

With a new preface by
Mayer N. Zald
and a new introduction by
W. Richard Scott

ORGANIZATIONS IN ACTION

Social Science Bases of
Administrative Theory

James D. Thompson

Organizations In Action Thompson

Henry L. Tosi



Organizations In Action Thompson:

Organizations in Action James D. Thompson, 2003 Organizations act but what determines how and when they will act There is precedent for believing that the organization is but an extension of one or a few people but this is a deceptively simplified approach and in reality makes any generalization in organizational theory enormously difficult Modern day organizations manufacturing firms hospitals schools armies community agencies are extremely complex in nature and several strategies employing a variety of disciplines are needed to gain a proper understanding of them Organizations in Action is a classic multidisciplinary study of the behavior of complex organizations as entities Previous books on the subject focused on the behavior of people in organizational contexts but this volume considers individual behavior only to the extent that it helps explain the nature of organizations James D Thompson offers ninety five distinct propositions about the behavior of organizations all relevant regardless of the culture in which they are found Thompson classifies organizations according to their technologies and environments That organizations must meet and handle uncertainty is central to his thesis Organizations in Action is firmly grounded in concepts and theories in the social and behavioral sciences While it does not offer an actual theory of administration the book successfully extends the scientific base upon which any emerging administrative theory must rest This classic work is of continuing value to organizational and management specialists behavioral scientists sociologists administrators and policymakers

Organizations in Action James D. Thompson, 1967 Social theory of management efficiency covers managerial motivation decision making business organization communication etc Bibliography pp 183 to 192

Organizations in Action James D. Thompson, 2017-07-05 Organizations act but what determines how and when they will act There is precedent for believing that the organization is but an extension of one or a few people but this is a deceptively simplified approach and in reality makes any generalization in organizational theory enormously difficult Modern day organizations manufacturing firms hospitals schools armies community agencies are extremely complex in nature and several strategies employing a variety of disciplines are needed to gain a proper understanding of them Organizations in Action is a classic multidisciplinary study of the behavior of complex organizations as entities Previous books on the subject focused on the behavior of people in organizational contexts but this volume considers individual behavior only to the extent that it helps explain the nature of organizations James D Thompson offers ninety five distinct propositions about the behavior of organizations all relevant regardless of the culture in which they are found Thompson classifies organizations according to their technologies and environments That organizations must meet and handle uncertainty is central to his thesis Organizations in Action is firmly grounded in concepts and theories in the social and behavioral sciences While it does not offer an actual theory of administration the book successfully extends the scientific base upon which any emerging administrative theory must rest This classic work is of continuing value to organizational and management specialists behavioral scientists sociologists administrators and policymakers

Community Organization

and Social Administration Simon Slavin, Terry Mizrahi, PhD, John D Morrison, 2013-11-12 Community Organization and Social Administration presents a unique constellation of perspectives from scholars researchers and practitioners grounded in macro theories practice and education Drawing upon the knowledge and experiences of social workers and other community based professionals this book provides a rich cross section of models and strategies for those engaged in social change in the community agency and school or university The chapters include data based practice principles and guidelines for action This book is a must for those who are teaching and practicing in community service community change and planning settings Others who would benefit from the book include administrators of social service and community agencies classroom teachers field instructors and students in organizing planning policy and administration policy analysts program developers and grant officers and leaders and organizers of social change organizations networks and coalitions Community Organization and Social Administration incorporates papers presented at the Symposia on Community Organization and Social Administration held at the Annual Program Meeting of the Council on Social Work Education The papers are edited by members of the Association on Community Organizing and Social Administration ACOSA

Handbook of Organizational Creativity Jing Zhou, Christina E. Shalley, 2024-11-01 This volume is a comprehensive and cutting edge reference book reflecting current knowledge in the rapidly growing area of organizational creativity The contributors to this volume are all leading researchers in the field of organizational creativity This volume provides a historical review of organizational creativity theory and research presents critical reviews and summaries of research on micro meso and macro topics e g leadership feedback goals and role expectations groups and teams social networks climate and culture deep structures sense making processes and creativity and organizational change concerning organizational creativity demonstrates contributions of creativity to individual work outcomes and organizational success discusses emerging areas and highlights promising future research trends Professors and graduate students in management and psychology will find this volume most beneficial Professors and graduate students in marketing sociology and education also may find this book useful and relevant Thoughtful managers and executives professionals and knowledge workers and aspiring managers and MBA students also would find this book beneficial in sharpening their thinking and helping them to identify the right tools for managing creativity

Organizations in Action James D. Thompson, 1987

Work Organizations Curt Tausky, 1978

Theories of Organization Henry L. Tosi, 2009 Includes excerpts from seminal works and summaries of key theoretical models that form the basis of the field of organization theory

Classics of Organization Theory Jay M. Shafritz, J. Steven Ott, 1987

Organizations Joseph August Litterer, 1980-09 A completely up to date anthology of original writings that examines the structure function and purpose performance and environmental interaction of organizations Contains new material on the ways an organization and the environment affect the decision making or organizational members

Organizational Behavior 2 John B. Miner, 2015-06-01 This comprehensive text provides a detailed review and analysis of the building block

theories in the macro organizational behavior field John Miner has identified the key theories that any student or scholar needs to understand to be considered literate in the discipline Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory's author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed comprehensive references help make this text especially useful for every student and scholar in the field

Organizations: Structure and Behavior Joseph August Litterer, 1969 *Organization Theory and Public Organizations* Florence A. Heffron, 1989 Provides a systematic application of the major approaches to and principles of organization theory and behavior to public organizations of all kinds at all levels of governments Appropriate for programs in public admin and business admin

Evaluating and Optimizing Public Policy Dennis J. Palumbo, Stephen B. Fawcett, Paula Wright, 1981

Critical Perspectives on Organization and Management Theory Linda Mary Smircich, Marta B. Calás, 1995 This volume questions the organization of knowledge in organization studies that emerged after World War II It calls into question the managerialist view of what organizations are how they should be conducted and how they should be studied The authors of the essays included here represent a diversity of views neomarxist labour process symbolic feminist

Theories of Organizational Structure and Process John B. Miner, 1982

Handbook of Strategic Management, Second Edition, Jack Rabin, Gerald J. Miller, 2000-05-16 Revised and updated for the second edition the Handbook of Strategic Management provides a set of broad based bibliographic essays on strategic management It covers synoptic approaches complexity theory organizational capacity financing strategy networks and chaos theory and offers an in depth look the use of strategic management in the private public and nonprofit sectors The National Institute of Personnel Management called this book the most comprehensive single source treatment of strategic management New topics discuss the role of strategic management in political decision making uncertainty the absence of strategy productivity teamwork leadership and change

Theory of Organizational Structure Marshall W. Meyer, 1977 The Bobbs Merrill studies in sociology er

Organization and Management: a Systems Approach Fremont Ellsworth Kast, James Erwin Rosenzweig, 1970 Textbook comprising a systems design approach to business organization and management covers the evolution of the theoretics thereof individual behaviour and motivation occupational psychology management information systems computer based decision making techniques managerial planning etc Bibliography pp 614 to 634 diagrams and references

Privatizing the United States Justice System Gary W. Bowman, Simon Hakim, Paul Seidenstat, 1992 As more areas of government experience budget problems the search for efficient and cost effective services has intensified Private sector involvement is under heavy consideration Twenty eight original essays reflect expert opinions in three areas police adjudication and corrections Included are two reprinted articles by Warren Burger former Chief Justice of the United

States and Richard Nealy Chief Justice of the West Virginia Supreme Court Perspectives range from desirability to implementation Part one analyzes public and private provision of the various police functions with an evaluation of private police services Part two focuses on the supply of private judiciary services in civil cases Part three looks at privatizing correctional services from supplies to complete private management

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