

FPC Practice Test #2 Questions And Answers With Latest Quiz

An employee works from midnight to 8:00 a.m. on a company paid holiday but does not work more than 40 hours during the work-week. Under the FLSA, the employee must be paid: at least the federal minimum wage.

Which of the following statements about the FLSA overtime requirements is correct? An employer may establish one workweek for clerical employees and another for assembly workers.

Which of the following employees is entitled to file a Form W-4 claiming exempt? An employee who paid no taxes last year and expects to pay none this year

When should an employer remind employees to complete an amended Form W-4 if their filing status or filing circumstances have changed? By December 1 of each year.

If an employee provides an invalid Form W-4, the employer must: refuse to accept the form.

Under the FLSA, an employee's workday is defined as the: time the employee is performing principal activities.

What taxes, if any, must be withheld from an independent contractor providing a TIN? No federal employment taxes are required to be withheld

An exempt employee under the FLSA is exempt from: Both minimum wage and overtime.

Under the FLSA, rounding must: Be consistent.

Who verifies eligibility to work in the U.S.? Employer

Under the FLSA, what type of pay is included in a nonexempt employee's regular rate of pay calculation? Production bonuses

An employee who files an exempt Form W-4 is exempt from the withholding of: Federal income tax only.

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