

# **CHARACTERISTICS OF ORGANIZATIONAL BEHAVIOUR**



# Organizational Behaviour

**Gupta C.B.**



## **Organizational Behaviour:**

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Yellowley, Christopher J. McLachlan, 2020-10-26 Clear concise and written by experts currently lecturing in the field Organizational Behaviour focuses exclusively on what you need to know for success in your business course and today s global economy The text brings together a vast range of ideas models and concepts on organizational behaviour from an array of fields such as psychology sociology history economics and politics This information is presented in bite sized digestible pieces to create an accessible and engaging style that makes it the perfect text for introductory courses covering

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*Organizational Behaviour - Third Edition* J S Chandan, 2009-11-01 The Book Is Addressed To A Wide Readership It Is Useful For The Students Of Management Human Resource Management Organizational Behaviour And For Those In The Field Of Behavioural Sciences It Is Equally Useful For The Management Practitioners Who Want

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*ORGANIZATIONAL BEHAVIOUR, SECOND EDITION* CHITALE, AVINASH K., MOHANTY, RAJENDRA PRASAD, DUBEY, NISHITH RAJARAM, 2019-07-01 For creating a balance in the organizational environment harmony amongst the employees and the employer is a prerequisite The factors that help in determining an organizational balance are the sociology of an environment psychology of the people working there channels of communication along with a sound and rational management The book highlights the fundamental concepts of organizational behaviour and its applications in the Indian organizational scenario The second edition of the book maintaining the same chapters organization as in the previous edition comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various Indian industry verticals These case studies reveal the authors experience in real life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour Besides the text lays emphasis on some modern tools of management such as TQM BPR and Knowledge Management which is a unique feature of this book The book is designed for the students of management and psychology Moreover it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical commercial and IT based industries requiring human resource management KEY FEATURES Every chapter is concluded with a real life case study Appendices added to most of the chapters contain research based questionnaire instruments Discussion Questions on Case studies enhance learning among students NEW TO THE SECOND EDITION Includes three new sections on Case Study Method as an Important Pedagogy Classification of Case Studies and Steps of Solving a Case Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real life situations TARGET AUDIENCE MBA PGDM BBA BA Hons Psychology MCom

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examples throughout and is supported by a range of features including learning outcomes key concepts and terminology boxes and reflective exercises to aid professional development Fundamentals of Organizational Behaviour is an essential resource for masters level and upper level undergraduate students on HRM and Management degrees taking modules on Organizational Behaviour *Organisational Behaviour* S. Fayyaz Ahmad, Nazir Ahmad Gilkar & Javid Ahmad Darzi, 2008 In order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies

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Organizational Behaviour Dr. Surjeet Kumar, Prof. Rakesh Bhatt, Prof. Deeksha Gupta Ganguly, 2022-10-11 Organizational behaviour is a fascinating and difficult field to study It has to do with people as people and teams as groups of people When there are several external elements at play it s harder to get reliable results from your research Organizational behaviour is the study of how people in organisations are supposed to act In the workplace no two people will ever act in the same way That allows management to anticipate how an employee will act When it comes to people s actions there are no hard and fast rules Humans have a role in increasing output which is why studying their actions is crucial Therefore the research has to be taken very seriously Researchers managers psychologists Introduction to organizational behaviour individual behaviour of personality perception and learning next to attitude values and job satisfaction and deferent aspects of motivation group and teams with its pros cons next we learn leadership and its concept and deferent theories of motivation and at last but not the

least we learn organizational culture and its deferent definitions with its characteristics      *Organizational Behaviour* Gary Johns, Alan M. Saks, 2001 This readable research based book contains a somewhat psychological approach that is balanced by engaging business and management features Clearly presented theory is backed up by real world cases discussion questions and experiential exercises Comprehensive coverage includes organizational behaviour and management personality and learning perception attribution and judgment of others values attitudes and work behaviour theories of work motivation motivation in practice groups and teamwork social influence socialization and culture leadership communication decision making power politics and ethics conflict and stress organizational structure environment strategy and technology organizational change development and innovation For organizations individuals who want to be successful and happy in the workplace      *Organizational Behaviour* Richard Pettinger, 2013-05-13 This book offers a fresh and comprehensive approach to the essentials that constitute the discipline of organizational behaviour with a strong emphasis on the application of organizational behaviour and performance management in practice It concentrates on the development of effective patterns of behaviour values and attitudes and relates these issues to effective organization performance in times of organizational and environmental change and turbulence The book is divided into four parts providing a clear structure for the study of the subject Part One The context of organizational behaviour Part Two The disciplines of organizational behaviour Part Three Organizational behaviour in practice Part Four Organizational behaviour expertise and application Organizational Behaviour is packed with references to current topics practical examples and case studies from large corporations from around the world including Ryanair The Body Shop and RBS This book covers examples of both good and bad practice making it an interesting and unique introduction to the study of organizational behaviour      **Organizational Behavior** O. Jeff Harris, Sandra J. Hartman, 2001 This text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology Each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip Harris teaches management at the University of Louisiana Monroe Hartman at the University of New Orleans Annotation copyrighted by Book News Inc Portland OR      **Organizational Behaviour in a Global Context** Albert J. Mills, Jean C. Helm Mills, John Bratton, Carolyn Forshaw, 2006-01-01 At last there is a lucid well written OB book which covers key issues required in OB teaching but which has a mind of its own Students and faculty will recognize this is more than standard fare Bill Cooke Manchester Business School      **Organizational Behavior** J Stewart Black, David S Bright, Donald G Gardner, 2019-06-05 The text and images in this book are in grayscale A hardback color version is available Search for ISBN 9781680922905 The field of management and organizational behavior exists today in a constant state of evolution and change Casual readers of publications like the

New York Times The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever changing business environment Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior This is a traditional approach to organizational behavior The table of contents of this book was designed to address two main themes What are the variables that affect how when where and why managers perform their jobs What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers Management is a broad business discipline and the Organizational Behavior course covers many areas such as individual and group behavior at work as well as organizational processes such as communication in the workplace and managing conflict and negotiation No one individual can be an expert in all areas of management so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters Finally we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used the photographs selected and the use of both male and female in alternating chapters when referring to generic managers or employees



## **Organizational Behaviour** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has become more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such could be the essence of the book **Organizational Behaviour**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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