

SETTING YOUR LABOR RATE (EXAMPLE)

\$35/HR

WAGE

The actual hourly cost of your techs:
22%-30% of the rate you charge customers

BENEFITS

The typical benefits load:
22-24% of wage

24%

FULLY LOADED HOURLY COST

Average tech hourly wage multiplied by
one plus the benefit load:
 $35 \times (1+.24) = 43.4$

\$44

EXPECTED MARGIN

A benchmark target—determine after you
research and calculate your overhead.

60%

HOURLY LABOR RATE

Your fully loaded cost, divided by one
minus your expected margin:
 $\$44 / (1-60\%) = \109.55

\$109.55/HR

Mitchell Flat Rate Labor Guide

**United States. Congress. Senate.
Committee on the Judiciary.
Subcommittee on Antitrust and
Monopoly**

Mitchell Flat Rate Labor Guide:

Guide for Government Motor Vehicle Fleet Management United States. General Services Administration, United States. General Services Administration. Transportation and Communications Service, 1967 **Automotive Engine Performance: Practice manual** Ken Layne, 1993 **Automotive Engine Performance** Ken Layne, 1986 **Municipal Benchmarks** David N. Ammons, 2012-03-06 Completely updated with new listings and statistics throughout this comprehensive resource goes beyond the current literature on local government performance measurement and provides benchmarks on more than 40 key topics against which performance can be assessed in all areas of operation Ammons has assembled a remarkable volume of benchmark data for a comprehensive range of municipal government services Municipal Benchmarks will be of considerable help for municipalities in laying the groundwork for an accountable government Harry Hatry The Urban Institute I am delighted to see that ideas for advancing our industry are alive and thriving Ammons's collection does an incredible service to every municipal manager in the country and perhaps the world These benchmarks clearly set standardized ways of looking at measuring the performance of municipal service delivery Ted Gaebler City Manager Rancho Cordoba CA co author of Reinventing Government **Automotive Repair Industry** United States. Congress. Senate. Committee on the Judiciary. Subcommittee on Antitrust and Monopoly, 1969 **Automotive Repair Industry: December 3, 4, and 5, 1968** United States. Congress. Senate. Committee on the Judiciary. Subcommittee on Antitrust and Monopoly, 1969 **Analysis of Typical Vehicle Repair Costs** John Noettl, 1980 ***Congressional Record*** United States. Congress, 1975 **Municipal Benchmarks** David Ammons, 2014-12-18 Completely updated with new listings and statistics throughout this comprehensive resource goes beyond the current literature on local government performance measurement and provides benchmarks on more than 40 key topics against which performance can be assessed in all areas of operation Ammons has assembled a remarkable volume of benchmark data for a comprehensive range of municipal government services Municipal Benchmarks will be of considerable help for municipalities in laying the groundwork for an accountable government Harry Hatry The Urban Institute I am delighted to see that ideas for advancing our industry are alive and thriving Ammons's collection does an incredible service to every municipal manager in the country and perhaps the world These benchmarks clearly set standardized ways of looking at measuring the performance of municipal service delivery Ted Gaebler City Manager Rancho Cordoba CA co author of Reinventing Government **Kiplinger's Personal Finance**, 1991-04 The most trustworthy source of information available today on savings and investments taxes money management home ownership and many other personal finance topics **Automotive Repair Industry** United States. Congress. Senate. Committee on the Judiciary. Subcommittee on Antitrust and Monopoly, 1969 **Hearings, Reports and Prints of the Senate Committee on the Judiciary** United States. Congress. Senate. Committee on the Judiciary, 1968 **School Shop**, 1972 ***Mitchell Automechanics***, 1991 A revision of auto principles concentrating on recent technology and most commonly performed car repairs taking into

account recent innovations Using a whole industry approach the book is divided into sections on major systems of the car with repair methods and references to relevant theory **Media & Consumer , Changing Times ,1991** **An Introduction to Liability Claims Adjusting** Corydon T. Johns,1982 *Mr. Badwrench* Arthur P. Glickman,1981 **The Medical Times and Gazette ,1885** **Labor Relations Reference Manual ,1993** Vols 9 17 include decisions of the War Labor Board

The Enigmatic Realm of **Mitchell Flat Rate Labor Guide**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Mitchell Flat Rate Labor Guide** a literary masterpiece penned with a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those that partake in its reading experience.

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