
FPC Practice Test #2 Questions And Answers With Latest Quiz

An employee works from midnight to 8:00 a.m. on a company paid holiday but does not work more than 40 hours during the work-week. Under the FLSA, the employee must be paid: ☒ at least the federal minimum wage.

Which of the following statements about the FLSA overtime requirements is correct? ☒ An employer may establish one workweek for clerical employees and another for assembly workers.

Which of the following employees is entitled to file a Form W-4 claiming exempt? ☒ An employee who paid no taxes last year and expects to pay none this year

When should an employer remind employees to complete an amended Form W-4 if their filing status or filing circumstances have changed? ☒ By December 1 of each year.

If an employee provides an invalid Form W-4, the employer must: ☒ refuse to accept the form.

Under the FLSA, an employee's workday is defined as the: ☒ time the employee is performing principal activities.

What taxes, if any, must be withheld from an independent contractor providing a TIN? ☒ No federal employment taxes are required to be withheld

An exempt employee under the FLSA is exempt from: ☒ Both minimum wage and overtime.

Under the FLSA, rounding must: ☒ Be consistent.

Who verifies eligibility to work in the U.S.? ☒ Employer

Under the FLSA, what type of pay is included in a nonexempt employee's regular rate of pay calculation? ☒ Production bonuses

An employee who files an exempt Form W-4 is exempt from the withholding of: ☒ Federal income tax only.

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