



CAMBRIDGE SERIES ON
JUDGMENT AND DECISION MAKING

ORGANIZATIONAL DECISION MAKING

Edited by
ZUR SHAPIRA

Organizational Decision Making Cambridge Series On Judgment And Decision Making

Shri Bhagwan Dahiya



Organizational Decision Making Cambridge Series On Judgment And Decision Making:

Organizational Decision Making Zur Shapira, 2002-03-25 Decision making in organizations is often pictured as a coherent and rational process in which alternative interests and perspectives are considered in an orderly manner until the optimal alternative is selected Yet as many members of organizations have discovered from their own experience real decision processes in organizations only seldom fit such a description This book brings together researchers who focus on cognitive aspects of decision processes on the one hand and those who study organizational aspects such as conflict incentives power and ambiguity on the other It draws from the tradition of Herbert Simon who studied organizational decision making s pervasive use of bounded rationality and heuristics of reasoning These multiple perspectives may further our understanding of organizational decision making *Organizational Decision Making* is particularly well suited for students and faculties of business psychology and public administration

Judgment and Decision Making David Hardman, 2009-02-09 Judgment and Decision Making is a refreshingly accessible text that explores the wide variety of ways people make judgments It examines assessments of probability frequency and causation as well as how decisions are rendered under conditions of risk and uncertainty Topics covered include dynamic everyday and group decision making individual differences and the nature of mind and brain in relation to judgment and decision making Offering up to date theoretical coverage including perspectives from evolutionary psychology and neuroscience this volume has everything a psychology student needs for BPS accreditation whilst drawing out the practical applications for non psychology students with plentiful examples from business economics sport law and medicine The latest addition to the BPS Textbooks in Psychology series this thorough text provides a succinct reader friendly account of the field of judgment and decision making

Navigating Information Challenges Eli B. Cohen, 2011

Encyclopedia of Applied Psychology Charles Spielberger, 2004-09-02 Encompasses topics including aging geropsychology assessment clinical cognitive community counseling educational environmental family industrial organizational health school sports and transportation psychology Each entry provides a clear definition a brief review of the theoretical basis and emphasizes major areas of application

Judgment and Decision Making Terry Connolly, Hal R. Arkes, Kenneth R. Hammond, 2000-01-13 Researchers in a growing number of fields public policy law business medicine psychology engineering and others are working to understand and improve human judgment and decision making This book which presupposes no formal training brings together a selection of key articles in the area with careful organization introduction and commentaries Issues involving medical diagnosis weather forecasting labor negotiations risk public policy business strategy eyewitnesses and jury decisions are treated in this largely expanded volume This is a revision of Arkes and Hammond s 1986 collection on judgment and decision making Updated and extended the focus of this volume is interdisciplinary and applied

The Corsini Encyclopedia of Psychology and Behavioral Science, Volume 3 W. Edward Craighead, Charles B. Nemeroff, 2002-11-11 A comprehensive reference for psychology research and practice The Corsini

Encyclopedia of Psychology and Behavioral Science Volume 3 provides researchers practicing psychologists teachers and students with an exhaustive reference for the field Covering psychological and behavioral conditions treatments testing diagnoses and much more this invaluable resource provides information on over 1 200 topics across four volumes This Third Edition features new coverage of biomedical research and neuroscience findings to reflect the growing impact of evidence based treatment and includes profiles of influential psychologists and psychological organizations from around the world

Judgment and Decision Making in Accounting Sarah E. Bonner, 2008 This unique first edition is the only book on the market that delivers a contemporary synthesis of both psychology and accounting literature related to judgment and decision making Judgment and Decision Making in Accounting is structured around an innovative framework that provides a unique way of thinking about JDM projects and organizing JDM research Developed based on many years of teaching and research on accounting JDM this unique framework succinctly describes the key issues in accounting JDM research enabling readers to more quickly assimilate the vast material related to those issues The framework also provides a basis to help readers evaluate their own current JDM research ideas as well as generate further research questions

Judgment and Decision Making at Work Scott Highhouse, Reeshad S. Dalal, Eduardo Salas, 2013-09-05 Employees are constantly making decisions and judgments that have the potential to affect themselves their families their work organizations and on some occasion even the broader societies in which they live A few examples include deciding which job applicant to hire setting a production goal judging one's level of job satisfaction deciding to steal from the cash register agreeing to help organize the company's holiday party forecasting corporate tax rates two years later deciding to report a coworker for sexual harassment and predicting the level of risk inherent in a new business venture In other words a great many topics of interest to organizational researchers ultimately reduce to decisions made by employees Yet numerous entreaties notwithstanding industrial and organizational psychologists typically have not incorporated a judgment and decision making perspective in their research The current book begins to remedy the situation by facilitating cross pollination between the disciplines of organizational psychology and decision making The book describes both laboratory and more naturalistic field research on judgment and decision making and applies it to core topics of interest to industrial and organizational psychologists performance appraisal employee selection individual differences goals leadership teams and stress among others The book also suggests ways in which industrial and organizational psychology research can benefit the discipline of judgment and decision making The authors of the chapters in this book conduct research at the intersection of organizational psychology and decision making and consequently are uniquely positioned to bridging the divide between the two disciplines

Cambridge Series on Judgment and Decision Making, 19?? **The Psychology of Decision Making** Lee R. Beach, Terry Connolly, 2005-01-05 The Psychology of Decision Making provides an overview of decision making as it relates to management organizational behavior issues and research This engaging book examines the way individuals make decisions

as well as how they form judgments privately and in the context of the organization It also discusses the interplay of group and institutional dynamics and their effects upon the decisions made within and on the behalf of organizations

Organizational Behavior Debra L. Nelson,2000 Executive Decision Synthesis Victor Tang,Kevin Otto,Warren Seering,2018-09-03 This book provides a practice driven yet rigorous approach to executive management decision making that performs well even under unpredictable conditions It explains how executives can employ prescribed engineering design methods to arrive at robust outcomes even when faced with uncontrollable uncertainty The book presents the paradigm and its main principles in Part I in Part II it illustrates how to frame a decision situation and how to design the decision so that it will produce its intended behavior In turn Part III discusses in detail in situ case studies on executive management decisions Lastly Part IV summarizes the book and formulates the key lessons learned Research on Judgment and Decision Making William M. Goldstein,Robin M. Hogarth,1997-06-13 This book offers an overview of recent research on the psychology of judgment and decision making the field that investigates the processes by which people draw conclusions reach evaluations and make choices An introductory historically oriented chapter provides a way of viewing the overall structure of the field its recent trends and its possible directions Subsequent sections present significant recent papers by prominent researchers organized to reveal the currents connections and controversies that animate the field Current trends in the field are illustrated with papers from ongoing streams of research The papers on connections explore memory explanation and argument affect attitudes and motivation Finally a section on controversies presents problem representation domain knowledge content specificity rule governed versus rule described behavior and proposals for radical departures and new beginnings in the field Students and researchers in psychology who have an interest in cognitive processes will find this text to be rewarding reading **Faculty Profiles** University of Illinois (Urbana-Champaign campus). College of Commerce and Business Administration,University of Illinois at Urbana-Champaign. College of Commerce and Business Administration,1995

Emerging Perspectives on Judgment and Decision Research Sandra L. Schneider,James Shanteau,2003-06-16 Table of contents Information Warfare and Organizational Decision-making Alexander Kott,2007 This volume shows how to mitigate attacks on organizational decision making and predict the impact of attacks on robustness quality and timeliness of an organization Moreover this book explains how to manage in real time the processes of attacking enemy organizations or defending friendly ones By integrating artificial intelligence game theory control theory management science organizational science and cognitive modeling this resource helps professionals rethink the relations between organization warfare and information Understanding Organizational Behavior Debra L. Nelson,James C. Quick,2002 Understanding Organizational Behavior A Multimedia Approach combines the solid academic presentation of a textbook with the most extensive multimedia learning package available The textbook provides an exceptionally balanced presentation of modern organizational behavior theory and its application to today s global environment Then to emphasize key concepts the authors integrate Experiencing

Organizational Behavior an award winning collection of on line modules that reinforce key concepts In addition a rich learning support package includes a Study Aid audio CD a multimedia CD ROM and InfoTrac College Edition creating the most extensive student learning package available **The Managerial Decision-making Process** E. Frank Harrison,1999 Rather than present decision making strictly as a quantitative science this text views it as a multidimensional process involving values psychology sociology social psychology and politics Using a process model a focus on the process of a decision rather than the outcome the book presents a variety of perspectives useful for making and evaluating decisions in all kinds of organizations **Concise Encyclopedia of Information Processing in Systems & Organizations** Andrew P. Sage,1990 Begins a series addressing the increasingly important role of expert systems in management and decision making in industry and commerce The 68 articles reflect recent research by practitioners of information processing and problem solving They discuss knowledge acquisition and representation simu *The Current State of Business Disciplines: Management, II* Shri Bhagwan Dahiya,2000

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