

FOURTH EDITION

Organizational Behavior in HEALTH CARE

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Organizational Behavior in Health Care Nancy Borkowski,Katherine A. Meese,2020-03-26

Organizational Behavior in Health Care Fourth Edition is specifically written for health care managers who are on the front lines every day motivating and leading others in a constantly changing complex environment Uniquely addressing organizational behavior theories and issues within the healthcare industry this comprehensive textbook not only offers in depth discussion of the relevant topics such as leadership motivation conflict group dynamics change and more it provides students with practical application through the use of numerous case studies and vignettes Thoroughly updated the Fourth Edition offers Two chapters addressing demographic shifts and cultural competency and their importance for ensuring the delivery of high quality care Ch 2 3 New chapter on change management and managing resistance to change New and updated content modern theories of leadership teaming etc and case studies throughout

Organizational Behavior and Management in Health and Medicine James K. Elrod,John L. Fortenberry, Jr.,2024-07-10 This comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice directing significant attention toward operationalization in health and medical settings This blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications This approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real world skill set for use in practice The contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations Among the topics covered Leadership in Health and Medicine Motivation in Health and Medicine Communication in Health and Medicine Strategy in Health and Medicine Ethics and Social Responsibility in Health and Medicine Organizational Culture in Health and Medicine Groups and Teams in Health and Medicine Power and Politics in Health and Medicine Beyond its efficient presentation of core facets of organizational

behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system These passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding A glossary of organizational behavior and management terminology is also included *Organizational Behavior and Management in Health and Medicine* serves as a primer featuring principles and practices with intensive application and operational guidance The text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health The book also can serve as a refresher for healthcare executives and managers e g administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings

Organizational Behavior in Health Care Nancy Borkowski,2015-04-17 The U S health care industry continues to grow and change dramatically With the passage of the Affordable Care Act the industry has experienced some of the most dynamic changes that health care managers have seen In the coming years more system wide changes will occur as we continue our push forward to achieve value based health care Health care managers are quickly learning that what

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Organizational Behavior, Theory, and Design in Health Care Nancy Borkowski,2015-08-14 Due to the vast size and complexity of the U S health care system the nation's largest employer health care managers face a myriad of unique challenges such as labor shortages caring for the uninsured cost control and quality improvement *Organizational Behavior Theory and Design* Second Edition was written to provide health services administration students managers and other professionals with an in depth analysis of the theories and concepts of organizational behavior and organization theory while embracing the uniqueness and complexity of the healthcare industry Important Notice The digital edition of this book is missing some of the images or content found in the physical edition *Organizational Behavior, Theory, and Design in Health Care* Nancy Borkowski,Katherine A. Meese,2021-03-17 *Organizational Behavior Theory and Design* Third Edition was written to provide health services administration students managers and other professionals with an in depth analysis of the theories and concepts of

organizational behavior and organization theory while embracing the uniqueness and complexity of the healthcare industry. Using an applied focus this book provides a clear and concise overview of the essential topics in organizational behavior and organization theory from the healthcare manager's perspective. The Third Edition offers New case studies throughout underscore key theories and concepts and illustrate practical application in the current health delivery environment. In depth discussion of the industry's redesign of health services offers a major focus on patient safety and quality centeredness and consumerism. Current examples reflect changes in the environment due to health reform initiatives. And more

Case

Studies in Organizational Behavior and Theory for Health Care Nancy Borkowski, Gloria Jeanne Deckard, 2014 This compendium of 35 case studies examines managerial and organizational behavior concepts put to practice in everyday real world healthcare settings. Through these cases students will gain skills confidence and a clear understanding of the application of theory. This is one of the few collections that offers case studies specific to the theories of organizational behavior within the healthcare setting. Case studies topics include chapters such as I Don't Want to Get Fired But Readiness and Change Management During Electronic Medical Records Adoption, Joint Patient Liaison Office Building a Streamlined Unit, The Tardy Drama Queen, It's Just Not Fair When Increased Diversity Improves Team Performance Whose Patient Is It, Managing Organizational Growth during a Time of Downsizing, Working Toward Collaborative Care, The Struggle for Power at Midwest Hospital System, Conflict at the Academic Medical Center, Productivity Levels, EMR System A Blessing or A Curse, The New Manager's Challenge and much more

Health Care Management Stephen Michael Shortell, Arnold D.

Kaluzny, 1988 Organisational Behaviour in Health Care Annabelle Mark, Sue Dopson, 1999-06-03 This book brings together a variety of the best papers from an international research symposium on organisational behaviour in healthcare. It includes contributions from key names such as Sandra Dawson and Peter Spurgeon with a foreword by Rosemary Stewart. Also including chapters from Australia, Canada and Europe it is consciously international in perspective and aims to relate the public sector agenda as a comparator for developments in the US

Health Organizations James Johnson, 2009-10-06

This book thoroughly examines organization theory, organization behavior and organization development in the unique context of the healthcare setting. Each section contains key chapters that address foundations, research and new directions in these domains

Health Organizations Johnson, Caren C. Rossow, 2017-08-21

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Organizational Behavior and Theory in Healthcare Stephen Lee Walston, 2016-12-01

Organizational Behavior and Theory in Healthcare Stephen Lee Walston, Kenneth L. Johnson, 2022 This book examines the theories of organizational design, leadership, management and

social psychology as they apply to health services

Patient-Centred Health Care M. Keating,A. McDermott,K.

Montgomery,2013-11-01 There are four core themes developed in this book which deal with critical issues models theories and frameworks These expound understandings of patient centred care and the processes practices and behaviours supporting its attainment conceptions and cultures of patient centred care coordination communication innovation

Advances in Health Care Organization Theory Stephen S. Mick,Patrick D. Shay,2014-06-23 Explore the evolution of organization theory in the health care sector Advances in Health Care Organization Theory 2nd Edition introduces students in health administration to the fields of organization theory and organizational behavior and their application to the management of health care organizations The book explores the major health care developments over the past decade and demonstrates the contribution of organization theory to a deeper understanding of the changes in the delivery system including the historic passage of the Patient Protection and Affordable Care Act of 2010 Taking both a micro and macro view editors Stephen S Mick and Patrick D Shay collaborate with a roster of contributing experts to compile a comprehensive volume that covers the latest in organization theory Topics include Institutional and neo institutional theory Patient centered practices and organizational culture change Design and implementation of patient centered care management teams

Hospital based clusters as new organizational structures Application of social network theory to health care **Organizing and Reorganizing** L. McKee,E. Ferlie,P. Hyde,2008-01-23 The fifth title in an ongoing series on organizational behaviour in health care This edition reveals the handling of organizational politics power and change as a core aspect of effective reorganizations and explores how health care management research relates to health policy in this politically charged arena

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innovative thinking and other creative perspectives from practice. These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter, bolstering knowledge and understanding. A glossary of organizational behavior and management terminology is also included. *Organizational Behavior and Management in Health and Medicine* serves as a primer featuring principles and practices with intensive application and operational guidance. The text with its learning objectives, chapter summaries, key terms and exercises is ideally suited for professors and students of health administration, medicine, nursing and allied health. The book also can serve as a refresher for healthcare executives and managers, e.g. administrators, nurses, physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings. **Health Administration**, **Culture and Climate in Health**

Care Organizations J. Braithwaite, P. Hyde, C. Pope, 2009-11-27. This book showcases international research on health care organizations. It presents diverse and multidisciplinary approaches to studying differing health care settings in international context. These approaches range from in depth observation to questionnaire based measures investigating a spectrum of health care professionals. ***Organization Development in Healthcare*** Jason A. Wolf, Mark J. Moir, Heather Hanson, Leonard H. Friedman, Grant T. Savage, 2011-07-12. This collection of critical ideas relating organization science to operations and accomplishments in the health care environment provides a thematic guide for leaders, practitioners, academics and administrators. It pulls in a broad cross section of perspectives on the important linkage of scholarship and practice with a solid global perspective.

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