

ORGANISATIONAL RESILIENCE

Concepts, Integration and Practice

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CRC Press
Taylor & Francis Group

Organisational Resilience Concepts Integration And Practice

Luca Trompeter

Organisational Resilience Concepts Integration And Practice:

Organisational Resilience Ran Bhamra,2019-08-30 An eternal dilemma for all organizations and one that a considerable portion of management schools are set up to address is how to become and stay competitive Organisational Resilience Concepts Integration and Practice brings together for the first time key works that describe the scope and nature of resilience and provides direction to take the field forwards A response not only to rapidly growing interest in this field but to the increased importance placed on it the book presents a broad introduction to research knowledge and practice The book captures the diversity and depth of current thinking about research on organizational related resilience The book explains fundamental concepts and clarifies some underlying ideas from diverse fields of resilience related research It examines how some of these concepts and ideas have been integrated into specific research activity and used to further develop their respective fields of enquiry The connecting of concepts and ideas to existing readily helps to progress the development of theory The book then focuses on aspects of real World practice and experience However the central theme about resilience as a concept is that it is not merely concerned with survival pure and simple but that this survival involves transformation more often than not Examining resilience at the organizational level this book clarifies the commonality of concepts and practice that exists among disparate research disciplines and establishes a singular go to work that can be used to develop operational and strategic practices

Handbook of Research on Entrepreneurship and Organizational Resilience During Unprecedented Times Aloulou, Wassim J.,2022-08-12 Managerial organizational and entrepreneurial scholars across disciplines have discussed the topic of resilience from developed economies yet much remains unknown on its practice during modern times and the crises that have recently affected daily lives business and workplaces Moreover few experiences of economic instability have been reported from emerging countries where global competition economic social environmental and sanitary concerns remain as real challenges It is essential that both researchers and practitioners explore new perspectives and tools to study resilience at many diverse levels and contexts The Handbook of Research on Entrepreneurship and Organizational Resilience During Unprecedented Times explores experiences in different managerial organizational and entrepreneurial issues particularly from the perspective of emerging countries By investigating different levels with interdisciplinary approaches and integrative frameworks it advances new perspectives for future research Covering topics such as employee creativity economic crisis and supply chain management this major reference work is an indispensable resource for entrepreneurs business leaders and executives marketing managers human resource managers organization behavior specialists consultants government officials politicians librarians students and faculty of higher education researchers and academicians

Digital Transformation, Strategic Resilience, Cyber Security and Risk Management Simon Grima, Eleftherios I. Thalassinos, Mirela Cristea, Marta Kadlubek, Dimitrios Maditinos, Liga Peiseniece, 2023-09-28 Contemporary Studies in Economic and Financial Analysis publishes a series of current and relevant

themed volumes within the fields of economics and finance

Small and Medium-Sized Enterprise (SME) Resilience

Susanne Durst,Thomas Henschel,2024-03-18 Small and medium sized enterprises SMEs are considered particularly vulnerable to crisis situations due to their limited assets and resources as well as their great dependency on local customers Holistic risk management is critical to the development of resilience in organizations This book explores this situation by addressing risk management for SMEs holistically with a focus on continuous learning and the development of dynamic capabilities to increase resilience It provides a broad overview of crisis risk situations and their possible treatment in theory and practice discussed from different resilience perspectives Featuring contributions from carefully selected experts this book explores different types of small businesses and sectors to map the diversity and complexity of small business resilience practices It not only helps SMEs facilitate rapid recovery from crises but it also helps managers and professionals look to the future of their business with success by providing them with unique comparative research

Patient Safety Coaching

Susanne Knowles,2024-09-19 This book argues that patient safety is the cornerstone of high quality healthcare and that we need to highlight the positive impact of a Safety 11 approach to risk management to improve the quality of patient services and care Moreover the author emphasizes the importance of upskilling leaders with coaching capability within the healthcare facility so that decisions can be made quickly to prevent adverse events In light of this this book aims to equip clinical leaders across all levels and in all areas of healthcare organizations with the knowledge and skills to develop a patient safety culture in their team and organization based on evidence based contemporary research into patient safety practices The author also proposes strengthening leader capability by outlining how they can create a psychologically safe working environment and adopt a coaching leadership style that promotes staff wellbeing and patient care This book provides strategies for leaders so they can ensure staff wellbeing at work and a patient centric approach to patient care It outlines how clinical leaders can support team members to reduce their stress better utilize their strengths practice mindfulness remain positive and build resilience in the face of adversity whilst also fostering a workplace culture of trust support and compassion Lastly this book aims to provide high level executives and experienced clinical leaders with contemporary knowledge of governance issues and the best practice methods concerning patient safety as a quality improvement strategy

The Resilience Framework

Stefan Tengblad,Margareta Oudhuis,2017-08-31 This book puts forward a carefully crafted theoretical framework that makes a substantial contribution to the field of organizational resilience It is a framework that goes far beyond the traditional crisis management perspective accidents scandals etc to an investigation of the characteristics and factors that make organizations viable over time The book creates a much needed link between human resource management and organizational development on the one hand and the literature about risk and crises management and resilience engineering on the other The book assembles several robust social science theories such as evolutionary theory complexity theory and institutional theory as well as concepts from management theory such as followership organizational trust open innovation and

serendipity management into a coherent framework It also integrates important models from the field of resilience engineering that have not previously been included in the research on organizational resilience Several new models are used to present the theoretical framework models that have relevance for researchers as well as practitioners In addition to the theoretical framework all chapters are set in various practical environments that both illustrate the use of resilience resources and align with the framework itself

Organizational Resilience in Hospitality and Tourism

Malgorzata Rozkwitalska-Welenc, Jacek Borzyszkowski, Beata A. Basinska, Fevzi Okumus, Osman M. Karatepe, 2024-04-09 Although VUCA is not a new term the features of the world it describes a volatile uncertain complex and ambiguous environment have never been more valid The VUCA world has become the new reality for business specifically for hospitality and tourism organizations that are more vulnerable than any other sector due to the historically recognized turbulent environment in which they operate In this book the authors present unique factors that make hospitality and tourism organizations resilient in the VUCA world With contacts at the center of their hospitality and tourism organizational resilience model the organizational and psychological perspectives are also incorporated This innovative volume tests the model of organizational resilience in hospitality and tourism organizations The study identifies and validates organizational and individual factors that create a resilient organization in the hospitality and tourism sector It will be of interest to researchers academics practitioners and advanced students in the fields of organizational studies strategic management hospitality and tourism management

Exploring Resilience

Siri Wiig, Babette Fahlbruch, 2018-12-07 Resilience has become an important topic on the safety research agenda and in organizational practice Most empirical work on resilience has been descriptive identifying characteristics of work and organizing activity which allow organizations to cope with unexpected situations Fewer studies have developed testable models and theories that can be used to support interventions aiming to increase resilience and improve safety In addition the absent integration of different system levels from individuals teams organizations regulatory bodies and policy level in theory and practice imply that mechanisms through which resilience is linked across complex systems are not yet well understood Scientific efforts have been made to develop constructs and models that present relationships however these cannot be characterized as sufficient for theory building There is a need for taking a broader look at resilience practices as a foundation for developing a theoretical framework that can help improve safety in complex systems This book does not advocate for one definition or one field of research when talking about resilience it does not assume that the use of resilience concepts is necessarily positive for safety We encourage a broad approach seeking inspiration across different scientific and practical domains for the purpose of further developing resilience at a theoretical and an operational level of relevance for different high risk industries The aim of the book is twofold 1 To explore different approaches for operationalization of resilience across scientific disciplines and system levels 2 To create a theoretical foundation for a resilience framework across scientific disciplines and system levels By presenting chapters from

leading international authors representing different research disciplines and practical fields we develop suggestions and inspiration for the research community and practitioners in high risk industries This book is Open Access under a CC BY licence [Elgar Introduction to Theories of Organizational Resilience](#) Luca Giustiniano, Stewart R. Clegg, Miguel Pina e Cunha, Arménio Rego, 2018 With organizational environments becoming more unstable uncertain and equivocal the concept of resilience has become increasingly significant for management studies Resilience connotes organizational team and individual capacities to absorb external shocks and to learn from them while simultaneously preparing for and responding to external jolts This book pinpoints the essential aspects of managerial and organizational resilience and offers insights that stimulate critical thinking As the concept of resilience is essentially made up of contrasting forces the volume presents some innovative synthetic interpretation that allows a deeper comprehension of the phenomenon and provides managers and policy makers with a solid basis for taking their decisions [Japan Political Research](#), 1999

The Potential Impact of Organizational Identity Transformation on Financial Performance Luca Trompeter, 2025-01-08 Master s Thesis from the year 2024 in the subject Business economics Investment and Finance grade 1 0 Ruhr University of Bochum Centrum f r Entrepreneurship Innovation und Transformation language English abstract This thesis provides a compelling examination of how shifts in organizational identity among four leading automotive manufacturers Toyota Volkswagen Mercedes Benz and Ferrari shape their financial performance from 2015 to 2023 By integrating Latent Dirichlet Allocation LDA for textual analysis of annual reports with robust financial metrics and a fixed effects panel regression the study offers an in depth look at the strategic reorientation of these global players in response to sustainability digital transformation and evolving market demands Beyond identifying key identity themes the research quantifies their impact on market valuations investor perceptions and firm profitability highlighting how organizational identity transitions whether triggered by technological disruption or regulatory pressures can enhance or undermine a company s financial trajectory With actionable insights for managers investors and policymakers the thesis demonstrates the delicate balance between maintaining a stable corporate identity and the need for dynamic adaptation in a rapidly transforming industry Anyone seeking a deeper understanding of the organizational strategic and financial intricacies driving today s automotive sector will find this study both rigorous in its analysis and practical in its recommendations [Strategy & Business](#), 2005 [Business Horizons](#) Kelly School of Business, 2002

[The SAGE Handbook of Organizational Behavior](#) Julian Barling, Stewart Clegg, Cary L Cooper, 2008-08-11 This handbook focuses on core micro organizational behaviour issues providing students and scholars with an insightful and wide reaching survey of the state of the field [Culture and Society](#) A. Aiyappan, 1975 Comprises articles on the life and work of A Aiyappan b 1905 social anthropologist [Advances in Sociology Research](#) Leopold M. Stoneham, 2003 This book presents original research results on the leading edge of sociology Each chapter has been carefully selected in an attempt to present substantial advances across a broad spectrum Contents Preface A Place at the Table The Representation

of Feminist Thought in Contemporary Masculinity Theory Single Mother Families Today 10 Years of Social Transition in Russia Paternity Establishment Child Support and Beyond The Presentation of Authority in Encounters with Mandated Clients The Benefits of Being Different Marginality and its Contribution to Reflective Social Science and Social Work The Emergence of Crack Cocaine Abuse Legal History of Federal Affirmative Action Unemployed Typological Analysis at the Local Labour Market Index *British Education Index* ,2005 **Academy of Management Annual Meeting** Academy of Management,2001 *Proceedings of the British Psychological Society* British Psychological Society,2004 Work Related Abstracts ,1992

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