

# Organizational Communication

" Organizational Communication is the process whereby an organizational stakeholder (or group of stakeholders) attempts to stimulate meaning in the mind of another organizational stakeholder (or group of stakeholders) through the intentional use of verbal, nonverbal, and/or mediated messages."



# Organizational Communication

**Cal W. Downs, Allyson D. Adrian**

## **Organizational Communication:**

Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication. Section One Theory and Methods provides an overview of the field's history, prominent theories and methodologies. Section Two Processes focuses on primal processes such as leadership, organizational entry, conflict, power and inclusion. Section Three Contexts focuses on the settings where organizational communication occurs, including teams and workgroups, networks and organizational structure. Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations. The final section, Emerging Areas, addresses communication issues associated with changing environmental, social and political upheavals, including wellness, corporate social responsibility and crisis response. The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners, many of which have not been addressed in previous handbooks.

**Organizational Communication** Gerald M. Goldhaber, 1986 Abstract: This book discusses communication and the dynamics of relationships within organizations. Topics include theories, propositions and directions of organizational communication, climate, transactional, personal and serial nature of communication, methods, purposes and networks used to create and exchange verbal messages within organizations, the creation and exchange of nonverbal messages in organizations, the types and purposes of dyadic organizational communication, and planning of organizational communication diagnosis.

**Organizational Communication** Dennis K. Mumby, 2012-08-02 Organizational Communication: A Critical Approach is the first textbook in the field that is written from a critical perspective while providing a comprehensive survey of theory and research in organizational communication. The text familiarizes students with the field of organizational communication historically, conceptually and practically, and challenges them to reconsider their common sense understandings of work and organizations, preparing them for participation in 21st century organizational settings. Linking theory with practice, Mumby skillfully explores the significant role played by organizations and corporations in constructing our identities. The book thus provides important ways for students to critically reflect on their own relationships to work, consumption and organizations.

**Organizational Communication in an Age of Globalization** George Cheney, Lars Thøger Christensen, Theodore E. Zorn, Jr., Shiv Ganesh, 2010-06-02 The thought-provoking, timely second edition continues to offer a comprehensive global perspective on organizational communication. The authors' multinational experience, consulting and teaching expertise, enthusiasm for their subject and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic. Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex, multicultural organizations. The text is organized topically around the

most important issues in organizational communication Five themes recur throughout the chapters the interdependence of internal and external forms of organizational communication the disciplinarity and multidisciplinarity of organizational communication global and multicultural perspectives of organizational communication the unity of theory and practice and critical thinking in the analysis of organizational messages and discourses Discussions highlight language and symbolism The authors weave analysis of the multiple levels of messages throughout the chapters stimulate critical thinking about contemporary work and organizational life approach the familiar as unfamiliar ask probing questions about commonly accepted practices and offer more imaginative ways of working together Readers gain an appreciation for the social political economic technological and ideological contexts in organizations and the place of organizations within the broader culture The authors lead by example in encouraging readers to think about talk about and experience organizational communication in entirely new ways **The SAGE Handbook of Organizational Communication** Linda L. Putnam, Dennis K. Mumby, 2013-11-04

Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes *Organizational Communication* Dennis K. Mumby, 2018-11-29

While traditional in its coverage of the major research traditions that have developed over the past 100 years Organizational Communication is the first textbook in the field that is written from a critical perspective while providing a comprehensive survey of theory and research in organizational communication Extensively updated and incorporating relevant current events the Second Edition familiarizes students with the field of organizational communication historically conceptually and practically and challenges them to critically reflect on their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Dennis K Mumby and new co author Timothy R Kuhn skillfully explore the significant role played by organizations and corporations in constructing our identities **The New Handbook of Organizational Communication**

Fredric M. Jablin, Linda L. Putnam, 2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication The handbook provides a more up to date analysis

of the latest advances in this exciting field. It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century. The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and communication. An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historical overview of organizational communication as a discipline. More than half the chapters explore topics not included in the original handbook. Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis. Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world.

### **Engaging Organizational Communication Theory and**

**Research** Steve May,Dennis K. Mumby,2004-10-05 This book offers a refreshing and engaging overview of the ways some research traditions in organizational communication have unfolded over time and continue to be connected to everyday real events. Patrice Buzzanell Purdue University Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field. Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations. Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience. Significant theoretical perspectives such as post positivism social construction rhetoric critical theory feminism postmodernism structuration theory and globalization are discussed in terms of their history assumptions development propositions research and applications. In addition to editors Steve May and Dennis K Mumby contributors include Brenda J Allen Karen Lee Ashcraft George Cheney Steven R Corman Stanley Deetz Robert McPhee Marshall Scott Poole Cynthia Stohl Bryan C Taylor and James R Taylor. Key Features An introduction that addresses the idea of engaged research Accessible and cutting edge accounts of important research traditions written by well known leaders in the field Personal accounts of each scholar s place in his or her field of study A conclusion that explores the future of organizational communication studies An extensive body of references on each perspective Engaging Organizational Communication Theory and Research is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication. It is recommended as the main text for upper level undergraduate and entry level graduate courses in organizational communication theory. It is also an excellent supplementary text for related courses in departments of communication studies business and management sociology and industrial relations.

### **Organizational Communication** Gary L. Kreps,1990-01

Organizational Communication 2 e presents both traditional and contemporary theories of organization from a communication perspective.

### **Organizational Communication** Michael J. Papa,Tom D. Daniels,Barry K.

Spiker,2007-11-20 Communication in organizations has changed drastically since the release of the first edition of this

bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication Organizational Communication Alan Jay Zaremba,2003 This text covers the broad spectrum of organizational communication in a concise treatment Balancing theory and application the book offers a strong structure that helps students learn key concepts as well as apply them to their everyday communication Organizational Communication demonstrates how essential communication is in conjunction with the practices that each organization can employ to become more efficient and effective in its everyday activities A wide variety of topics are explored from basic communication principles interpersonal communication within the organizational structure and literacy and employee communication In addition current and controversial issues including ethical issues crisis communication management and the effects of emerging communication technologies are also examined An Introduction to Organizational Communication Subramania Bala Jeshurun, Selvakumar P, J. Anna Thangam, A. Vanitha, Communication in Organizations Everett M. Rogers,Rekha Agarwala-Rogers,1976-03 Effective advice on communication at every level in an organization by the author of Communications Strategies for Family Planning The IABC Handbook of Organizational Communication Tamara Gillis,IABC,2011-05-03 The IABC Handbook of Organizational Communication THIS NEW EDITION of The IABC Handbook of Organizational Communication contains a comprehensive collection of practical knowledge about successful corporate communication and its effect on an organization as a whole Thoroughly revised and updated to meet the realities of today s organizational environment the second edition of The IABC Handbook of Organizational Communication includes fresh case studies and original chapters This vital resource contains information that is relevant to communicators in any organization from global conglomerates to small businesses public companies to private firms and for profits to nonprofits The expert contributors cover a wealth of relevant topics including how to excel at executive communication and executive coaching an in depth examination of communication counsel a review of communication and ethics as a whole a review of corporate social responsibility and sustainability issues and how to prepare for communication during a crisis The book also contains information on current issues and trends such as the effects of the recent recession and new technologies that affect strategic communication management A review of internal and employee communication issues the growing need for international and multicultural communication and strategies for combining traditional and social media are explored in detail Whether you are a professional communicator or a corporate executive without a background in the communication discipline you will gain new insight into traditional and emerging issues in organizational communication and learn what it takes to reach stakeholders both inside and outside the organization Assessing Organizational Communication Cal W. Downs,Allyson D. Adrian,2004-05-26 Presented in clear accessible prose this guide offers a detailed framework for assessing communication processes within an organization and using the results to develop improved organizational strategies

Strategic Organizational Communication for Efficiency and Performance: A Managerial Perspective with Case Insights from the Banking Sector Evelyn Owie,2025-05-31 Communication is the cornerstone of effective organizational functioning influencing daily operations and long term strategic outcomes This study was conceived to better understand the role communication plays in enhancing organizational efficiency particularly in manager employee interactions Driven by the growing need for seamless information flow in today's dynamic work environments this research used a quantitative approach We collected data from 75 respondents across different organizational roles using structured questionnaires The responses were analyzed with SPSS generating frequency tables and conducting multiple regression analysis to test the study's hypothesis The results confirmed a significant and positive relationship between communication and organizational efficiency This underscores the importance of cultivating strong communication channels It also emphasizes that managers need to provide timely and constructive feedback and organizations must eliminate barriers to the smooth exchange of information By aligning with existing literature and offering practical recommendations this research contributes to the broader discussion on organizational performance It highlights communication not merely as a support mechanism but as a strategic asset that organizations must actively manage and optimize This work reflects a commitment to bridging theory with practice It's intended to be a useful resource for both scholars and practitioners interested in enhancing organizational effectiveness through improved communication

**Organizational Communication** Peter K. Manning,1992-01-01 This book discusses the semiotic and ethnographic bases for organizational analysis including the related fieldwork issues confronting the investigator It explains the importance of rhetorical dramaturgic and phenomenological strategies for the study of organizations The arbitrary and culturally based connections in which organizations abound require an understanding of the particulars of cultural scenes first observed later conceptualized through semiotic theory Organizational Communication includes a series of examples from applied semiotics research in nuclear regulatory policy making truth telling regulatory control by among others the police and risk analysis These data provide the basis for a critique of the limits of earlier analyses of organizational change such as those offered by structuralist theories Dr Manning concludes with an assessment of the postmodernist ethnographic strategies that have evolved as a response to a larger representational crisis and of the implications of these strategies for the study of organizational culture

**Movements in Organizational Communication Research** Jamie McDonald,Rahul Mitra,2019-03-15 Movements in Organizational Communication Research is an essential resource for anyone wishing to become familiar with the current state of organizational communication research and key trends in the field Seasoned organizational communication scholars will find that the book provides unique insights by way of the intergenerational dialogue that is found in the book as well as the contributors stories about their scholarly trajectories Those who are new to the field will find that the book enables them to familiarize themselves with the field and become a part of the organizational communication scholarly community in an

inviting and accessible way Key features of the book include A review of current issues and future directions in 13 topical areas of organizational communication research Intergenerational dialogue and collaboration between both established and emerging scholars in their specialty areas Reflections by the authors on their scholarly trajectories and how they became a part of the field Discussion questions at the end of each chapter that prompt reflections and debate The book also features online resources for instructors Sample course syllabus Suggested case studies from the book Cases in Organization and Managerial Communication to align with this book s chapters The book is recommended as the anchor text for introductory graduate level courses and upper level undergraduate courses in organizational communication It is also an excellent supplementary text for advanced doctoral level courses in organizational communication and courses in related fields such as organization studies organizational behavior and management Chapters 3 and 8 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license *Origins, Traditions, and Trends of Organizational Communication* Anne M.

Nicotera,2025-09-30 The second edition of *Origins Traditions and Trends of Organizational Communication* provides an updated overview of organizational communication assessing the field to date and demonstrating a communication approach to the study of organization Tracing the field s history and development to the present this edition is framed by the recent anti racist decolonial turn in the field offering a set of conceptual structures and vocabularies to facilitate appreciation of the field s literature grounded in an understanding of its biases It again provides students with background knowledge of foundational management theories in order to understand their influence on our thinking and our organizational world Literature reviews on focused topics written by experts link organizational communication theory and research to practice This edition is an ideal text for graduate courses in organizational communication and communication history Online support materials for instructors include an instructor s manual with key discussion questions and suggested activities Access the support materials at [www.routledge.com/9781032775388](http://www.routledge.com/9781032775388) **Organizational Communication Structure** J. David Johnson,1993 Structural research in many ways is the most narrowly based of all the approaches to organizational communication This book seeks to broaden the perspective by discussing the heuristic value of each of the four major approaches for examining the larger concept of structure

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