him by different ways. He wants Ajay to resign so he almost harasses him

# Organizational Behaviour Case Study With Solution

**Andrew D. Szilagyi, Marc J. Wallace**



## **Organizational Behaviour Case Study With Solution:**

*Organizational Behavior in Health Care* Nancy Borkowski, 2011 *Organizational Behavior in Health Care* was written to assist those who are on the frontline of the industry everyday healthcare managers who must motivate and lead very diverse populations in a constantly changing environment Designed for graduate level study this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior specifically in healthcare organizational settings Using an applied focus it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective *Organizational Behavior in Health Care* examines the many aspects of organizational behavior such as individuals' perceptions and attitudes diversity communication motivation leadership power stress conflict management negotiation models group dynamics team building and managing organizational change Each chapter contains learning objectives summaries case studies or other types of activities such as self assessment exercises or evaluation

Management and Organizational Behaviour , **Case Studies in Organizational Behaviour** Chris W. Clegg, Nigel J. Kemp, Karen Legge, 1985 **Organizational Behaviour in International Management** Terence Jackson, 1993 Offers an innovative approach to organizational behaviour in a cross cultural context The reader is introduced to the basic theory and methods of organizational behaviour Then the theory is applied to global and cross cultural management practice from a European perspective Breaking the Ice between government and business , **Business Case Analysis Process Workbook** John K. Plinius, 2002 Approaches to the Study of Organizational Behaviour Gordon Heald, 1970 The Case-study Method in Psychology and Related Disciplines Dennis Basil Bromley, 1986 Presents an overview of the case study method and its applications describing in detail how to conduct psychological case studies how to evaluate them and how to use diagrams and decision analysis in case studies

**Studies on Organizational Behavior in Complex Situations** Grażyna Leśniak-Łebkowska, Bogdan Wawrzyniak, 1985 **Organizational Behavior** Fred Luthans, 1985 *Organizational Behavior* by Fred Luthans was the first mainstream organizational behavior text on the market and continues the tradition of being the most current and up to date researched text today Well known author Fred Luthans is the 5th highest Publisher in Academy of Management Journals is a senior research scientist with the Gallup Organization and continues to do research in the organizational behavior area *Organizational Behavior* 11th Edition is ideal for instructors who take a research based and conceptual approach to their OB course

**Organizational Behaviour** Hugh J. Arnold, Daniel C. Feldman, Gerry Hunt, 1992 **Encyclopedia of Development Methods** Andrzej Huczynski, 2018-05-08 This title was first published in 2001 This title was first published in 2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources

**Work, Organization, Behavior, and Office Buildings** Francis Cuthbert Duffy,1969      **Working Paper Series** ,1994  
**International Labour Documentation** International Labour Organization. Central Library and Documentation  
Bureau,1996      Organizational Behaviour Stephen P. Robbins,2002      **Creating and Sharing Subsidiary Knowledge**  
**Within Multinational Corporations** Maria Andersson,2003      **Personnel Management Abstracts** ,1997      **Cabell's**  
**Directory of Publishing Opportunities in Management** David W. E. Cabell,Deborah L. English,2004      Case Studies in  
Organizational Behaviour Chris W. Clegg,Nigel J. Kemp,Karen Legge,1985

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