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ESSENTIALS OF ORGANIZATIONAL BEHAVIOR

15TH EDITION



Organizational Behavior Essentials

Schermerhorn

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Management and Organizational Behavior Essentials John R. Schermerhorn, 1996 This Book is Different Schermerhorn Gives You The Essentials of Management and Organizational Behavior In One Concise and Easy to Use Text There are management books and there are organizational behavior books but this is two books in one Management and Organizational Behavior Essentials combines the essential theories of both management and organizational behavior to show your students how they can be used to achieve success in the new workplace. Build a solid foundation in both management and organizational behavior with Complete coverage of current theories while focusing on applications in today's work setting. An emphasis on the environmental context workforce diversity the global economy quality and competitive advantage and managerial ethics to show students how these factors are interrelated. Effective pedagogical tools including chapter opening study questions Effective Manager boxes and point by point summaries to help your students learn

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students with a foundational understanding of essential concepts required for organizational development Organizational Behavior: Essentials for Improving Performance and Commitment Michael Wesson,Jeffery LePine,Jason Colquitt,2009-01-23 Colquitt LePine and Wesson's Organizational Behavior Essentials for Improving Performance and Commitment in the Workplace represents the most up to date perspective on Organizational Behavior OB on the market today Many students leave their OB courses asking questions like Does any of this stuff really matter How does all this stuff fit together If that theory doesn't work why is it in the book and Does this stuff have to be so dry Those questions will never be asked if Colquitt Essentials is used The author team has written a text that highlights the importance of course topics while organizing them around an integrative model of OB The text is also contemporary omitting outdated and disproven models that remain in other texts Most important to students the text is written in an approachable conversational tone with features that students actually want to read Colquitt Essentials is the complete package in a condensed unique and visually stimulating format all without losing the integrity and level of quality we've come to expect from this author team This text stands out from the competition for four key reasons A Focus on Performance and Commitment Being a good performer and working for an employer that inspires commitment are critical concerns for employees and managers alike Colquitt Essentials takes a unique approach by devoting Chapter 2 to job performance and organizational commitment Once these two key outcomes have been spotlighted all of the remaining chapters are linked back to them illustrating the importance of the chapter topics to performance and commitment An Integrative Model of OB The table of contents is organized around an integrative model described in Chapter 1 that provides a roadmap for the course showing students how all of the chapters fit together Unlike many OB texts with many editions behind them Colquitt Essentials avoids being grab baggish in nature with what seem to be randomly placed topics The positioning of every topic makes sense and it's easy for students to understand how the topics they are studying fit into the bigger picture Contemporary Content When creating the book the author team asked themselves what OB texts would look like if all of them were first written in 2008 Many OB texts include outdated and disproven models just to maintain continuity with earlier editions Such content frustrates students who don't understand why they should learn theories that are not valid Colquitt Essentials omits such theories devoting more space to contemporary topics that are useful for employees and managers Features that Students Want to Read Each chapter includes special insert box features like OB on Screen OB in Sports OB for Students and OB Internationally that help bring OB to life for the reader Many of these features have been praised by students for their ability to demonstrate OB content in a fun and appealing manner Colquitt Essentials also uses an informal style that students enjoy reading while focusing on company examples that students find interesting Google Netflix Best Buy Four Seasons eBay and others **OB: The Essentials** Stephen P. Robbins,Timothy A. Judge,Bruce Millett,2015-05-20 Robbins Leading the way in OB Written as an alternative to Robbins larger Organisational Behaviour text OB The Essentials is an applied and focused text that will help your students to quickly

grasp the essential elements of OB In an engaging 13 chapter format this book retains the fluid writing style academic rigour and extensive use of examples that are trademark features of the Robbins texts While there are less chapters the book continues to provide cutting edge content that is often missing in other OB books this is not merely a subset of material from Robbin s Organisational Behaviour text it was written from the ground up to present all the essential content in a shorter format This new text will have broad appeal particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts New co author Dr Michael Jones of the University of Wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation commitment and business operations to the new text Reviewers and users of the Robbins texts regularly report that they are conversational interesting student friendly and very clear and understandable Packed full of pedagogical features that will engage and stimulate your students OB The Essentials will ensure that they are getting a sound understanding of OB Features such as the Applying Knowledge and Student Challenge boxes prompt students to apply and think strategically about what they have just learnt

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Table of Contents Organizational Behavior Essentials

1. Understanding the eBook Organizational Behavior Essentials
 - The Rise of Digital Reading Organizational Behavior Essentials
 - Advantages of eBooks Over Traditional Books
2. Identifying Organizational Behavior Essentials
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Organizational Behavior Essentials
 - User-Friendly Interface
4. Exploring eBook Recommendations from Organizational Behavior Essentials
 - Personalized Recommendations
 - Organizational Behavior Essentials User Reviews and Ratings
 - Organizational Behavior Essentials and Bestseller Lists
5. Accessing Organizational Behavior Essentials Free and Paid eBooks
 - Organizational Behavior Essentials Public Domain eBooks
 - Organizational Behavior Essentials eBook Subscription Services
 - Organizational Behavior Essentials Budget-Friendly Options
6. Navigating Organizational Behavior Essentials eBook Formats

- ePub, PDF, MOBI, and More
- Organizational Behavior Essentials Compatibility with Devices
- Organizational Behavior Essentials Enhanced eBook Features

7. Enhancing Your Reading Experience

- Adjustable Fonts and Text Sizes of Organizational Behavior Essentials
- Highlighting and Note-Taking Organizational Behavior Essentials
- Interactive Elements Organizational Behavior Essentials

8. Staying Engaged with Organizational Behavior Essentials

- Joining Online Reading Communities
- Participating in Virtual Book Clubs
- Following Authors and Publishers Organizational Behavior Essentials

9. Balancing eBooks and Physical Books Organizational Behavior Essentials

- Benefits of a Digital Library
- Creating a Diverse Reading Collection Organizational Behavior Essentials

10. Overcoming Reading Challenges

- Dealing with Digital Eye Strain
- Minimizing Distractions
- Managing Screen Time

11. Cultivating a Reading Routine Organizational Behavior Essentials

- Setting Reading Goals Organizational Behavior Essentials
- Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Organizational Behavior Essentials

- Fact-Checking eBook Content of Organizational Behavior Essentials
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

Organizational Behavior Essentials Introduction

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