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web after reading this chapter you should be able to answer these questions how do organizations effectively use performance appraisals to improve individual job performance and what are the limitations inherent in the use of various appraisal systems

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web organizational behavior field of study devoted to understanding explaining and improving attitudes and behaviors of individuals and groups in organizations primary outcomes job performance and organizational commitment individual mechanisms that directly affect job performance and organizational commitment

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web understand and learn to overcome barriers to effective communication understand the role listening plays in communication learn how ethics can play a role in how messages are communicated as well as how they are perceived learn how verbal and nonverbal communication can carry different meanings among cultures

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web terms in this set 320 1 two or more freely interacting individuals who 2 share norms and 3 goals and have 4 common identity alliances that are neither formally structured nor organizationally determined group members tend to be uncertain and anxious about such things as their roles the people in charge and the group s goals