

Session title: Group facilitation – managing group dynamics
Time: 50 mins
Materials: <ul style="list-style-type: none"> ❖ Slide 8 ❖ Flipchart and pens
Objective: <ul style="list-style-type: none"> ➢ Participants are aware of the additional skills required to facilitate groups ➢ Participants have practical tips for dealing with group dynamics
Context: <p>Group facilitation is key to the PMSD process, because of the importance of the participatory element. There are a number of aspects of the process that will require you to bring together a diverse group of people, elicit learning and discussion and build consensus and joint action plans. It incorporates many of the skills we have already looked at, but there are some additional skills too.</p>
Process: <p><i>Discuss:</i></p> <ul style="list-style-type: none"> • What have you already learned in this module, which could be useful in facilitating groups? • What additional skills and abilities do you need to facilitate a group? <p><i>Present:</i></p> <p>One of the key additional skills is about managing group dynamics. One of the greatest challenges for a facilitator is what to do when the session does not go to plan, either because of a ‘difficult’ person or an unproductive group dynamic. In reality, sessions rarely go exactly to plan and your ability to tune into the group and shift your approach accordingly is key to achieving your desired outcomes.</p> <p><i>Activity:</i></p> <p>Step 1</p> <ul style="list-style-type: none"> • Reflecting on meetings and workshops that you have participated in, what are some of the challenging dynamics and behaviours you have observed? <i>[5-minute brainstorm with whole group]</i> • Thinking about the people you will be working with, which of these dynamics do you think will be most likely and most challenging? Come up to the flipchart and put a coloured dot by one of these. <i>[note the top 3-5 challenging dynamics/behaviours as voted by the group – depending on how many groups you will get them in for the next step]</i> <p>Step 2</p> <ul style="list-style-type: none"> • Get people into small groups [approx. 5 people per group] and give them one of the top challenging dynamics/behaviours • Each group must <u>nominate a group facilitator</u> to lead the discussion • <i>[slide 8]</i> Discuss the dynamic or behaviour you have been allocated -

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Managing pesticides in agriculture and public health Food and Agriculture Organization of the United Nations, World Health Organization, 2019-07-02. This brochure describes the technical guidelines, toolkits, databases, and other resources for pesticide management developed by FAO and WHO. These resources support the standards outlined in the International Code of Conduct on Pesticide Management by providing detailed information and guidance on how to manage pesticides at the different stages of their life cycle from production to disposal. The resources are principally intended for use by governments in low and middle income countries but they may also be useful to other stakeholders. The resources cover both agricultural and public health uses of pesticides.

Design and Development Research Rita C. Richey, James D. Klein, 2014-07-16. AECT. Design: an examination of the critical types of information and data often gathered in studies and unique procedures for collecting these data; examples of data collection instruments as well as the use of technology in data collection; and a discussion of the process of extracting meaning from data and interpreting product and tool and model research findings. Design and Development Research is appropriate for both experienced researchers and those preparing to become researchers. It is intended for scholars interested in planning and conducting design and development research and is intended to stimulate future thinking about methods, strategies, and issues related to the field.

Architectural Record, 1997

Training Directory for Business and Industry, 1989

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Training and Development Organizations Directory, 1988 **Training and Development Organizations Directory** Janice W. McLean, 1994 This reference is a guide to more than 2500 companies that produce more than 12 000 workshops seminars videos and other training programmes that enhance skills and personal development **Conditions, Patterns, Processes, and Consequences of Ki Support of the Korean Elderly** Sul-ja Kim, 1995 **Language** George Melville Bolling, Bernard Bloch, 2000 Proceedings of the annual meeting of the Society in v 1 11 1925 34 After 1934 they appear in Its Bulletin An Introductory Guide to EC Competition Law and Practice Valentine Korah, 1994 Microsoft Excel for Windows 95 Patricia Murphy, 1996-03 **Electronic Learning in Your Classroom**, 1997

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