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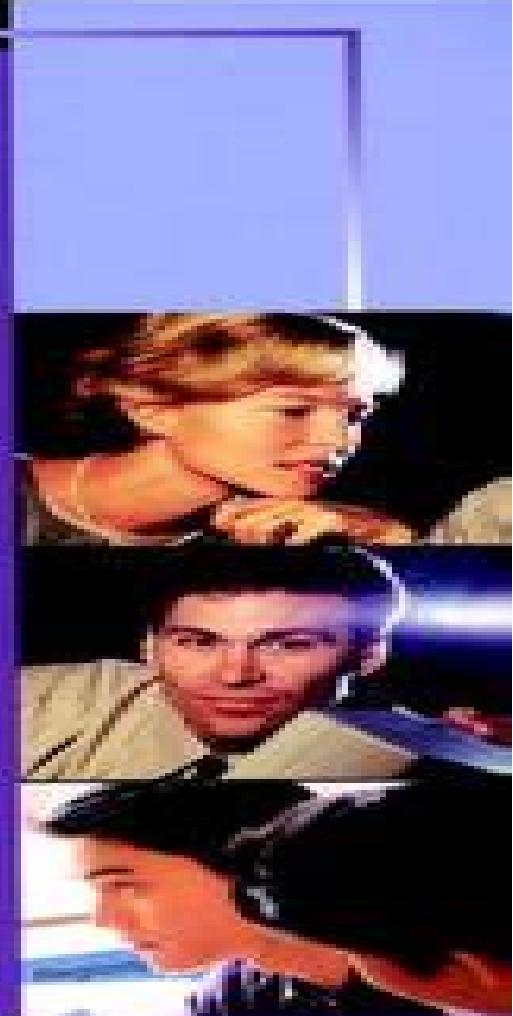
A Data-Driven Approach to Organizational Change

Organization Development A Data Driven Approach To Organizational Change

H Kauffman

Organization Development A Data Driven Approach To Organizational Change:

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and Mathematics Ronald J. Burke,Mary C. Mattis,2007 Advances in science technology engineering and mathematics STEM are key factors in contributing to future economic performance higher living standards and improved quality of life As dominant white males near retirement and immigration slows developed countries face a serious skill shortage in critical STEM disciplines This fascinating book examines why the numbers of women and minorities in STEM are low outlines the potential consequences of this and prescribes much needed solutions to the problem The contributors illustrate how women and minorities are subtly and actively discouraged from entering STEM educational programs and occupations and how once there face conditions that limit their ability to fully participate should they choose to Solutions to this complex problem of wasted human talent are prescribed at several levels beginning with the family and rising up through the educational system to organizational employers and through government level initiatives This highly original book will prove a stimulating read for both academics and practitioners interested in gender issues workforce diversity management and of course in STEM professions

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