

ATI leadership test proctored questions and answers

Leadership Answer- ability to inspire others to achieve a desired outcome

Management Answer- process of planning, organizing, directing, and coordinating the work within an organization

Authoritative Answer- * makes decisions for the group

- * motivates by coercion
- * communication down the chain of command
- * work output by staff is high (good for crisis)

Democratic Answer- * Includes group when decisions are made

- * Motivates
- * Communication up&down chain of command
- * work output is good quality

Laissez-faire Answer- *makes few decisions, little planning

- *lack of motivation
- *communication up&down chain of command
- *work output is low
- *effective with professional employees

Characteristics of a good leader Answer- * Initiative

- * Inspiration
- * energy
- * Positive attitude
- * communication skills

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