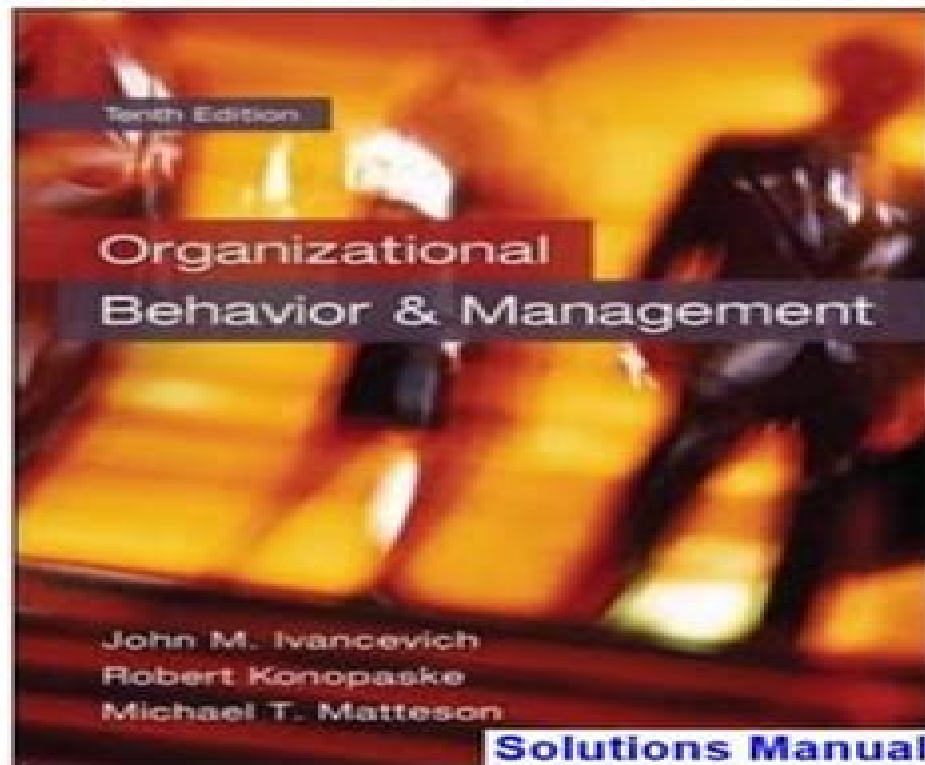


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change The Chittagong University Journal of Business Administration ,2013 **Designing, Delivering and Evaluating L&D** Jim Stewart,Peter Cureton,2014-05-28 As the global economy has changed and thus organizations with it more learning is delivered at and through work and individuals are encouraged to utilise the opportunities that advances in technology have brought to take charge of their own learning Essential reading for the CIPD Level 7 Advanced postgraduate unit Designing Delivering and Evaluating Learning and Development Provision Designing Delivering and Evaluating L D critically examines the contextual factors impacting upon these activities in organizations With case studies from the public private and voluntary sectors as well as examples of international practice the book helps to identify some of the challenges L D professionals face in a range of environments Designing Delivering and Evaluating L D is suitable not just for students working towards a CIPD Level 7 qualification but also for those studying more general business and management degrees as well as anyone who may have studied the subject previously and wishes to engage in continuous professional development with regard to this key HR practice Online supporting resources include an instructor s manual lecture slides and web links

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consequences for the understanding of change initiatives by both academics and practitioners This is part of an ongoing debate in management studies and more widely in the social sciences about theoretical approaches and research methods The originality of this book lies in its in depth comparison of an entire monograph on organisations facing technological and commercial change with an equally in depth analysis of the ways this work has been represented and used as a basis for teaching and research It highlights the limitations of the exclusive use of one approach to explain the complications arising from organisational change It challenges the scientific justification offered for that approach and supports arguments for more inclusive and sustainable scholarship of greater relevance to academics managers and other organisational stakeholders

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