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# Oracle Hrms User Guide

**David James, Graham Seibert, Simon  
Russell**



## **Oracle Hrms User Guide:**

*Beginning Oracle Database 11g Administration* Ignatius Fernandez, 2009-03-25 This book written by veteran Oracle database administrator Iggy Fernandez a regular on the Oracle conference circuit and the editor of NoCOUG Journal is a manageable introduction to key Oracle database administration topics including planning installation monitoring troubleshooting maintenance and backups to name just a few As is clear from the table of contents this book is not simply a recitation of Oracle Database features such as what you find in the reference guides available for free download on the Oracle web site For example the chapter on database monitoring explains how to monitor database availability database changes database security database backups database growth database workload database performance and database capacity The chapters of this book are logically organized into four parts that closely track the way your database administration career will naturally evolve Part 1 gives you necessary background in relational database theory and Oracle Database concepts Part 2 teaches you how to implement an Oracle database correctly Part 3 exposes you to the daily routine of a database administrator and Part 4 introduces you to the fine art of performance tuning Each chapter has exercises designed to help you apply the lessons of the chapter Each chapter also includes a list of reference works that contain more information on the topic of the chapter In this book you ll find information that you won t find in other books on Oracle Database Here you ll discover not only technical information but also guidance on work practices that are as vital to your success as technical skills The author s favorite chapter is The Big Picture and the Ten Deliverables If you take the lessons in that chapter to heart you can quickly become a much better Oracle database administrator than you ever thought possible

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