



Organizational Spaces

Rematerializing the Workaday World



Edited by

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Organizational Spaces Rematerializing The Workaday World

Monika Kostera

Organizational Spaces Rematerializing The Workaday World:

Organizational Spaces Alfons van Marrewijk,Dvora Yanow,2010-01-01 Organizational Spaces explores a wide range of interfaces between built spaces and organizational actors including the ways the former can potentially affect and shape the behaviours and acts of employees at all levels as well as clients other visitors and onlookers Using innovative interpretive methods the book provides detailed empirical and theoretical analyses of field research that focus on the meanings that organizational spaces can communicate to multiple audiences Scholars and graduate students in the areas of organizational culture cultural change and intervention in organizations international business design sciences as well as in organizational studies more broadly should not be without this important and highly original resource *Leadership in Spaces and Places*

Arja Ropo,Perttu Salovaara,Erika Sauer,Donatella De Paoli,2015-06-29 By combining new research on leadership and workspaces Leadership in Spaces and Places argues for a radical reconceptualization of leadership They argue leadership is not only about leaders themselves but is also affected by the built environment *New Ways of Working* Nathalie

Mitev,Jeremy Aroles,Kathleen A. Stephenson,Julien Malaurent,2021-02-22 This volume focuses on new ways of working and explores implications of these new practices with a particular emphasis on the place occupied by technology materiality and bodies within contemporary working configurations It draws together an international range of scholars to examine diverse subjects such as the gig economy social media as a work space the role of materiality in living labs managerial techniques and organizational legitimacy Drawing on global perspectives from France to Nigeria this book presents a fascinating examination of the many new ways people are working and relating to their work Part of the esteemed Technology Work and Globalization series this book is valuable reading for scholars working on organizational studies ethnography technology management and management more generally **The Routledge Companion to Visual Organization** Emma

Bell,Samantha Warren,Jonathan E. Schroeder,2014-01-23 The visual constitutes an increasingly significant element of contemporary organization as post industrial societies move towards economies founded on creative and knowledge intensive industries The visual has thereby entered into almost every aspect of corporate strategy operations and communication reconfiguring basic notions of management practice and introducing new challenges in the study of organizations This volume provides a comprehensive insight into the ways in which organizations and their members visualize their identities and practices and how they are viewed by those who are external to organizations including researchers With contributions from leading academics across the world The Routledge Companion to Visual Organization is a valuable reference source for students and academics interested in disciplines such as film studies entrepreneurship marketing sociology and most importantly organizational behaviour **Context in Action and How to Study It** Ninna Meier,Sue Dopson,2019 This book explores the role of context and its link to action in organization and management theory illustrated by examples from health care research It discusses how context action and process are interwoven and provides a methodological approach to study

context in action **Organisational Space and Beyond** Karen Dale, Sytze F. Kingma, Varda Wasserman, 2018-06-14

Through the focus on organizational space using the reception and significance of the seminal work on the subject by sociologist Henri Lefebvre this book demonstrates why and how Lefebvre's work can be used to inform and elaborate organisational studies especially in view of the current interest in the socio material dimension of organisations. As the spatial turn in organisational research exposed the importance of spatial design in inducing power and cultural relations Lefebvre's perspective has become an inspiring theoretical framework. However **Organisational Space and Beyond** explores how Lefebvre's work could be of a much wider relevance especially given his profound theoretical engagement with diverse schools of philosophical and sociological thought including Nietzsche, Marx, Sartre and Foucault. This book brings together a range of authors that collectively develop a broader understanding of Lefebvre's relevance to organizational studies including areas of management concern such as strategy and diversity studies and ultimately draw on Lefebvre's work to rethink, reimagine and reshape scholarship in organisational studies. It will be of relevance to researchers, academics, students and organizational professionals in the fields of organisation studies, management studies, cultural studies, architecture and sociology.

Organizational Behaviour and the Physical Environment Oluremi B. Ayoko, Neal M Ashkanasy, 2019-06-27

This book looks at how the physical environment of work shapes organizational behaviour demonstrating that our physical surroundings at work can have a big influence on employee productivity, performance and wellbeing. Drawing upon the latest research **Organizational Behaviour and the Physical Environment** provides comprehensive coverage of the different aspects of the physical environment at work: the buildings, furnishings, equipment, lighting, air quality and their configurations. From theories of psychological ownership and work design to cultural issues and technology in the workplace, its international range of contributors provide voices from Australasia, North America, Europe and the Middle East. This book will be invaluable supplementary reading for advanced students, researchers and practitioners across the fields of organizational behaviour, HRM, organizational and environmental psychology and workspace design.

The Spaces of Organisation and the Organisation of Space Karen Dale, Gibson Burrell, 2008 This book examines the role and utilization of workplace space, how it is organized, how it can reflect organisational values, how it can affect employee identities and the many ways in which the physical environment can influence and affect organisational goals especially in areas such as commitment, creativity and innovation.

If These Walls Could Talk Francois-Xavier de Vaujany, Emmanuelle Vaast, 2015 Organizational spaces project claims of organizational legitimacy while also constituting physical environments where work happens. This research questions how organizational space and legitimacy are mutually constituted over time as organizations experience shifts in work and institutional demands. Building on a qualitative case study of Paris Dauphine University, a French university founded in the late 1960s that has since its inception occupied the former North Atlantic Treaty Organization headquarters we theorize the dynamic intersection of organizational space and legitimacy over time. The case study demonstrates how spatial

practices of appropriation reappropriation and disappropriation intersect with and inform what we call spatial legacies that function to establish or repair an alignment between organizational space and legitimacy Spatial practices of appropriation and reappropriation build and manipulate spatial legacies whereas spatial practices of disappropriation attempt to break away from such legacies Appropriation and reappropriation involve managing spatial legacies to maintain the alignment between organizational space and legitimacy claims Disappropriation involves trying to erase or alter these legacies to realign the space to changing legitimacy claims This research adds to the literature on sociomateriality by adopting a longitudinal perspective that highlights legacies as nondeterministic outcomes of past imbrications of the social and the material to research on legitimacy by conceptualizing it as a sociomaterial construction and to research on organizational spaces by revealing the institutional underpinnings of spatial transformations This research also holds practical implications by highlighting the relationships between space as it is designed and used and an organization's legitimacy claims and by showing how claiming the immutability or flexibility of a space can be legitimizing for an organization *The Imagined Organization* Monika Kostera,2020-05-29 This book represents a narrative quest for a symbolic grounding to help leaders in times when stable social structures and institutions dissolve and disappear Monika Kostera approaches this sense making process through innovative research methods collecting stories from participants and exploring plots and outcomes of an imagined meeting between two symbolic worlds one of the internal and imaginative and the other of the external and corporate

The Future of Creative Workspaces Ozumcan Demir-Caliskan,2023 **Time for Space** Scott Taylor,André Spicer,2007 This paper presents an integrated framework for studying organizational spaces It suggests that existing research can be classed into three categories studies of space as distance studies of space as the materialization of power relations and studies of space as experience These approaches are drawn together using Henri Lefebvre's theory of spatial production to argue that an adequate understanding of organizational spaces would investigate how they are practised planned and imagined Moreover an adequate theory of space would account for multiple spatial levels or scales To illustrate the potential of the synthetic framework a reading of three exemplary studies of multiple organizational spaces from social anthropology and economic geography is presented The paper concludes by presenting a research agenda that indicates how data collection and analysis in established fields such as employee relations and international business might become more space sensitive by integrating such theorized cross scale analysis New Ways of Working Nathalie Mitev,Jeremy Aroles,Kathleen A. Stephenson,Julien Malaurent,2021 This volume focuses on new ways of working and explores implications of these new practices with a particular emphasis on the place occupied by technology materiality and bodies within contemporary working configuration It draws together an international range of scholars to examine diverse subjects such as the gig economy social media as a work space the role of materiality in the living labs managerial techniques and organizational legitimacy Drawing on global perspectives from France to Nigeria this book presents a fascinating

examination of the many new ways people are working and relating to their work Part of the esteemed Technology Work and Globalization series this book is valuable reading for scholars working on organizational studies ethnography technology management and management more generally Nathalie Mitev was associate professor at the London School of Economics She focuses on in depth qualitative and critical research on the organizational aspects of information systems She has published in a range of journals and is co editor of Materiality and Space Materiality and Time Materiality Rules and Regulation and Materiality and Managerial Techniques published by Palgrave Macmillan Jeremy Aroles is an Assistant Professor in Organization Studies at Durham University UK His research focuses on the emergence of new ways of working the management of cultural institutions and the relation between fiction and organizational worlds His research has notably been published in Organization Science Management Learning and New Technology Work and Employment Kathleen Stephenson is an Assistant Professor of Organization Studies at the Vrije Universiteit Amsterdam NL where she also earned her PhD in 2019 Kathleen was a Lecturer at the University of Liverpool Management School Her research examines organizational space organizational change and maintenance and power You can find her work in the Academy of Management Annals Julien Malaurie is Associate Professor of Information Systems at ESSEC since 2013 His research is published in top journals such as Journal of Management of Information Systems European Journal of Information Systems Journal of Information technology He is also Senior Editor for the Information Systems Journal His latest research analyzes from a phenomenological and ontological lens digital transformation processes happening at the societal level

Organizational space A Complete Guide Gerardus Blokdyk, [New Workspace, New Culture](#) Gavin Turner, Jeremy Myerson, 2017-03-02 The physical structure and appearance of the workplace determine how we function how we communicate and collaborate our motivation levels and company performance but we often fail to recognize the vital connection between organizational culture and the work environment Based on the authors first hand experience of major change programmes on studies of offices around the world and on design management research at De Montfort University Leicester this book explains the underlying principles of office design and its effects on cultural change and performance Part 1 analyses the context and environment of working life the drivers of change and the barriers organizational psychological and structural to better working practices Part 2 explores how traditional structures can be rethought and adapted through the reorganization of the workplace and the removal of physical barriers to change It identifies four typical and disturbingly familiar work environments Monolith Makeshift Modernizer and Mould Breaker to help companies understand their current problems and how to solve them Part 3 introduces six proven workplace layouts Town Square Village Neighbourhood City in Miniature Space time Machine The Campaign Room and the Club and explains their relative benefits for companies different needs These are brought to life with international case studies from the public and private sector which describe how leading organizations have benefited from improved working environments New Workspace New

Culture is illustrated by the Financial Times cartoonist Roger Beale It also includes line drawings of office layouts and photographs of some of the most productive working environments in the world This book will help senior management and human resource specialists develop the way people work by changing the working environment Also designers architects and facility and property managers will find it a perceptive and logical guide to wha *Workspace* Franklin D. Becker,1981

Special Issue: New Sites/sights ,2013

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