

ORGANIZATIONAL CULTURE, LEARNING, AND KNOWLEDGE MANAGEMENT

Edited by
Jonathan H. Westover, Ph.D.

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Organizational Culture Learning And Knowledge Management

Tripathy, B.K.,Acharjya, D. P.



Organizational Culture Learning And Knowledge Management:

Organizational Culture, Learning, and Knowledge Management Jonathan H. Westover, 2011 We live in an increasingly hyper competitive global marketplace where firms are fighting to stay lean and flexible in an effort to satisfy increasingly diverse and specialized consumer demand around the world Additionally with the shifting global economy in recent decades and the emergence of the technology and service oriented knowledge organizations how do organizations effectively foster a continuous learning and innovation culture What can organizational leaders do to promote ongoing organizational learning that will have a measurable impact on increased firm effectiveness and employee productivity How can organizations more successfully manage organizational knowledge to achieve strategic organizational goals and add value to all organizational stakeholders These are just some of the pressing questions facing the organizations of today This edited collection provides a comprehensive introduction to organizational culture learning and knowledge management and explores the wide sweeping impacts for the modern workplace presenting a wide range of cross disciplinary research in an organized clear and accessible manner It will be informative to management academics and instructors while also instructing organizational managers leaders and human resource development professionals of all types seeking to understand proven practices and methods to create organizational systems and culture to promote ongoing organizational learning and innovation to drive firm effectiveness in an increasingly competitive global economy

Handbook of Research on Organizational Culture Strategies for Effective Knowledge Management and Performance Tessier, Dana, 2021-06-25 Organizations are facing major disruptions in technology consumer preferences and in the makeup of their workforce and as a result they will need to adapt to these rapidly changing times to stay effective Organizations that are able to tap into the collective knowledge of their employees and leverage their insights will have an advantage over those that lack this connectivity Implementing a knowledge management KM strategy can help organizations improve operational effectiveness innovation and adapt to changes but the majority of KM implementations fail due to misalignment with the organization s existing culture Organizational culture can enable effective KM or it can be a barrier to its implementation The Handbook of Research on Organizational Culture Strategies for Effective Knowledge Management and Performance defines the relationship between organizational culture and knowledge management and how they impact one another This handbook also identifies critical business practices to assist organizations in transitioning to work from home while maintaining a strong corporate culture that includes beneficial knowledge sharing behaviors Covering topics including knowledge management organizational culture and change management this text is essential for managers executives practitioners leaders in business non profits academicians researchers and students looking for research on how organizations can thrive and adapt due to emerging global disruptions as well as local or internal disruptions

Handbook of Organizational Learning and Knowledge Management Mark Easterby-Smith, Marjorie A. Lyles, 2011-08-17 The fully revised and updated version of this successful

Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership Managing Knowledge in Project-based Organizations Mian M. Ajmal,2009 Tiet myksen hallinta projektioorganisaatiossa kulttuurin k kulma **Cross-cultural Management** Nigel Holden,2002 Advanced undergraduate and postgraduate students and researchers in international business international management and cross cultural management and all concerned with the transfer of knowledge in the global economy It will also be a valuable source of concepts and ideas to cross cultural trainers and to various categories of practitioners within knowledge management and international human resource management This book forges a break with the concept of culture that has dominated management thinking education and research for several decades Culture rather than being presented as a source of difference and antagonism is presented as a form of organisational knowledge that can be converted into a resource for underpinning core competence This perspective based on extensive research into the operations of four major international corporations challenges traditional thinking by contending that cross cultural management is a form of knowledge management Key to this text are the four global case companies contrasting experiences presented as insightful case studies about rarely observed aspects of firms cross cultural communication behaviour *Organizational Culture and Behavior: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources,2017-02-10 The questionable practices and policies of many businesses are coming under scrutiny by consumers and the media As such it important to research new methods and systems for creating optimal business cultures *Organizational Culture and Behavior Concepts Methodologies Tools and Applications* is a comprehensive resource on the latest advances and developments for creating a system of shared values and beliefs in business environments Featuring extensive coverage across a range of relevant perspectives and topics such as organizational climate collaboration orientation and aggressiveness orientation this book is ideally designed for business owners managers entrepreneurs professionals researchers and students actively involved in the modern business realm *Cross-Cultural Perspectives on Knowledge Management* David Pauleen,2006-12-30 Knowledge as intellectual capital in organizations is one of the most valuable resources in the global economy yet knowledge management research has been largely contained both within organizational boundaries and from the perspective of the West in particular the United States Here the views of a diverse range of well known academic researchers industry leaders and public policy experts have been brought together to show how knowledge and knowledge management perspectives vary across different cultures in different contexts using different processes for different purposes **Organizational Learning** J. Wellman,2009-05-25 Organizations capture and deploy what they have learned in four ways

Culture Old Pros Archives and Processes This book describes the four approaches their strength and shortcomings and their interactions

Knowledge Management Organizational Culture and Organizational Culture and Organizational Learning on Innovation in Aotumotive Industry Kambiz Abdi,2016

Handbook of Organizational Learning and Knowledge Meinolf Dierkes,2003 In an era of far reaching changes organizational learning and knowledge creation are high on the agenda of social scientists managers and consultants worldwide as they seek to adapt to new environments The Handbook of Organizational Learning and Knowledge provides a comprehensive overview of how the concept of organizational learning emerged how it has been used and debated and where it may be going It summarizes the state of the art and provides a full account of the diverse approaches themes issues and debates of the field The handbook unites a distinguished team of international authors who examine both the central themes and key emerging issues The coverage extends beyond the American tradition to include the experiences of Europe Asia and the Middle East The book opens with chapters drawing insights from various social science approaches The following sections examine fundamental issues concerning the external triggers factors and conditions agents and processes of organizational learning Subsequent chapters review the subject within a global context looking in particular at processes of interorganizational learning and knowledge transfer The next sections examine the development of learning practices and provide case studies to illustrate organizational learning and knowledge creation The book concludes with an analysis of the state of the art and an agenda for the future This handbook will be an invaluable reference tool for scholars and students in the social sciences as well as for professional involved in organizational development learning and change

The Routledge Companion to Knowledge Management Jin Chen,Ikujiro Nonaka,2022-05-22 Knowledge when properly leveraged and harnessed contributes to effective organizational performance How much an organization benefits from knowledge would depend on how well knowledge has been managed There have been challenges to implementing knowledge management in today s dramatically different world from before This comprehensive reference work is a timely guide to understanding knowledge management The book covers key themes of knowledge management which includes the basic framework of knowledge management and helps readers to understand the state of art of knowledge management both from the aspects of theory and practice from the perspectives of strategy organization resources as well as institution and organizational culture This reference work reflects the increasingly important role of both philosophy and digital technologies in knowledge management research and practice This handbook will be an essential resource for knowledge management scholars researchers and graduate students

New Research on Knowledge Management Models and Methods Huei Tse Hou,2012-03-23 Due to the development of mobile and Web 2 0 technology knowledge transfer storage and retrieval have become much more rapid In recent years there have been more and more new and interesting findings in the research field of knowledge management This book aims to introduce readers to the recent research topics it is titled New Research on Knowledge Management Models and Methods and includes 19

chapters Its focus is on the exploration of methods and models covering the innovations of all knowledge management models and methods as well as deeper discussion It is expected that this book provides relevant information about new research trends in comprehensive and novel knowledge management studies and that it serves as an important resource for researchers teachers and students and for the development of practices in the knowledge management field The Cultures of Knowledge Organizations Wioleta Kucharska,Denise Bedford,2023-08-28 The Cultures of Knowledge Organizations defines culture and the role it plays in supporting or impeding strategies The book provides readers with an in depth understanding of culture within knowledge organizations This book develops a new and more robust definition and characterization of knowledge cultures than currently exist **Advances in Secure Computing, Internet Services, and Applications** Tripathy, B.K.,Acharjya, D. P.,2013-12-31 Technological advancements have extracted a vast amount of useful knowledge and information for applications and services These developments have evoked intelligent solutions that have been utilized in efforts to secure this data and avoid potential complex problems Advances in Secure Computing Internet Services and Applications presents current research on the applications of computational intelligence in order to focus on the challenge humans face when securing knowledge and data This book is a vital reference source for researchers lecturers professors students and developers who have interest in secure computing and recent advanced in real life applications *Knowledge Management and Learning Organizations* Carolina Machado,J. Paulo Davim,2021-04-26 This book focuses on knowledge management and learning organizations showing how they realise entrepreneurship and innovation Understanding knowledge management as the process of creating sharing and managing an organization s information and knowledge and focusing learning organizations in their collaborations to promote continuous learning are two issues that are critical to the organizational success As such this book offers insights into the topic and the appropriate use of the tools and strategies that drive competitive organizations operating on an international or transnational scale *Proceedings of the 14th European Conference on Knowledge Management* Brigita Janiūnaitė,Asta Pundziene,Monika Petraite,2013-01-09 The University of Jyväskylä is proud to welcome the 12th edition of the European Conference in Cyber Warfare to Jyväskylä We intend to make this event as enjoyable as possible both on scientific and human aspects As in previous years ECCWS will address elements of both theory and practice of all aspects of Information Warfare and Security and offers an opportunity for academics practitioners and consultants involved in these areas to come together and exchange ideas We also wish to attract operational papers dealing with the critical issue that the modern world has to face regarding the evolution of cyberwarfare capabilities development by nation states The programme for the event promises an extensive range of peer reviewed papers networking opportunities and presentations from leaders in the field **Tech Fusion in Business and Society** Reem Khamis Hamdan,2025-07-23 This book explores the frontier where technology meets business in Tech Fusion in Business and Society Harnessing Big Data IoT and Sustainability This inaugural book of Studies in Systems Decision and Control unravels

the impact of AI blockchain security and more on industries and societies This book dives into a curated collection of expert insights peer reviewed for academic rigor and practical relevance It joins us in shaping a tech driven future for meaningful change

Learning Organizations Malva Daniel Reid,Jyldyz Bekbalaeva,Denise Bedford,Alexeis Garcia-Perez,Dwane Jones,2021-09-06 *Learning Organizations* delves into why learning is an essential business operation how modern learning is different from industrial era training how to discover learning sources and opportunities how to design a learning environment and learning strategies that optimize the potential of every employee

Creating a Learning Culture Marcia L. Conner,James G. Clawson,2004-06-17 *Creating a Learning Culture* features insightful essays from industry observers and revealing case studies of prominent corporations Each chapter revolves around creating an environment where learning takes place each day all day fundamentally changing the way we think about how what and when we learn and how we can apply learning to practice For the first time contemporary work on this subject appears in one volume Three sections address key aspects of learning culture the modern business context and the importance of learning at every juncture the organic and adaptive approaches organizational leaders can take to design enduring success and the expanding role of individuals within organizations and the implications for business leaders educators technologists and learners Identifying the steps companies must take to remain competitive for years to come this book explains how learning strategies applied to all aspects of every job can provide swift returns and lasting results

Rethinking Knowledge Management Claire R. McInerney,Ronald E. Day,2007-05-27 *Rethinking Knowledge Management From Knowledge Objects to Knowledge Processes* readdresses fundamental issues in knowledge management leading to a new area of study knowledge processes These integrate research across a variety of fields thus reasserting the fundamental insights of knowledge management in organizations and societies Knowledge processes go far beyond traditional information acquisition and processing by stressing the importance and creative potential of human expression communication and learning for successful economic planning and meaningful personal and social existence McInerney s and Day s superb authors from various disciplines offer new and exciting views on knowledge acquisition generation sharing and management in a post industrial environment Their contributions discuss problems of knowledge acquisition handling and learning from a variety of perspectives Rather than the traditional notion of stores of knowledge that we hold in our mind the view presented in this book is that of a constantly changing notion of what we know of feelings related to that knowledge and of a more holistic understanding of the act of knowing

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