

Pearson SuccessMaker Case Study - Key Takeaways

- Although it had been adequate in the past, the waterfall approach to SuccessMaker's development was growing more inefficient. Management and internal teams noticed a trend in divergence between expectations and delivered product. Customer goals were not met with newer releases of software. A main issue with the waterfall approach was the development team was driving the decisions instead of product management. To maintain Pearson's success, an alternative to the waterfall methodology needed to be implemented. Greg Adams-Woodford, the vice-president of product management, facilitated the implementation of an agile approach to software development.
- Adopting to a new product development process was not a simple or easy task. A lot of time and resources were invested in preparation of the transition. An agile expert was brought in to conduct three days of training for the development teams. Not all team members were proponents of the new methodology, and some employees even resigned as the changes were instated.
- Certain teams found an agile approach to be more beneficial than others. Product owners and managers liked the new methodology because they became more directly involved with the development process. The quality assurance team disliked the agile approach because they could not rely on the developers detailed documentation like they could before. Some groups wandered back to their waterfall tendencies. During testing phases, a few members adopted their own "mini-waterfall" approach.
- Equal adoption to the new methodology was not reciprocated across all teams. This transition was not implemented across the entire Pearson organization. In fact, the SuccessMaker software development team was the only functional group to make the change. This caused timeline complications when work was needed from external teams who did not operate by agile methodology.
- Overall, teams that embrace the agile approach are becoming more efficient. Since the transition, SuccessMaker's software releases have become better aligned with the needs of the customers and the goals of the organization. Although the implementation has raised many problems, the development team is benefiting from the new strategy. Moving forward, Pearson will continue to push towards modernizing its development processes.

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Sustainable School Transformation David Crossley,2013-10-30 Sustainable School Transformation An Inside Out School Led Approach explores how we can best build a truly world class education system It presents a theoretical and practical case for an alternative approach that combines the rigour of traditional top down accountability models with the engagement and buy in of school led inside out approaches a combination which can be applied to any school in any context internationally David Crossley and a range of practitioners and academics draw on their extensive experience of past approaches to school improvement in the UK and US Rather than reject top down accountability models they explore new ways of developing them alongside inside out school led approaches that really do motivate those in our schools who in the final analysis have to deliver the aspirations of politicians and our wider societies for all our young people The book is based on the premise that Peter Drucker's notion of addictive achievement discussed in relation to students in Post Capitalist Society applies to staff and schools too and if we want to build a truly world class system it will only be achieved through the motivation and resultant efforts of all those in our schools *Convergence of Knowledge, Technology and Society* Mihail C. Roco,William S. Bainbridge,Bruce Tonn,George Whitesides,2014-01-28 This volume aims to document the most important worldwide accomplishments in converging knowledge and technology including converging platforms methods of convergence societal implications and governance in the last ten years Convergence in knowledge technology and society is the accelerating transformative interaction among seemingly distinct scientific disciplines technologies and communities to achieve mutual compatibility synergism and integration and through this process to create added value for societal benefit It is a movement that is recognized by scientists and thought leaders around the world as having the potential to provide far reaching solutions to many of today's complex knowledge technology and human development challenges Four essential and interdependent convergence platforms of human activity are defined in the first part of this report nanotechnology biotechnology information technology and cognitive science NBIC foundational tools Earth scale environmental systems human scale activities and convergence methods for societal scale activities The report then presents the main implications of convergence for human physical potential cognition and communication productivity and societal outcomes education and physical infrastructure sustainability and innovative and responsible governance As a whole the report presents a new model for convergence To effectively take advantage of this potential a proactive governance approach is suggested The study identifies an international opportunity to develop and apply convergence for technological economic environmental and societal benefits The panel also suggests an opportunity in the United States for implementing a program aimed at focusing disparate R and D energies into a coherent activity a Societal Convergence Initiative This study received input from leading academic industry government and NGO experts from the United States Latin America Europe Asia and Australia THE Journal ,2002 *Dyslexia in Adolescence* Peggy L. Anderson,Regine Meier-Hedde,2017-03-27 Dyslexia in Adolescence

Global Perspectives presents international case studies on the psychosocial development and academic progress of adolescents with dyslexia to enhance understanding of adjustment factors outcomes and support The continuation of a qualitative longitudinal research project that focused on children between ten and twelve years of age this volume revisits them between ages fourteen and sixteen Through semi structured interviews personal narratives and other assessments these case studies relate the trials and tribulations associated with the development of adolescents with dyslexia from around the world and the challenges that parents face in supporting their children **Elementary School Scheduling** Michael D. Rettig, Robert Lynn Canady, 2013-09-27 This practical book and its accompanying downloadable resources include over 100 schedules to help elementary schools raise student achievement

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