



Oracle E-Business Suite R12.x

HRMS : A Functionality Guide

Oracle E Business Suite R12x Hrms A Functionality Guide

Ben Prusinski, Gustavo Gonzalez

Oracle E Business Suite R12x Hrms A Functionality Guide:

Oracle E-Business Suite R12.x HRMS - A Functionality Guide Pravin S. Ingawale,2015-06-25 Oracle s E Business Suite Human Capital Management enables organizations to architect a global foundation for HR data and improved business processes The book starts by introducing Oracle Application E Business Suite its architecture and how to set up the preliminary components such as roles groups and profile options As you progress through the chapters you ll learn to define common data from an enterprise perspective such as the unique structures for jobs positions job groups and other business entities As we move from learning the core HR structures you ll learn to implement people management concepts such as maintaining personal information identifying assignments managing assignments of personnel changing assignments and terminating an assignment or employee By the end of this book you will have a thorough knowledge of implementing a fully functional HR system based on strategic business needs along with a detailed understanding of the key functions and benefits of Oracle HCM

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business Anant Porwal a certified master in Oracle Financials with twenty years of experience helping businesses implement the suite of applications provides a comprehensive blueprint to get the most value out of the product with this implementation guide The first section highlights high level features of core Oracle E Business Suite applications including various technology pieces It also explains how the applications allow for flexibility in accounting and in processing transactions The second section explores how to implement the suite of applications from identifying the goals you want to achieve selecting and building an implementation team designing an implementation process documenting and tracking progress and taking the necessary steps to ensure implementation is a success A Practical Guide to Implement Oracle E Business Suite is must read for all members of companies planning Oracle implementation including stakeholders project managers team members and consultants alike it provides insight into the intricacies and efforts for implementing very complex package Oracle E Business Suite

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S. Kaur,Kieron J,2014-08-26 The Oracle E Business Suite EBS R12 Human Capital Management HCM Specialization is for individuals focused on selling and implementing EBS Human Capital Management modules The exam targets the intermediate level implementation team members Up to date training and field experience are recommended Candidates must also demonstrate understanding of how to use Core HR Irecruitment Self Service HR SSHR Talent Management Learning Management and Payroll Clearing the Certification will not automatically lead you to a job However a Certification with some project experience will certainly open a lot of doors for you The consultants who will benefit the most from a certification are the ones with typically less than 2 year s project experience This is not to say that consultants with higher experience will not benefit but at that level having a certification matters much less So if you have little or no Oracle HRMS experience you should get yourself certified get some project experience and then the whole of the Oracle applications World is open for you to explore Helping you with the first step on you ladder to success is this book WHY SHOULD YOU BUY THIS BOOK Over 160 authentic questions Similar to the ones you will get on the actual test ALL questions are multiple choice format testing the same concepts that will be tested in Your exam The authors are themselves Oracle experts and have themselves cleared this test There is NO other book in the market for the Oracle HRMS certification test

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