



Fourteenth Edition

Organizations

Behavior, Structure, Processes



James L. Gibson
John M. Ivancevich
James H. Donnelly, Jr.
Robert Konopaske

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Organizations John M. Ivancevich, James L. Gibson, 2005-03-07

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Leadership in Organizations David I. Bertocci, 2009-05-16

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Readings in

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Making Sense of Organizational Change Jean Helms Mills, 2003 Applying an invaluable sensemaking framework to organizational change and combining the theory and practice of implementing change, this book represents an instructive and informative view on change in business. Its strength lies in two key areas: the discussion and explanation of a strategic sensemaking approach for helping managers, management educators and students to understand organizational change. A longitudinal study of a major company which underwent several organizational changes, revealing some of the key problems and challenges that managers face when introducing, implementing and managing change. Rather than being structured as a 'how to' book, this outstanding text provides the reader with practical insights and skills for managing or resisting change. Applying Weick's famous sensemaking approach, it offers a unique way to understand the processes involved in organizational change.

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the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today's organizations. The author introduces current and future nurse managers to the challenges of planning, organizing, leading, and controlling. The most recent research on management theory is incorporated throughout the book in the context of its practical application. New coverage includes total quality management, pay for performance, the rising temporary workforce, and downsizing. *Organization Change and Development and Related Fields* David R. Peters, Patrick M. Williams, 1982

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