

SEIU/DISTRICT 1199 Pay Range Schedule

Rates Effective July 2017 thru June 2018

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6	Hourly	\$15.340	\$16.120	\$16.900	\$17.680	\$18.460			
	Annual	\$319,276	\$336,960	\$354,640	\$372,320	\$390,000			
7	Hourly	\$16.860	\$17.700	\$18.540	\$19.380	\$20.220	\$21.060		
	Annual	\$353,964	\$369,960	\$385,956	\$401,952	\$417,948	\$433,944		
8	Hourly	\$17.770	\$18.660	\$19.550	\$20.440	\$21.330	\$22.220		
	Annual	\$370,962	\$387,960	\$404,956	\$421,952	\$438,948	\$455,944		
9	Hourly	\$18.800	\$19.720	\$20.640	\$21.560	\$22.480	\$23.400		
	Annual	\$394,560	\$411,960	\$429,360	\$446,760	\$464,160	\$481,560		
10	Hourly	\$19.850	\$20.800	\$21.750	\$22.700	\$23.650	\$24.600		
	Annual	\$416,850	\$434,800	\$452,750	\$470,700	\$488,650	\$506,600		
11	Hourly	\$20.920	\$21.880	\$22.840	\$23.800	\$24.760	\$25.720		
	Annual	\$439,320	\$457,840	\$476,360	\$494,880	\$513,400	\$531,920		
12	Hourly	\$22.000	\$22.980	\$23.960	\$24.940	\$25.920	\$26.900		
	Annual	\$461,760	\$480,540	\$499,320	\$518,100	\$536,880	\$555,660		
13	Hourly	\$23.100	\$24.080	\$25.060	\$26.040	\$27.020	\$28.000		
	Annual	\$484,320	\$503,280	\$522,240	\$541,200	\$560,160	\$579,120		
14	Hourly	\$24.200	\$25.180	\$26.160	\$27.140	\$28.120	\$29.100		
	Annual	\$506,880	\$526,040	\$545,200	\$564,360	\$583,520	\$602,680		
15	Hourly	\$25.300	\$26.280	\$27.260	\$28.240	\$29.220	\$30.200		
	Annual	\$529,440	\$548,800	\$568,160	\$587,520	\$606,880	\$626,240		
16	Hourly	\$26.400	\$27.380	\$28.360	\$29.340	\$30.320	\$31.300		
	Annual	\$552,000	\$571,560	\$591,120	\$610,680	\$630,240	\$649,800		
17	Hourly	\$27.500	\$28.480	\$29.460	\$30.440	\$31.420	\$32.400		
	Annual	\$574,560	\$594,320	\$614,080	\$633,840	\$653,600	\$673,360		
18	Hourly	\$28.600	\$29.580	\$30.560	\$31.540	\$32.520	\$33.500		
	Annual	\$597,120	\$617,040	\$636,960	\$656,880	\$676,800	\$696,720		
19	Hourly	\$29.700	\$30.680	\$31.660	\$32.640	\$33.620	\$34.600		
	Annual	\$619,680	\$639,840	\$659,960	\$680,080	\$700,200	\$720,320		
20	Hourly	\$30.800	\$31.780	\$32.760	\$33.740	\$34.720	\$35.700		
	Annual	\$642,240	\$662,520	\$682,800	\$703,080	\$723,360	\$743,640		
21	Hourly	\$31.900	\$32.880	\$33.860	\$34.840	\$35.820	\$36.800		
	Annual	\$664,800	\$685,200	\$705,600	\$726,000	\$746,400	\$766,800		
22	Hourly	\$33.000	\$33.980	\$34.960	\$35.940	\$36.920	\$37.900		
	Annual	\$687,360	\$707,920	\$728,480	\$749,040	\$769,600	\$790,160		
23	Hourly	\$34.100	\$35.080	\$36.060	\$37.040	\$38.020	\$39.000		
	Annual	\$709,920	\$730,560	\$751,200	\$771,840	\$792,480	\$813,120		
24	Hourly	\$35.200	\$36.180	\$37.160	\$38.140	\$39.120	\$40.100		
	Annual	\$732,480	\$753,240	\$774,000	\$794,760	\$815,520	\$836,280		
25	Hourly	\$36.300	\$37.280	\$38.260	\$39.240	\$40.220	\$41.200		
	Annual	\$755,040	\$775,920	\$796,800	\$817,680	\$838,560	\$859,440		
26	Hourly	\$37.400	\$38.380	\$39.360	\$40.340	\$41.320	\$42.300		
	Annual	\$777,600	\$798,480	\$819,360	\$840,240	\$861,120	\$882,000		
27	Hourly	\$38.500	\$39.480	\$40.460	\$41.440	\$42.420	\$43.400		
	Annual	\$800,160	\$821,160	\$842,160	\$863,160	\$884,160	\$905,160		
28	Hourly	\$39.600	\$40.580	\$41.560	\$42.540	\$43.520	\$44.500		
	Annual	\$822,720	\$843,720	\$864,720	\$885,720	\$906,720	\$927,720		
29	Hourly	\$40.700	\$41.680	\$42.660	\$43.640	\$44.620	\$45.600		
	Annual	\$845,280	\$866,280	\$887,280	\$908,280	\$929,280	\$950,280		
30	Hourly	\$41.800	\$42.780	\$43.760	\$44.740	\$45.720	\$46.700		
	Annual	\$867,840	\$888,840	\$909,840	\$930,840	\$951,840	\$972,840		
31	Hourly	\$42.900	\$43.880	\$44.860	\$45.840	\$46.820	\$47.800		
	Annual	\$890,400	\$911,400	\$932,400	\$953,400	\$974,400	\$995,400		
32	Hourly	\$44.000	\$44.980	\$45.960	\$46.940	\$47.920	\$48.900		
	Annual	\$912,960	\$933,960	\$954,960	\$975,960	\$996,960	\$1,017,960		
33	Hourly	\$45.100	\$46.080	\$47.060	\$48.040	\$49.020	\$50.000		
	Annual	\$935,520	\$956,520	\$977,520	\$998,520	\$1,019,520	\$1,040,520		
34	Hourly	\$46.200	\$47.180	\$48.160	\$49.140	\$50.120	\$51.100		
	Annual	\$958,080	\$979,080	\$1,000,080	\$1,021,080	\$1,042,080	\$1,063,080		
35	Hourly	\$47.300	\$48.280	\$49.260	\$50.240	\$51.220	\$52.200		
	Annual	\$980,640	\$1,001,640	\$1,022,640	\$1,043,640	\$1,064,640	\$1,085,640		
36	Hourly	\$48.400	\$49.380	\$50.360	\$51.340	\$52.320	\$53.300		
	Annual	\$1,003,200	\$1,024,200	\$1,045,200	\$1,066,200	\$1,087,200	\$1,108,200		
37	Hourly	\$49.500	\$50.480	\$51.460	\$52.440	\$53.420	\$54.400		
	Annual	\$1,025,760	\$1,046,760	\$1,067,760	\$1,088,760	\$1,109,760	\$1,130,760		
38	Hourly	\$50.600	\$51.580	\$52.560	\$53.540	\$54.520	\$55.500		
	Annual	\$1,048,320	\$1,069,320	\$1,090,320	\$1,111,320	\$1,132,320	\$1,153,320		
39	Hourly	\$51.700	\$52.680	\$53.660	\$54.640	\$55.620	\$56.600		
	Annual	\$1,070,880	\$1,091,880	\$1,112,880	\$1,133,880	\$1,154,880	\$1,175,880		
40	Hourly	\$52.800	\$53.780	\$54.760	\$55.740	\$56.720	\$57.700		
	Annual	\$1,093,440	\$1,114,440	\$1,135,440	\$1,156,440	\$1,177,440	\$1,198,440		
41	Hourly	\$53.900	\$54.880	\$55.860	\$56.840	\$57.820	\$58.800		
	Annual	\$1,115,960	\$1,136,960	\$1,157,960	\$1,178,960	\$1,199,960	\$1,220,960		
42	Hourly	\$55.000	\$55.980	\$56.960	\$57.940	\$58.920	\$59.900		
	Annual	\$1,138,520	\$1,159,520	\$1,180,520	\$1,201,520	\$1,222,520	\$1,243,520		
43	Hourly	\$56.100	\$57.080	\$58.060	\$59.040	\$60.020	\$61.000		
	Annual	\$1,161,080	\$1,182,080	\$1,203,080	\$1,224,080	\$1,245,080	\$1,266,080		
44	Hourly	\$57.200	\$58.180	\$59.160	\$60.140	\$61.120	\$62.100		
	Annual	\$1,183,640	\$1,204,640	\$1,225,640	\$1,246,640	\$1,267,640	\$1,288,640		
45	Hourly	\$58.300	\$59.280	\$60.260	\$61.240	\$62.220	\$63.200		
	Annual	\$1,206,200	\$1,227,200	\$1,248,200	\$1,269,200	\$1,290,200	\$1,311,200		
46	Hourly	\$59.400	\$60.380	\$61.360	\$62.340	\$63.320	\$64.300		
	Annual	\$1,228,760	\$1,249,760	\$1,270,760	\$1,291,760	\$1,312,760	\$1,333,760		
47	Hourly	\$60.500	\$61.480	\$62.460	\$63.440	\$64.420	\$65.400		
	Annual	\$1,251,320	\$1,272,320	\$1,293,320	\$1,314,320	\$1,335,320	\$1,356,320		
48	Hourly	\$61.600	\$62.580	\$63.560	\$64.540	\$65.520	\$66.500		
	Annual	\$1,273,880	\$1,294,880	\$1,315,880	\$1,336,880	\$1,357,880	\$1,378,880		
49	Hourly	\$62.700	\$63.680	\$64.660	\$65.640	\$66.620	\$67.600		
	Annual	\$1,296,440	\$1,317,440	\$1,338,440	\$1,359,440	\$1,380,440	\$1,401,440		
50	Hourly	\$63.800	\$64.780	\$65.760	\$66.740	\$67.720	\$68.700		
	Annual	\$1,318,960	\$1,339,960	\$1,360,960	\$1,381,960	\$1,402,960	\$1,423,960		
51	Hourly	\$64.900	\$65.880	\$66.860	\$67.840	\$68.820	\$69.800		
	Annual	\$1,341,520	\$1,362,520	\$1,383,520	\$1,404,520	\$1,425,520	\$1,446,520		
52	Hourly	\$66.000	\$66.980	\$67.960	\$68.940	\$69.920	\$70.900		
	Annual	\$1,364,080	\$1,385,080	\$1,406,080	\$1,427,080	\$1,448,080	\$1,469,080		
53	Hourly	\$67.100	\$68.080	\$69.060	\$70.040	\$71.020	\$72.000		
	Annual	\$1,386,640	\$1,407,640	\$1,428,640	\$1,449,640	\$1,470,640	\$1,491,640		
54	Hourly	\$68.200	\$69.180	\$70.160	\$71.140	\$72.120	\$73.100		
	Annual	\$1,409,200	\$1,430,200	\$1,451,200	\$1,472,200	\$1,493,200	\$1,514,200		
55	Hourly	\$69.300	\$70.280	\$71.260	\$72.240	\$73.220	\$74.200		
	Annual	\$1,431,760	\$1,452,760	\$1,473,760	\$1,494,760	\$1,515,760	\$1,536,760		
56	Hourly	\$70.400	\$71.380	\$72.360	\$73.340	\$74.320	\$75.300		
	Annual	\$1,454,320	\$1,475,320	\$1,496,320	\$1,517,320	\$1,538,320	\$1,559,320		
57	Hourly	\$71.500	\$72.480	\$73.460	\$74.440	\$75.420	\$76.400		
	Annual	\$1,476,880	\$1,497,880	\$1,518,880	\$1,539,880	\$1,560,880	\$1,581,880		
58	Hourly	\$72.600	\$73.580	\$74.560	\$75.540	\$76.520	\$77.500		
	Annual	\$1,499,440	\$1,520,440	\$1,541,440	\$1,562,440	\$1,583,440	\$1,604,440		
59	Hourly	\$73.700	\$74.680	\$75.660	\$76.640	\$77.620	\$78.600		
	Annual	\$1,521,960	\$1,542,960	\$1,563,960	\$1,584,960	\$1,605,960	\$1,626,960		
60	Hourly	\$74.800	\$75.780	\$76.760	\$77.740	\$78.720	\$79.700		
	Annual	\$1,544,520	\$1,565,520	\$1,586,520	\$1,607,520	\$1,628,520	\$1,649,520		
61	Hourly	\$75.900	\$76.880	\$77.860	\$78.840	\$79.820	\$80.800		
	Annual	\$1,567,080	\$1,588,080	\$1,609,080	\$1,630,080	\$1,651,080	\$1,672,080		
62	Hourly	\$77.000	\$77.980	\$78.960	\$79.940	\$80.920	\$81.900		
	Annual	\$1,589,640	\$1,610,640	\$1,631,640	\$1,652,640	\$1,673,640	\$1,694,640		
63	Hourly	\$78.100	\$79.080	\$80.060	\$81.040	\$82.020	\$83.000		
	Annual	\$1,612,200	\$1,633,200	\$1,654,200	\$1,675,200	\$1,696,200	\$1,717,200		
64	Hourly	\$79.200	\$80.180	\$81.160	\$82.140	\$83.120	\$84.100		
	Annual	\$1,634,760	\$1,655,760	\$1,676,760	\$1,697,760	\$1,718,760	\$1,739,760		
65	Hourly	\$80.300	\$81.280	\$82.260	\$83.240	\$84.220	\$85.200		
	Annual	\$1,657,320	\$1,678,320	\$1,699,320	\$1,720,320	\$1,741,320	\$1,762,320		
66	Hourly	\$81.400	\$82.380	\$83.360	\$84.340	\$85.320	\$86.300		

Pay Schedule For Seiu Unit 3

DJ Losen



Pay Schedule For Seiu Unit 3:

SEIU Local 1000 Master Agreement 2013-2016 SEIU Local 1000,2013-07-02 When we the member elected bargaining team began to work to negotiate a fair contract we sought input from you the members we represent Through more than 200 worksite meetings and town halls we listened to your questions and concerns A comprehensive survey completed by more than 12 000 members added important context to our bargaining strategy *Current Wage Developments* ,1987 **California Public Employee Relations** ,1990 *Pay Plan* Illinois. Department of Central Management Services,1999 **Government Employee Relations Report** ,1992 *Labor Arbitration Reports* ,1984 *Leadership News Update* ,1986-06 **Pennsylvania Public Employee Reporter** ,2001 CWD ,1987 **Daily Labor Report** ,2009 **National Public Employment Reporter** ,1982 *Compensation and Working Conditions* ,1994 **CWC COMPENSATION AND WORKING CONDITIONS** ,1991 White Collar Report ,1986 **Massachusetts Labor Cases** Joseph W. Ambash,1998-07 Government Employee Relations Report covering municipal, county, state, and federal developments ,1971 **Ohio Public Employee Reporter** ,1993 Includes information pertaining to the State Employment Relations Board of Ohio **Government Employee Relations Report** ,1976 *Official Decisions, Opinions and Related Matters* New York (State). Public Employment Relations Board,2004 Government Employee Relations Report: Number 724 - September 5, 1977 ,1977

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