

SETTING YOUR LABOR RATE (EXAMPLE)

\$35/HR

WAGE

The actual hourly cost of your techs:
22%-30% of the rate you charge customers

BENEFITS

The typical benefits load:
22-24% of wage

24%

FULLY LOADED HOURLY COST

Average tech hourly wage multiplied by
one plus the benefit load:
 $35 \times (1+.24) = 43.4$

\$44

EXPECTED MARGIN

A benchmark target—determine after you
research and calculate your overhead.

60%

HOURLY LABOR RATE

Your fully loaded cost, divided by one
minus your expected margin:
 $\$44 / (1-60\%) = \109.55

\$109.55/HR

Mechanics Labor Flat Rate Guide

RM Cervero

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Driver ,1981 **Ceiling Price Regulation** United States. Office of Price Stabilization,1951 **Motor Maintenance Data Book and Flat-rate Manual** B. M. Ikert,1928 **Federal Register** ,1952 **Congressional Record** United States. Congress,1975 *General Desk Book* ... United States. Office of Price Administration,1946 *Auto Fuel Systems* James E. Duffy,Howard Bud Smith,1987 The Complete Book of Car Maintenance and Repair John D. Hirsch,1977

Maintainability and Repairability of Vehicles-in-use. Vol. II - Technical Report. Final Report ,1970 **Reader's Digest Consumer Adviser** ,1989 Contains advice for becoming a wellinformed purchaser of goods and services with information about pitfalls to avoid and consumer protection laws Manual of Canal Laws Relating to the New York State Canals ,1873

Automotive Principles and Service Frank J. Thiessen,Davis N. Dales,1994 *Labor Relations Reference Manual* ,2000 Vols 9 17 include decisions of the War Labor Board **Automotive Service Digest** ,1953 The People's Blue Book Charles Tennant,1872 Changing Times ,1991 Political Economy: Designed as a Text-book for Colleges John

Bascom,1874 *Motor Age* ,1939 **Automotive Daily News** ,1980 *Toyota Truck & Land Cruiser Owner's Bible* Moses Ludel,1995 A Hands on Guide To Getting The Most From Your Toyota The Toyota Truck Land Cruiser Owner s Bible is the authoritative companion book for your Toyota truck whether it s a heavy hauling pickup rugged off road FJ40 or a new Land Cruiser that s never left pavement Author veteran truck mechanic and off road expert Moses Ludel has written the only comprehensive source of information for Toyota Trucks and Land Cruisers a history buyer s guide service manual and high performance tuning book all in one Discover every aspect of Toyota trucks from their origins in 1958 to the latest technological advances You ll learn tips for buying the right new or used truck and which accessories make sense for your needs Step by step procedures with hundreds of photos cover basic maintenance and more complicated work like tune ups valve adjustments brake jobs and installing aftermarket suspension lift kits Get the hot set up for your truck whether you want low end torque or high RPM power Moses gives specific tuning recommendations for engines from the early inline 6s to the advanced 4 5L 24 valve DJ engine He shares expert insights into the best high performance components and the latest technology from Toyota Racing Development You ll also find suspension and chassis modifications and the best tire and wheel combinations Comprehensive coverage of Toyota Trucks and Land Cruisers from 1958 1996 including 4Runner SR 5 Tacoma T 100 FJ25 FJ40 FJ43 FJ45 FJ55 FJ80 FJ60 DJ80 Stout Hi Lux Xtra Cab Cab and Chassis Models

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