



Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

ERG Goal Evaluation Component

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

Extreme & Actualize

Write short notes on any TWO of the following:

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects
- (c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Self Supervision

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5. How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6. Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7. What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

physio

N4 Past Papers Of Human Resource Management

Michael Rajnik



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IN DIVERSITY: ASSESSING THE USE OF ORGANIZATION AND HUMAN RESOURCE MANAGEMENT PRACTICE

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Table of Contents N4 Past Papers Of Human Resource Management

1. Understanding the eBook N4 Past Papers Of Human Resource Management
 - The Rise of Digital Reading N4 Past Papers Of Human Resource Management
 - Advantages of eBooks Over Traditional Books
2. Identifying N4 Past Papers Of Human Resource Management
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an N4 Past Papers Of Human Resource Management
 - User-Friendly Interface
4. Exploring eBook Recommendations from N4 Past Papers Of Human Resource Management
 - Personalized Recommendations
 - N4 Past Papers Of Human Resource Management User Reviews and Ratings
 - N4 Past Papers Of Human Resource Management and Bestseller Lists

5. Accessing N4 Past Papers Of Human Resource Management Free and Paid eBooks
 - N4 Past Papers Of Human Resource Management Public Domain eBooks
 - N4 Past Papers Of Human Resource Management eBook Subscription Services
 - N4 Past Papers Of Human Resource Management Budget-Friendly Options
6. Navigating N4 Past Papers Of Human Resource Management eBook Formats
 - ePub, PDF, MOBI, and More
 - N4 Past Papers Of Human Resource Management Compatibility with Devices
 - N4 Past Papers Of Human Resource Management Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of N4 Past Papers Of Human Resource Management
 - Highlighting and Note-Taking N4 Past Papers Of Human Resource Management
 - Interactive Elements N4 Past Papers Of Human Resource Management
8. Staying Engaged with N4 Past Papers Of Human Resource Management
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers N4 Past Papers Of Human Resource Management
9. Balancing eBooks and Physical Books N4 Past Papers Of Human Resource Management
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection N4 Past Papers Of Human Resource Management
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine N4 Past Papers Of Human Resource Management
 - Setting Reading Goals N4 Past Papers Of Human Resource Management
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of N4 Past Papers Of Human Resource Management
 - Fact-Checking eBook Content of N4 Past Papers Of Human Resource Management
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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