

Organizational Behavior, 15e (Robbins/Judge)

Chapter 1 What Is Organizational Behavior?

1) _____ are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations.

- A) Assistants
- B) Managers
- C) Secretaries
- D) Interns
- E) Apprentices

Answer: B

Explanation: B) Managers are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations. They make decisions, allocate resources, and get work done by other people.

Page Ref: 1.1.1.1.1 Different Types of Managers. Category: Content Learning Outcome: Describe the factors influencing individual decision making in organizations.

2) Sally Mitchell works as a manager at an environmental organization. She is currently working on a global warming project and decides what tasks related to creating awareness about the issue need to be done. In addition, she is also deciding which members of her team will work on engaging with the public and which will work on lobbying with the government. She is also assigning people as team members to ensure that tasks are undertaken on time. Which of the following categories of functions is Mitchell undertaking?

- A) planning
- B) organizing
- C) scrutinizing
- D) controlling
- E) envisioning

Answer: B

Explanation: B) Managers are responsible for designing an organization's structure. This function is called organizing. It includes determining what tasks are to be done, who is to do them, how the tasks are to be grouped, who reports to whom, and where decisions are to be made.

Page Ref: 1.1.1.2 Managerial Functions Differentiated Based on Level. Category: Application

3) Johanna Reid, a campaign manager at a child rights organization, recently started working on an illiteracy project. During the project, she needs to motivate team members to attain their project milestones and direct them through different phases of the project. Which of the following kinds of functions will these tasks be covered under?

- A) planning
- B) organizing
- C) scrutinizing

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Lorna M. Daniells

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Organizational Behavior Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills

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