



The McQuaig Institute®

# THE MCQUAIG WORD SURVEY®

## DETERMINING AN INDIVIDUAL'S UNDERLYING TEMPERAMENT

### FAST FACTS: THE WORD SURVEY...

- is used by over 1000 companies globally in selection & employee development
- measures an individual's underlying temperament
- provides focused behaviour-based interview questions
- is a self-assessment that takes 15-20 minutes to complete
- can be completed on-line or by pen and paper

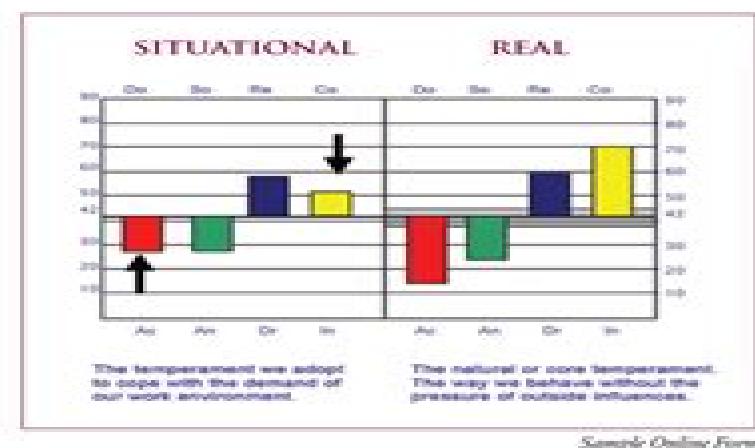
Our temperament has a significant impact on how we will perform in a given role. Temperament lays the foundation of who we are: what we find motivating or demotivating, how we interact with others, our ability to deal with pressure and adapt to new situations, etc.

Temperament embodies key traits like competitiveness, empathy, analytical thinking, sense of urgency and determination. Although most managers agree that identifying these traits is critical to making great selection decisions, they also admit to having tremendous difficulty in being able to assess them in job candidates – and even in existing staff.

### SELECTION

The Word Survey is a twenty-minute self-assessment that measures an individual's underlying temperament. It will help you more accurately predict a candidate's future on-the-job behaviours.

By comparing a candidate's Word Survey to The McQuaig Job Survey®, a profile depicting your ideal candidate, you will greatly enhance your ability to assess candidate fit.



The McQuaig Institute®

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### RETENTION AND DEVELOPMENT

Once you have made your selection, The Word Survey provides you with tools to help motivate and coach the individual. It clearly outlines the do's and don'ts when dealing with the employee and helps predict behaviour in a team setting.

The Word Survey gives you the insight you need to get the right people on the bus – and keep them there.

# Mcquaig Word Right Answers

**Hugh Secord**

## Mcquaig Word Right Answers:

**Implementing Best Practices in Human Resources Management** Hugh Secord,2003    **Applied Psychology for Nurses, 1e - E-Book** Xavier Belsiyal,2023-05-29 Reader friendly Richly illustrated with tables figures and schematic diagrams Relevant nursing implications of all significant psychological concepts included Chapter on Soft Skills and Self Empowerment for Nurses    *Managing the Sales Force* Albert H. Dunn,Eugene M. Johnson,1973    Modern State Intervention in the Era of Globalisation Nikolaos Karagiannis,Zagros Madjd-Sadjadi,2007-06-26 Modern State Intervention in the Era of Globalisation is a thoughtful and well researched assessment of the evolving role of the state in the contemporary world economy This work is provocative because it goes against the predominant arguments in favor of a minimal state as commonly asserted by neoclassical economics Instead Karagiannis and Madjd Sadjadi think outside of the box and produce both theoretical arguments and evidence from important cases such as the EU Singapore and Hong Kong to support the idea of a viable and continuing role for the Developmental State The scholarship underlying this very readable book which includes contemporary material as well as ancient economic thought is truly impressive Readers will be left with much to reconsider about the benefits of globalisation Patrick James University of Southern California US    **College Accounting Working Papers 15 to 27** Douglas J. McQuaig,McQuaig,2000-06-22    College Accounting Fundamentals, Chapters 1-15 Douglas J. McQuaig,1981    Welding Engineer ,1916    *The Cult of Impotence* Linda McQuaig,1999    **Abandoned Shipwreck Act of 1987; preserving wetlands, historic, and prehistoric sites in the St. Johns River Valley, FL; and highway relocation affecting the Chickamauga and Chattanooga National Military Park, GA** United States. Congress. Senate. Committee on Energy and Natural Resources. Subcommittee on Public Lands, National Parks, and Forests,1988    Flashback Ted Wood,2014-04-01 Chief Reid Bennett and his super sleuth dog tackle the crimes of Murphy s Harbor in this fairly sturdy small town tale with quiet appeal Kirkus Reviews In tiny Murphy s Harbour where Reid Bennett serves as the one man police force questions and dead bodies tend to pile up all at once The morning starts with Reid chasing off a gang of threatening teens with a baseball bat Minutes later Reid learns that a bank robber might be headed his way looking for vengeance But the day does not really start rolling until Reid finds a dead woman in the trunk of a waterlogged car What follows is a fast paced thriller involving rich lawyers a questionable movie producer and quite a few shifting identities Everyone seems to be circling everyone else in a complicated orbit of sex and money Can all these events be tied together    A Clean Kill Ted Wood,2014-04-01 A crime spree ends in murder for Canadian police chief Reid Bennett one of the most interesting series whodunit heroes of the decade Chicago Sun Times There is no rest tonight for Reid Bennett police chief of tiny Murphy s Harbor in Canada Not if he keeps getting phone calls that is The first comes in from Amy Wilson She s been brutally attacked on her arrival home from play rehearsal The second has Reid breaking up a fight at a bar called Murphy s Arms But the third call about a dead body is when things get complicated The body belongs to one of the night s

bar brawlers an American tourist now stabbed to death in the road It seems like there is an obvious murder suspect until another body shows up in the lake Are these murders and the attack somehow intertwined Reid must wade carefully through the evidence and the witnesses all the while juggling pressure from a hostile city council and unwelcome reporters Add in the town play bear baiters and American evangelicals and Reid has his hands more than full Thankfully he has got his dog Sam by his side

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United States Coast Guard Academy. Alumni Association,1994    *Readers' Guide to Periodical Literature* Bertha

Tannehill,Anna Lorraine Guthrie,Neltje Marie Tannehill Shimer,1904 An author subject index to selected general interest

periodicals of reference value in libraries    **Madness and Ruin** Mel Watkins,1992    *Ryerson Review of Journalism* ,1999

**Southern Reporter** ,1984    *College Accounting* Douglas J. McQuaig,Patricia A. Bille,2006-10    **It's the Crude,**

**Dude** Linda McQuaig,2004 Probes the mystery of what really lay behind the U S invasion of Iraq Even as Washington's rationales for war have been thoroughly discredited there's been a stunning silence about its real motives Any mention of oil is practically shouted down Breaking this virtual taboo Canadian journalist McQuaig explores Washington's desire to gain control over the largest untapped oil reserves on earth and establish a major military presence in the fantastically oil rich region even as dwindling worldwide reserves threaten to turn competition for crude into the major international battleground of the future Particularly taboo has been any suggestion of the involvement of Big Oil Yet for decades the giant oil companies have enjoyed the power to shape policy manipulate markets and even topple foreign governments In the process they've reaped staggering profits now bigger than ever The quest for crude continues to determine events around the world From publisher description

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