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Jutta Boenig

Outplacementberatung

Ein Instrumentarium
der modernen Personalarbeit



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Outplacementberatung Essentials Jutta Boenig:

Outplacementberatung Jutta Boenig,2015-06-02 Jutta Boenig hat aus über zwanzig Jahren Erfahrungen in Einzel und Gruppenoutplacement die wichtigsten Aspekte aus der Praxis für die Praxis zusammengefasst Denn um Outplacementberatung erfolgreich zu gestalten ist es zielführend wenn die unternehmensinternen Entscheidungsträger die Ziele des Veränderungsprozesses geklärt haben wenn sie gemeinsam mit den Beratern an einem Strang ziehen und die Kommunikation bei den Beteiligten so vertraulich wie möglich und so transparent wie nötig verläuft Analog dazu sind Fachkompetenz Methoden und Menschenbild der Outplacement Dienstleister abzugleichen *Personal, Team- und Konfliktmanagement* Ute Reuter,Nadine Sukowski,2020-08-26 Das Lehrbuch bietet einen leicht verständlichen und praxisbezogenen Überblick über verschiedene Aspekte von Personal Team und Konfliktmanagement und bezieht diese Themen auf die Kompetenzfelder die im Marktgeschehen relevant sind und in Zukunft sein werden Das Lehrbuch richtet sich damit nicht nur an Studierende und Wissenschaftler mit einem Interesse an Personalwesen Wirtschaftspsychologie und Verhaltenswissenschaften Für Praktiker aus dem Personalbereich und potentielle Führungskräfte bietet das Lehrbuch darüber hinaus einen großen Schatz an Erfahrungswissen verschiedenster Interviewpartner aus Wirtschaft und Wissenschaft Ein besonderer thematischer Schwerpunkt liegt auf aktuellen Fragen der potenziell und leistungsorientierten Personal und Teamentwicklung und auf der Anwendung der positiven Psychologie im Team und Konfliktmanagement

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