



THE NCO LEADERSHIP CENTER OF EXCELLENCE
Presents

NCO Common Core Competencies

READINESS

LEADERSHIP

OPERATIONS

**TRAINING
MANAGEMENT**

**PROGRAM
MANAGEMENT**

COMMUNICATIONS

READINESS: NCOs are responsible for Soldier readiness and play a key role in unit readiness. This competency includes: Army Inspections, Command Supply Discipline, Comprehensive Soldier Fitness (physical, spiritual, emotional, social, and Family), Equipment Maintenance, Resiliency, MEDPROs, and Financial Readiness.

LEADERSHIP: The Army relies on NCOs capable of conducting daily operations, executing mission command, and making intent-driven decisions. NCOs must lead by example and model characteristics of the Army Profession. This competency includes: Leader Development, Counseling, Coaching and Mentoring, the Army Ethic, Army Values, and Character Development. It also includes a thorough understanding of the Leadership Requirements Model, Mission Command Philosophy, Critical Thinking, and Problem Solving.

OPERATIONS: Leaders at every echelon are expected to display the initiative necessary to assume prudent risk while taking timely advantage of opportunities that present themselves under ambiguous, chaotic conditions. This competency includes: Large-Scale Combat Operations, Multi-Domain Operations (Cyber, Land, Sea, Air, & Space), Joint Operations, Operational & Mission Readiness, Troop Leading Procedures, Military Decision-Making Process, Warfighting Functions/Combat Power, Operational Terms & Symbols.

TRAINING MANAGEMENT: NCOs are directly responsible for training individual Soldiers, crews, and teams. The Army training principles provide a broad but essential foundation to guide NCO leaders as they plan, prepare, execute, and assess sustained and effective training. This competency includes: Risk Management, 5 Step Training Model, Conducting Individual Training, and the Art and Science of Training from squad to brigade level (course dependent).

PROGRAM MANAGEMENT: NCOs assist their officer counterparts in managing Army programs that support Soldiers and Families. This competency complements readiness and includes: The Army Safety Program, Army Career Tracker (ACT), Human Resource Systems, Military Justice Procedures, the Army Force Management Model (now the Army Rules), Army Community Service (ACS) Programs, and the Soldier for Life-Transition Assistance Program (SFL-TAP).

COMMUNICATIONS: Competent NCOs are effective communicators. NCOs cannot lead, train, counsel, coach, mentor, or build teams without the ability to communicate clearly. This competency includes: Verbal (Public Speaking/Military Briefings) and Written (English and Grammar) communications. Also included: Active Listening, Collaboration, Facilitation, Negotiations, Social Media, Digital Communications, Media Engagement, Staff Studies, and Decision Papers.



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Nco Leaders Guide

Walter J. Jackson



Nco Leaders Guide:

NCO Guide Frank Cox,1995 This book is aimed at dedicated professionals the corporals sergeants first sergeants and sergeants major who will turn to it when they need self help guidance or information that will benefit fellow soldiers Also so that civilians may better relate to and understand noncommissioned service and the mechanics of developing maintaining and sustaining strong defenders of the Constitution The NCO Guide Dan Cragg,1982 The NCO-ER Leadership Guide Wilson L. Walker,2004-10 Prepares today s soldiers for increasingly demanding leadership in the Army This guide is filled with handy checklists values questions and answers do s and don ts and leadership characteristics as well as sound advice on how to become a leader and get promoted **The Army Noncommissioned Officer Guide (FM 7-22. 7 / TC 22-6)** Department Army,2012-12-09 This Field Manual is dedicated to the men and women of the US Army Noncommissioned Officer Corps in the Active Component the Army National Guard and the US Army Reserve altogether America s finest fighting machine Your soldiers depend on your guidance training and leadership to win the Nation s wars Wear your stripes with pride and honor You are The Backbone of the Army FM 7 22 7 provides the Army s noncommissioned officers a guide for leading supervising and caring for soldiers While not all inclusive nor intended as a stand alone document the guide offers NCOs a ready reference for most situations The Army NCO Guide describes NCO duties responsibilities and authority and how they relate to those of warrant and commissioned officers It also discusses NCO leadership counseling and mentorship and the NCO role in training Of particular use are the additional sources of information and assistance described in the manual The Army NCO Guide provides information critical to the success of today s noncommissioned officers This manual is for all NCOs of the Army both active and reserve component While especially important for new NCOs this book will be useful to junior officers as well Every NCO will benefit from reading and understanding FM 7 22 7 Marines ,1983 *The Army Noncommissioned Officer Guide* Department Of The Army,2013-05-27 FM 7 22 7 provides the Army s noncommissioned officers a guide for leading supervising and caring for soldiers While not all inclusive nor intended as a stand alone document the guide offers NCOs a ready reference for most situations The Army NCO Guide describes NCO duties responsibilities and authority and how they relate to those of warrant and commissioned officers It also discusses NCO leadership counseling and mentorship and the NCO role in training Of particular use are the additional sources of information and assistance described in the manual The Army NCO Guide provides information critical to the success of today s noncommissioned officers This manual is for all NCOs of the Army both active and reserve component While especially important for new NCOs this book will be useful to junior officers as well Every NCO will benefit from reading and understanding FM 7 22 7 **NCO Guide** Robert S. Rush,1999 New edition covers all major NCO duties and responsibilities leadership training administration professional development promotions Army policy on a wide range of issues

Resources in Education ,1970 **Soldiers** ,1989 **Army** ,1967 Catalog of Copyright Entries. Third Series

Library of Congress. Copyright Office,1973 *The Officers' Guide* ,1936 *Training Circular TC 7-22.7 The Noncommissioned Officer Guide January 2020* United States Government Us Army,2020-01-08 This manual Training Circular TC 7 22 7 The Noncommissioned Officer Guide January 2020 provides the Army s NCOs a guide for leading supervising and caring for Soldiers While this guide is not all inclusive nor is it intended as a stand alone document it provides NCOs a quick and ready reference to refresh and develop leadership traits It is a guide to develop an innovative competent professional NCO Training Circular TC 7 22 7 The Noncommissioned Officer Guide January 2020 provides critical information for the success of today s NCO and is intended for use by all the NCOs in the Active Army Component the Army National Guard and the Army Reserve Component The contents of this guide will serve as a tool in the kit bag of every NCO enabling them to understand the requirements regulations and methods required to train our Soldiers As Noncommissioned Officers you are charged with the care training education and readiness of every Soldier in the U S Army Your ability to coach train and mentor competent Soldiers of character is the key to the success of our force The Nation our Officers and our Soldiers have placed great trust and confidence in the NCO Corps and deserve nothing less than competent confident and trusted professionals to remain the world s premier land fighting force *Research in Education* ,1970 *CML Army Chemical Review* ,2001 **Preliminary Assessment of Three NCO Leadership Preparation Training Systems** Paul D. Hood,1967 Three alternative leadership training systems were studied as a preliminary to formal evaluation of what might be the most feasible method of meeting Army needs for identifying and training potential junior NCOs as early as possible in their Army careers Training objectives were defined for each system along with training materials and methods A second coordinated activity was directed toward developing assessment devices to support training or to evaluate training accomplished in each system Considerable information was obtained regarding the kinds of environmental conditions which are most conducive to successful leadership training factors which affect trainee leader morale and attitudes acceleration or compression of some technical instruction relation of selection variables to subsequent performance and the relative merits of three different methods of presenting leadership training in connection with the Advanced Individual Training AIT program Overall it was determined that presentation of formal leadership training in a separate course between Basic Combat Training and AIT followed by practical on the job leadership training in the AIT cycle showed the most value and promise as a leadership training system Author **Handbook to the Guide to the Evaluation of Educational Experiences in the Armed Services** ,1994 *Soldier's Study Guide* Walter J. Jackson,1993 **The 1982 Guide to the Evaluation of Educational Experiences in the Armed Services** American Council on Education,1982 *Becoming a Better Leader and Getting Promoted in Today's Army* Wilson L. Walker,1997 Includes 9 key principles of leadership

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